federal register

FRIDAY, JULY 23, 1976

PART V:

DEPARTMENT OF LABOR

Employment Standards Administration

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MINIMUM WAGES FOR FEDERAL AND FEDERALLY ASSISTED CONSTRUCTION

General Wage Determination Decisions

DEPARTMENT OF LABOR

Employment Standards Administration

MINIMUM WAGES FOR FEDERAL AND FEDERALLY ASSISTED CONSTRUCTION

General Wage Determination Decisions

General Wage Determination Decisions of the Secretary of Labor specify, in accordance with applicable law and on the basis of information available to the Department of Labor from its study of local wage conditions and from other sources, the basic hourly wage rates and fringe benefit payments which are determined to be prevailing for the described classes of laborers and mechanics employed in construction activity of the character and in the localities specified therein.

The determination in these decisions of such prevailing rates and fringe benefits have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24–70) containing provisions for the payment of wages which are dependent upon determinations by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of Part 1 of Subtitle A of Title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates, (37 FR 21138) and of Secretary of Labor's Orders, 12–71 and 15–71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in these decisions shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged on contract work of the character and in the localities described therein.

Good cause is hereby found for not utilizing notice and public procedure thereon prior to the issuance of these determinations as prescribed in 5 U.S.C. 553 and not providing for delay in effective date as prescribed in that section, because the necessity to issue construction industry wage determination frequently and in large volume causes procedures to be impractical and contrary to the public interest.

General Wage Determination Decisions are effective from their date of publication in the FEDERAL REGISTER without limitation as to time and are to be used in accordance with the provisions of 29 CFR Parts 1 and 5. Accordingly, the applicable decision together with any modifications issued subsequent to its publication date shall be made a part of every contract for performance of the deindicated as required by an applicable Federal prevailing wage law and 29 CFR, Part 5. The wage rates contained therein shall be the minimum paid under such contract by contractors and subcontractors on the work.

MODIFICATIONS AND SUPERSEDEAS DECISIONS TO GENERAL WAGE DETERMINATION DECISIONS

Modifications and Supersedeas Decisions to General Wage Determination Decisions are based upon information obtained concerning changes in prevailing hourly wage rates and fringe benefit payments since the decisions were issued.

The determinations of prevailing rates and fringe benefits made in the Modifications and Supersedeas Decisions have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24–70) containing provisions for the payment of wages which are dependent upon determination by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of Part 1 of Subtitle A of Title 29 of Code of Federal Regulations, Procedures for Predetermination of Wages Rates, (37 FR 21138) and of Secretary of Labor's Orders 13–71 and 15–71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in foregoing General Wage Determination Decisions, as hereby modified, and/or superseded shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged in contract work of the character and in the localities described therein.

Modifications and Supersedeas Decisions are effective from their date of publication in the FEDERAL REGISTER without limitation as to time and are to be used in accordance with the provisions of 29 CFR Parts 1 and 5.

Any person, organization, or governmental agency having an interest in the wages determined as prevailing is encouraged to submit wage rate information for consideration by the Department. Further information and self-explanatory forms for the purpose of submitting this data may be obtained by writing to the U.S. Department of Labor, Employment Standards Administration, Office of Special Wage Standards, Division of Wage Determinations, Washington, D.C. 20210. The cause for not utilizing the rule-making procedures prescribed in 5 U.S.C. 553 has been set forth in the original General Wage Determination Decision.

NEW GENERAL WAGE DETERMINATION DECISIONS

Iowa	IA76–4120, IA 76–4121, IA 76–4122, IA 76–4123, IA 76–4124
Pennsylvania	PA76–3210
Texas	TX76–4127

MODIFICATIONS TO GENERAL WAGE DETERMINATION DECISIONS

The numbers of the decisions being modified and their dates of publication in the FEDERAL REGISTER are listed with each State.

Alabama:	
AL76–1030	Feb. 27, 1976.
California:	
CA76–5058; CA76–5059	July 2, 1976.
CA76–5061; CA76–5062	June 25, 1976.
Georgia:	
GA75–1025	Feb. 28, 1975.
Hawaii:	
HI76–5048	June 4, 1976.
Maryland:	
MD76–3160	Apr. 9, 1976.
Mississippi:	
MS75–1106	Oct. 31, 1975.
MS75–1109	Nov. 14, 1975.
Nevada:	
NV76–5065	July 2, 1976.
Texas:	
TX76–4033	Feb. 13, 1976.
TX76–4048; TX76–4049	Feb. 20, 1976.
TX76–4079	May 7, 1976.
TX76–4084; TX76–4085; TX 76–4086; TX76–4087; TX 76–4090.	May 21, 1976.
TX76–4101	June 18, 1976.
TX76–4110	July 2, 1976.
Washington:	
WA76–5056	June 25, 1976.

SUPERSEDEAS DECISIONS TO GENERAL WAGE DETERMINATION DECISIONS

The numbers of the decisions being superseded and their dates of publication in the FEDERAL REGISTER are listed with each State.

Supersedeas Decision numbers are in parentheses following the numbers of the decision being superseded.

Arkansas:	
AR76–4003 (AR76–4130); AR 76–4005 (AR76–4132); AR 76–4006 (AR76–4129); AR 76–4007 (AR76–4133).	Jan. 16, 1976.
Idaho:	
ID76–5047 (ID76–5066)	June 4, 1976.
Kentucky:	
AP–183 (KY76–1080)	May 4, 1973.
AR–4023 (KY76–1077)	Sept. 6, 1974.
AR–4025 (KY76–1078)	Aug. 30, 1974.
KY75–1101 (KY76–1079)	Oct. 17, 1975.
Louisiana:	
LA76–4091 (LA76–4131)	May 21, 1976.
New York:	
NY75–3115 (NY76–3203)	Dec. 12, 1975.
Ohio:	
AR–3042 (OH76–2085)	Aug. 23, 1974.
AR–3044 (OH76–2089)	Sept. 23, 1974.
AR–3176 (OH76–2087)	Dec. 13, 1974.
Texas:	
TX76–4035 (TX76–4126)	Feb. 13, 1976.
TX76–4051 (TX76–4128)	Feb. 20, 1976.
TX76–4089 (TX76–4125)	May 21, 1976.

CANCELLATION OF GENERAL WAGE DETERMINATION DECISIONS

General Wage Determination Decision No. MT76–5027, Flathead and Sanders Counties, Montana only is cancelled. Agencies with residential construction projects pending in these locations should utilize the project determination procedure by submitting form SF–308. See Regulations Part 1 (29 CFR), Section 1.5. Contracts for which bids have been opened shall not be affected by this notice, and consistent with 29 CFR 1.7(b)(2), the incorporation of Decision No. MT76–5027 in contract specifications the opening of bids for which is within ten (10) days of this notice need not be affected.

Signed at Washington, D.C., this 16th day of July 1976.

RAY J. DOLAN,
Assistant Administrator,
Wage and Hour Division.

NEW DECISION

STATE: Iowa

COUNTIES: Adair, Adams, Cass, Clarke, Decatur, Fremont, Lucas, Mills, Montgomery, Page, Ringgold, Taylor, Union & Wayne

DECISION NO.: IA76-4120

DATE: Date of Publication

DESCRIPTION OF WORK: Heavy & Highway Construction

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CARPENTERS	$5.16				
CEMENT MASONS	5.09				
LABORERS:					
Common laborers	3.57				
Stake setters, rodmen	3.88				
Form setter	4.40				
Grade checker, form aligner	4.75				
Dumpman	3.86				
Pipelayer, bottomman	4.85				
Sawman	4.04				
Stringman	3.71				
POWER EQUIPMENT OPERATORS:					
Central mix plant, concrete	5.25				
Crane	5.96				
Front end loader	5.24				
Greaser, oiler	4.75				
Mechanic	5.00				
Motor patrol, finish	5.79				
Motor patrol, other	6.00				
Paver, asphalt	3.92				
Paver, C.M.I.	5.00				
Paver, screed	4.50				
Power shovel	5.89				
Roller, farm tractor pulling	4.50				
Roller, other	6.00				
Scraper	6.00				
Tractor, bulldozer	6.00				
Push cat	6.00				
Farm tractor w/attachments	3.74				
TRUCK DRIVERS	3.94				

NEW DECISION

STATE: Iowa

COUNTIES: Buchanan, Cedar, Delaware, Jackson & Jones

DECISION NO.: IA76-4121

DATE: Date of Publication

DESCRIPTION OF WORK: Heavy & Highway Construction

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CARPENTERS	$5.67				
CEMENT MASONS	5.10				
LABORERS:					
Common laborers	4.00	.20	.10		
Form setter	5.05	.30	.10		
Raker	5.05	.30	.10		
Sawman	4.25	.20	.10		
Stringman	4.50	.20	.10		
Seeding, sodding, mulching and planting	4.35				
POWER EQUIPMENT OPERATORS:					
Backhoe	4.50				
Crane	5.65	.40	.20		.01
Front end loader	4.82				
Greaser, oiler	4.66	.30	.20		.01
Mechanic	5.65	.40	.20		.01
Motor patrol operator, finish	5.56	.30	.20		.01
Motor patrol operator, other	5.25	.40	.20		.01
Roller, farm tractor pulling	4.06	.30	.20		.01
Roller, self-propelled (finish)	5.44				
Scrapers	5.30	.30	.20		.01
Bulldozers	5.38				
Push cat	5.30	.30	.20		.01
Farm tractor w/attachments	4.00				
Subgrader	5.33				
TRUCK DRIVERS	4.25	.10	.10		

NEW DECISION

STATE: Iowa

COUNTIES: Butler, Cerro Gordo (excluding Mason City), Floyd, Grundy, Hamilton, Hancock, Mitchell, Winnebago, Worth & Wright

DECISION NO.: IA76-4122

DATE: Date of Publication

DESCRIPTION OF WORK: Heavy & Highway Construction

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CARPENTERS	$4.60				
CEMENT MASONS	4.64				
LABORERS:					
Common	3.65				
Dumpman	3.90				
Grade checker, form aligner	4.70				
Plant	3.90				
Sawman	3.90				
Form setter	4.16				
Stringman	4.70				
POWER EQUIPMENT OPERATORS:					
Asphalt paver	4.63				
Bulldozers	4.60				
Central mix plant	4.77				
Cranes, derricks, draglines	4.60				
Front end loaders	5.12				
Graders	5.60				
Mechanics	4.81				
Motor patrol, rough	4.70				
Motor patrol, finish	4.75				
Motor patrol, other	6.00				
Oilers - greasers	4.31				
Pusher	4.70				
Rollers, finish	4.30				
Scrapers - over 10 c. y.	4.70				
Scrapers - self-load	4.80				
Scrapers, other	5.60				
Slip form paver	4.80				
Sub-graders	4.80				
Farm-tractor w/attachment	4.30				
TRUCK DRIVER:					
Single axle	3.15				
Tandem axle	3.90				
Other	3.35				

NEW DECISION

STATE: Iowa COUNTIES: Franklin & Hardin
DECISION NO. IA76-4123 DATE: Date of Publication
DESCRIPTION OF WORK: Heavy & Highway Construction

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CARPENTERS	$4.79				
CEMENT MASONS	4.44				
LABORERS:					
Common	4.25				
Sawman	4.50	.30	.10		
Stringman	4.80				
FORM SETTERS	4.68				
POWER EQUIPMENT OPERATORS:					
Bulldozers	6.30	.40	.30		.03
Central mix plant	5.80	.30	.30		.01
CMI Operator	6.30	.40	.40		.03
Cranes, derricks, draglines	5.80	.40	.20		.01
Distributors	5.00				
Front end loaders	5.14				
Motor patrol, finish	6.35	.40	.40		.03
Motor patrol, rough	5.65	.30	.30		.01
Oilers - greasers	5.98				
Pavers, asphalt	5.00				
Pavers, others	5.40				
Scrapers, over 10 c.y.	5.65	.30	.30		.01
Scrapers, self-load	5.65	.30	.30		.01
Scrapers, other	6.30	.40	.30		.03
Screed	4.88				
Slip form paver	6.35	.40	.40		.03
Tractors, farm	5.65	.30	.30		.01
TRUCK DRIVERS	5.24	.25			

NEW DECISION

STATE: Iowa COUNTIES: Harrison, Monona & Woodbury

DECISION NO. IA76-4124 DATE: Date of Publication

DESCRIPTION OF WORK: Heavy & Highway Construction

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CARPENTERS	$5.15				
CEMENT MASONS or FINISHERS	5.00				
LABORERS:					
Common	3.50				
Dumpman	3.60				
Form setter	4.59				
Carrying Reinforcing rods	4.00				
Pipe layer	3.80				
Sawman	4.00				
Cement finishers helper	4.00				
POWER EQUIPMENT OPERATORS:					
Crane	6.00				
Front end loader	4.62				
Mechanic	4.50				
Motor patrol	4.75				
Scraper	5.00				
Bulldozer	4.75				
TRUCK DRIVER	3.85				

NEW DECISION

STATE: Pennsylvania COUNTIES: Columbia, Montour and Snyder

DECISION NO.: PA76-3210 DATE: Date of Publication

Description of Work: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS					
ZONE I	$ 9.55	.50	.35		.01
ZONE II	9.31	.52	.50		.01

AREA COVERED BY ASBESTOS WORKERS

ZONE I - Columbia & Montour Counties

ZONE II - Snyder County

BOILERMAKERS	11.05	1.00	.65		.02
BRICKLAYERS & STONEMASONS					
ZONE I	9.80	.40	.50		
ZONE II	9.35	.40	.50		

AREA COVERED BY BRICKLAYERS & STONEMASONS ZONES

ZONE I - Montour & Snyder Counties

ZONE II - Columbia County

CARPENTERS	9.50	.35	.40		.03
CEMENT MASONS					
ZONE I	9.70				
ZONE II	8.70	.40	.50		

AREA COVERED BY CEMENT MASONS ZONES

ZONE I - Montour & Snyder Counties

ZONE II - Columbia County

DECISION No. PA76-3210

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ELECTRICIANS					
ZONE I	$10.45	.30	1%+.20		.05
ZONE II	9.82	.35	1%+.25	a	.12
ZONE III	9.76	.45	1%+.31		½ of 1%

AREA COVERED ELECTRICIANS ZONES

ZONE I - Montour County; North of U.S. Highway #522 and Selinsgrove Township in Snyder County and Remainder of Columbia County

ZONE II - Berwick Borough in Columbia County

ZONE III - South of U.S. Highway #522 in Snyder County

GLAZIERS					
ZONE I	9.14	.35	.10		.01
ZONE II	8.09	.25	.30		.01
ZONE III	8.80	.35	.50		

AREA COVERED BY GLAZIERS ZONES

ZONE I - Roaring Creek, Locust, Cleveland, Cunningham, Mt. Carmel Townships in Columbia County, Montour County.

ZONE II - Snyder County

ZONE III - Remainder of Columbia County

IRONWORKERS					
ZONE I	10.63	.84	1.21		.03
ZONE II					
Structural and Ornamental	11.25	h			.10
Reinforcing	11.15	h			.10

AREA COVERED BY IRONWORKERS ZONES

ZONE I - Montour & Snyder Counties

ZONE II - Columbia County

DECISION NO. PA76-3210

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS					
ZONE I					
CLASS I	$ 7.11	.25	.55		
CLASS II	7.51	.25	.55		
CLASS III	7.21	.25	.55		
CLASS IV	7.36	.25	.55		
ZONE II					
CLASS I	7.00	.30	.35		
CLASS II	7.10	.30	.35		
CLASS III	7.15	.30	.35		
ZONE III					
CLASS I	7.30	.25	.30		
CLASS II	7.45	.25	.30		
CLASS III	7.77	.25	.30		
CLASS IV	8.12	.25	.30		
CLASS V	6.95	.25	.30		

AREA COVERED BY LABORERS ZONES AND CLASSIFICATIONS

ZONE I - Columbia County

CLASS I - Unskilled laborers and window washers

CLASS II - Mason tenders and scaffold builders

CLASS III - Pnuematic electrical tool operator under the jurisdiction of laborers 2' pump-non-metallic pipe laying and making joints clay, terra cotta, ironstone, vitrified concrete, handling of burning torches, asphalt or other hot material; cement finishers and blasters helpers, power buggies, and walk along hoist

CLASS IV - Plasterers tenders, blasters and wagon drill operator

DECISION NO. PA76-3210

AREA COVERED BY LABORERS ZONES AND CLASSIFICATIONS (CONT'D)

ZONE II - Montour County

CLASS I - Unskilled laborers, scaffold builders, wrecking, window cleaners & demolition

CLASS II - Mason tenders

CLASS III - Operators of jackhammers, paving breakers, vibrators & other pneumatic & mechanical tools coming under the jurisdiction of laborers, wagon drill operators, excavating for caisson, under pinning & pier holes (below 12'), non-metallic pipe layers, plaster tenders, mortar men (mixed by hand), handling & using cutting or burning torches in the wrecking of buildings

ZONE III - Snyder County

CLASS I - Unskilled laborers

CLASS II - Air, fuel and electric tool operators and all other pneumatic and mechanical tools including blow-pipe and vacuum cleaners, pipelayers, power-buggy, precast slab placers and signal men

CLASS III - Plaster and cement mason tenders, machine mixers, plaster pump and scaffold builders (excluding masonry scaffolding) for cassion workers, blasters, wagon air track and diamond point drill operators, burning torches, green cutting machine and steam jenny

CLASS IV - Mason tenders, machine mixers, motorized stockers, scaffold builders (masonry), mortar pump, conveyors, mechanical cleaners and sandblasting for masonry and masonry equipment

CLASS V - Nursery workers, window washers, floor scrubbers

DECISION NO. PA76-3210

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LATHERS	$ 9.08		.15		.01
ZONE I	8.71	.25	.25		.01
ZONE II	9.825		.20		.01
ZONE III					

AREA COVERED BY LATHERS ZONES

ZONE I - Columbia County

ZONE II - Montour County

ZONE III - Snyder County

LEAD BURNERS	9.25	.35		c	.01
LINE CONSTRUCTION					
Linemen, dynamite man, heavy equipment operator	10.00	.20	1%		3/8 of 1%
Winch truck operator	7.10	.20	1%		3/8 of 1%
Groundman	6.80	.20	1%		3/8 of 1%
MARBLE SETTERS	8.82				
MILLWRIGHTS	10.61	.35	.40		.03
PAINTERS					
ZONE I					
Brush	8.20				
Steel	8.62				
Stocks, spray tanks, bridges, Sandblasting	9.00				
ZONE II					
Brush	7.90	.40	.30		.05
Tapers	8.16	.40	.30		.05
Hazardous	9.16	.40	.30		.05
ZONE III					
Brush	6.75				
Spray	8.00				

DECISION NO. PA76-3210

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS (CONT'D)					
ZONE IV					
Brush & Roller	$ 6.95		.20		
Spray	7.65		.20		
Steel	7.25		.20		

AREA COVERED BY PAINTERS ZONES

ZONE I - Snyder County & Anthony, Limestone, Derry & Liberty Township, in Montour County

ZONE II - Remainder of Columbia County

ZONE III - Danville Township in Montour County

ZONE IV - Remainder of Montour County

PILEDRIVERMEN	10.42	1.88	1.30	d	.12
PLASTERERS					
ZONE I	8.70				
ZONE II	9.70				
ZONE III	9.60				

AREA COVERED BY PLASTERERS ZONES

ZONE I - Columbia County

ZONE II - Snyder County; Montour County (North of Danville)

ZONE III - Remainder of Montour County

PLUMBERS & STEAMFITTERS	10.15	.30	.55		.12

DECISION NO. PA76-3210

POWER EQUIPMENT OPERATORS

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP 1	$11.60	5.5%	9.5%	a	1.2%
GROUP 2	11.31	5.5%	9.5%	a	1.2%
GROUP 3	10.44	5.5%	9.5%	a	1.2%
GROUP 4	9.67	5.5%	9.5%	a	1.2%
GROUP 5	9.20	5.5%	9.5%	a	1.2%
GROUP 6	8.29	5.5%	9.5%	a	1.2%
GROUP 7	11.85	5.5%	9.5%	a	1.2%
GROUP 7-A	12.10	5.5%	9.5%	a	1.2%
GROUP 7-B	12.34	5.5%	9.5%	a	1.2%

CLASSIFICATIONS DEFINITIONS

GROUP 1: Machines doing hook work, any machine handling machinery, cable spinning machines, helicopters, machines similar to the above

GROUP 2: All types of cranes, all types of backhoes, cableways, draglines, keystones, all types of shovels, derricks, trench shovels, trenching machines, hoist with two towers, pavers 21E and over all types overhead cranes, building hoists (double drum) gradalls, mucking machines in tunnel, all front end loaders 3-½ c.y. and over, tandem scrapers, pippin type backhoes, boat Captains, batch plant operators (concrete) drills, self-contained rotary drills, fork lift, 20 ft lift and over machine to the above

CLASS 3: Conveyors, building hoists (single drum) scrapers and tournapulls, spreaders, high or low pressure boilers, concrete pumps, well drillers, bulldozers and tractors, asphalt plant engineers, roller (high grade finishing), ditch witch type trencher, all loaders under 3-½ cu. yds., mechanic-welders, motor patrols, drill helper-self contained rotary drills, core drill operator, forklift trucks under 20 ft lift, machines similar to the above

GROUP 4: Welding machines, well points, compressors, pumps, heaters, farm tractors, form line graders, fine grade machines, road finishing machines, concrete breaking machines, rollers, seaman pulverizing mixer, power broom, seeding spreader, tireman (for power equipment), machines similar to the above

GROUP 5: Fireman, grease truck

GROUP 6: Oilers and deck hands (personnel boats), core driller helper

GROUP 7: All machines with booms (including jib, masts, leads, etc.); 100 Ft and over

GROUP 7A: 150 ft. and over

GROUP 7B: 200 ft. and over

FOOTNOTE:

a. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day, provided the employee works the day before and after the holiday.

DECISION NO. PA76-3210

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ROOFERS					
ZONE I	$ 9.30	.65	.70		
ZONE II	9.31	.25	.30		
SHEET METAL WORKERS	10.08	.50	.50		.02
SOFT FLOOR LAYERS	8.63	.35	.40		.03
SPRINKLER FITTERS	11.61	.60	.90		.08
TRUCK DRIVERS					
ZONE I	7.00				
ZONE II					
CLASS I	8.07	a	b		
CLASS II	8.12	a	b		
CLASS III	8.08	a	b		

AREA COVERED BY ROOFER ZONES

ZONE I - Columbia & Montour Counties

ZONE II - Snyder County

TRUCK DRIVERS CLASSIFICATIONS DEFINITIONS

ZONE I - Montour County

ZONE II - Columbia & Snyder Counties

CLASS I - Pick-ups and service dump and flat including "Z" license

CLASS II - All trucks over "Z" license

CLASS III - Fork lifts tow motors, front and pneumatic tired loaders

FOOTNOTES:

a. Employer contributes $41.00 per month to employees who have worked 60 hours or more for the employee during the preceding month.

b. Employer contributes $25.00 per month to employees who have been employed over 13 weeks.

DECISION NO. PA76-3210

WELDERS - Rate of craft

FOOTNOTES:

a. Paid Holidays: July 4th, Labor Day, Thanksgiving Day and Good Friday.

b. Employer contributes $1.90 to a combined Health and Welfare and Pension Fund.

c. Paid Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; Christmas Day; Washington's Birthday; Good Friday and Christmas Eve provided the employee has worked 45 full days for the employer during the 120 days prior to the holiday and is available for work the days preceding and following the holidays.

d. Paid Holidays: Washington's Birthday; Good Friday; Memorial Day; Labor Day; Presidential Election Day; Veterans Day; Thanksgiving Day and Christmas Day.

NEW DECISION

STATE: Texas COUNTY: Smith
DECISION NO.: TX76-4127 DATE: Date of Publication
DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories). (See current heavy & highway general wage determination for Paving & Utilities Incidental to Building Construction).

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
AIR CONDITIONING MECHANICS	$ 4.63				
BRICKLAYERS	7.75				
CARPENTERS	7.55				
CEMENT MASONS	5.92				
ELECTRICIANS	8.00	.40	1%		1/4%
GLAZIERS	5.25				
IRONWORKERS	8.50	.30	.35		.04
LABORERS:					
Laborers	3.00				
Mason tenders	4.00				
Mortar mixers	4.10				
Plasterer tenders	4.40				
LATHERS	7.15	.30	.10		.01
PAINTERS	4.50				
PLASTERERS	7.675				.05
PLUMBERS					
On projects of $200,000 or more	7.59				.03
On projects less than $200,000	6.76				.03
ROOFERS	4.50				
SHEET METAL WORKERS	7.78	.62	.50		.03
SOUND INSTALLERS	6.00	.40	1%		
SPRINKLER FITTERS	10.90	.60	.90		.08
TRUCK DRIVERS	2.75				
WELDERS - receive rate prescribed for craft performing operation to which welding is incidental.					

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION #AL76-1030 - Mod. #2 (41 FR 8637 - February 27, 1976) Lawrence, Limestone and Morgan Counties, Alabama					
CHANGE:					
Carpenters:					
Carpenters & soft floor layers	$ 6.95	.30	.20		.03
Millwrights	7.54	.30	.20		.03
Piledrivermen	7.36	.30	.20		.03
Cement masons	8.35				
Electricians:					
Electricians, linemen	9.05	.40	1%+.30		1%
Cable splicers	9.30	.40	1%+.30		1%
Groundmen	8.00	.40	1%+.30		1%

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION #CA76-5058 - Mod. #1 (41 FR 27549 - July 2, 1976) Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties, California					
Change:					
Under Decision #CA76-5058: Supersedeas Decision No. to read CA75-5148 instead CA76-5148.					
Brick Tenders	$8.255	.85	$1.80	.55	
Electricians:					
Kern (China Lake Naval Ordnance Test Station, Edwards AFB)					
Electricians; Technicians	14.20	.70	17%+1.25		.15
Cable Splicers	15.62	.70	17%+1.25		.15
Kern County (Remainder of County)					
Electricians; Technicians	11.70	.70	17%+1.25		.15
Cable Splicers	12.87	.70	17%+1.25		.15
Ventura County					
Electricians	12.53	.84	17%+1.05		.02
Cable Splicers	13.78	.84	17%+1.05		.02
Irrigation & Lawn Sprinklers:					
Imperial, Los Angeles, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties	9.40	10%	16%	13%	3/4%
Painters:					
Imperial, Orange, Riverside, Los Angeles (Pomona Area), San Bernardino (excluding Western portion)					
Brush; Paint Burners	10.37	.74	1.10	.75	.07
Paperhangers; Iron, Steel and bridge (swing stage); Sheet rock taper	10.87	.74	1.10	.75	.07
Brush (Swing stage); Spray	10.62	.74	1.10	.75	.07
Steeplejack	11.77	.74	1.10	.75	.07

DECISION NO. CA76-5058 (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Inyo, Kern (Lancaster, Mojave, Palmdale, China Lake Naval Ordnance Test Station and Edwards AFB), Los Angeles (Except Pomona Area), Mono, San Bernardino (West of a line North in Trono including China Lake Area, Johannesburg, Boron, South including the Wrightwood Area)					
Brush	$10.72	.46	.60	.50	.01
Structural steel & bridge; Paint Burner	10.84	.46	.60	.50	.01
Tapers	11.42	.46	.60	.50	.01
Brush swing stage (13 stories or less); Paperhangers; Sandblasters; Spray	10.97	.46	.60	.50	.01
Brush swing stage (over 13 stories)	11.09	.46	.60	.50	.01
Structural steel and bridge, swing	11.12	.46	.60	.50	.01
Spray sandblaster swing stage (13 stories or less); Paste Machine; Special coating spray	11.22	.46	.60	.50	.01
Steeplejack	11.97	.46	.60	.50	.01
Plasterers Tenders:					
Imperial, Inyo, Mono, Riverside and San Bernardino Counties	10.18	.85	$1.80	.50	
Kern County (China Lake Naval Ordnance Test Station, Edwards AFB)	11.975	.85	1.80	.55	
Kern County (Remainder of Co.)	9.35	.85	1.80	.55	
Los Angeles and Orange Cos.	10.025	.85	1.95	.80	
Santa Barbara Co. (except Santa Maria)	9.78	.85	1.80	.55	
Santa Barbara County (Santa Maria)	9.98	.85	1.80	.55	
Ventura County	10.13	.85	1.80	1.05	
Plumbers; Steamfitters: Imperial, Los Angeles, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Cos.	11.66	10%	16%	13%	3/4%

DECISION NO. CA76-5058 (Cont'd)

LABORERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CLEANING AND HANDLING OF PANEL FORMS; Concrete screeding for rough strike off; Concrete, water curing; Demolition laborer, the cleaning of brick and lumber; Dry packing of concrete, plugging, filling or shee-bolt holes; Fire watcher, limbers, brush loaders, pilers and debris handler; Gas and oil pipeline; Laborers, general or construction; Laborer, temporary water and air lines; Material hoseman (walls, slab, floors and decks); Mixer-truck chute man (walls, slab decks, floors, foundations and footing-curb and gutter and sidewalks); Rigging and signalling; Slip form raisers; Window cleaner	$7.65	.85	$1.80	.55	.10
CUTTING TORCH (Demolition); Scaler; Tarman; Mortarman	7.70	.85	1.80	.55	.10
GUINEA CHASER	7.83	.85	1.80	.55	.10
ASPHALT SHOVELER; Fine grader, highway and street paving, airports, runways, and similar type heavy construction; Landscape gardener and nursery man	7.75	.85	1.80	.55	.10
PACKING ROD STEEL AND PANS; Tanks scaler and cleaner	7.77	.85	1.80	.55	.10
UNDERGROUND (INCLUDING CAISSON BELLOWERS)	7.78	.85	1.80	.55	.10
CHUCK TENDER: Septic tank digger and installer	7.80	.85	1.80	.55	.10
CESSPOOL DIGGER AND INSTALLER	7.83	.85	1.80	.55	.10

DECISION NO. CA76-5058 (Cont'd)

LABORERS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CONCRETE CURER-IMPERVIOUS MEMBRANE AND FORM OILER; Rip rap stonepaver placing stone or sacked concrete; Sandblaster (pot tender)	$7.84	.85	$1.80	.55	.10
PIPELAYERS' BACKUP MAN, COATING, GROUTING, MAKING OF JOINTS, SEALING, CAULKING, DIAPERING and INCLUDING RUBBER GASKET JOINTS, POINTING and ANY and ALL OTHER SERVICES	7.94	.85	1.80	.55	.10
BUGGYMOBILE MAN: Cement dumper (on 1 yd. or larger mixer and handling bulk cement); Gas and oil pipeline wrapper-pot tender; Power broom sweepers (small); Roto scraper and tiller; Tree climber, faller, chain saw operator, Pittsburg chipper and similar type brush shredders; Trenching machine, hand propelled	7.86	.85	1.80	.55	.10
ASPHALT RAKER, LUTEMAN and IRONER; Concrete core cutter, grinder or sander; Concrete saw man, cutting, scoring old or new concrete, Impact wrench, multi-plate; Pneumatic, gas, electric tools, vibrating machines and similar mechanical tools not sepatately classified herein; Tampers, barko wacker and similar type	7.96	.85	1.80	.55	.10
ROCK SLINGER	7.91	.85	1.80	.55	.10
DRILLER, JACKHAMMER - 2½ ft. DRILL STEEL OR LONGER	8.04	.85	1.80	.55	.10
CONCRETE VIBRATOR OPERATOR, 70 lbs. and over	8.06	.85	1.80	.55	.10

DECISION NO. CA76-5058 (Cont'd)

LABORERS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GAS AND OIL PIPELINE WRAPPER - (6" and over); Kettlemen, Pot men and men applying ashpalt, lay-kold, creosote, lime caustic and similar type materials	$7.99	.85	$1.80	.55	.10
CRIBBER, SHORER, LAGGING, SHEETING, AND TRENCH BRACKING, HAND-GUIDED LAGGING HAMMER; Pipelayers (non-metallic including Sewer, Drain and Underground Tile); Prefabricated Manhole installer	8.16	.85	1.80	.55	.10
BLASTER POWDERMAN	8.30	.85	1.80	.55	.10
STEEL HEADBOARD MAN AND GUIDE-LINE SETTER	8.07	.85	1.80	.55	.10
SANDBLASTER (Nozzleman)	8.10	.85	1.80	.55	.10
DRILLER (Core-Diamond-Wagon)	8.30	.85	1.80	.55	.10
HEAD ROCK SLINGER	8.17	.85	1.80	.55	.10
GUNNITE LABORERS:					
Nozzlemen and Rodmen	9.37	.85	1.80	.55	
Gunmen	8.87	.85	1.80	.55	
Reboundmen	7.91	.85	1.80	.55	

DECISION NO. CA76-5058 (Cont'd)

LABORERS (Tunnel)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
BATCH PLANT LABORERS; Bull Gang Mucker, Trackman; Concrete crew, including Rodders and Spreaders; Dumpman; Dumpman (outside); Swamper (Brakeman and Switchman on tunnel work); Tunnel materials handling Man; Tool Man	$9.23	.85	$1.80	.55	
CABLE TENDER; Chucktender; Nipper; Steel form raiser and setter's helper; Vibratorman, jackhammer, pneumatic tools (except driller)	9.35	.85	1.80	.55	
BLASTER, Driller, Powderman; Chemical grout jetman; Cherry pickerman; Grout gunman; Grout mixerman; Group pumpman; Jackleg miner; Jumbo man; Kemper and other pneumatic concrete placer operator; Miner tunnel (hand or machine); Powderman (primer house); Primer Man; Shotcrete Man; Steel Form Raiser and setter; Timberman; Retimber (wood or steel); Tunnel concrete finisher	9.51	.85	1.80	.55	
SHAFT, Raise miner; Diamond driller	9.79	.85	1.80	.55	

DECISION NO. [illegible] (Cont'd)

POWER EQUIPMENT OPERATORS (DREDGING) HYDRAULIC SUCTION DREDGES	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LEVERMAN	$ 11.30	.95	$ 2.00	.30	.04
WATCH ENGINEER; Welder	10.72	.95	2.00	.30	.04
DECKMATE	10.24	.95	2.00	.30	.04
WINCH MAN (Stern winch or dredge)	10.17	.95	2.00	.30	.04
BARGEMAN; Deckhand; Fireman; Oiler; Leveehand	9.63	.95	2.00	.30	.04
(CLAM SHELL DREDGES)					
LEVERMAN	11.30	.95	2.00	.30	.04
WATCH ENGINEER	10.72	.95	2.00	.30	.04
DECKMATE	10.24	.95	2.00	.30	.04
BARGEMATE	10.17	.95	2.00	.30	.04
BARGEMAN; Deckhand; Fireman; Oiler	9.63	.95	2.00	.30	.04

DECISION NO. CA76-5058 (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS (Except Piledriving and Steel Erection)					
Group 1:	$9.25	.95	$2.00	.50	.04
Group 2:	9.53	.95	2.00	.50	.04
Group 3:	9.82	.95	2.00	.50	.04
Group 4:	9.96	.95	2.00	.50	.04
Group 5:	10.18	.95	2.00	.50	.04
Group 6:	10.29	.95	2.00	.50	.04
Group 7:	10.41	.95	2.00	.50	.04
Group 8:	10.58	.95	2.00	.50	.04
Group 9:	10.71	.95	2.00	.50	.04
TRUCK DRIVERS					
Group 1:	$8.72	$1.00	.70	$1.00	.10
Group 2:	8.80	1.00	.70	1.00	.10
Group 3:	8.86	1.00	.70	1.00	.10
Group 4:	8.95	1.00	.70	1.00	.10
Group 5:	8.98	1.00	.70	1.00	.10
Group 6:	9.00	1.00	.70	1.00	.10
Group 7:	9.04	1.00	.70	1.00	.10
Group 8:	9.05	1.00	.70	1.00	.10
Group 9:	9.10	1.00	.70	1.00	.10
Group 10:	9.13	1.00	.70	1.00	.10
Group 11:	9.18	1.00	.70	1.00	.10
Group 12:	9.20	1.00	.70	1.00	.10
Group 13:	9.25	1.00	.70	1.00	.10
Group 14:	9.50	1.00	.70	1.00	.10
Group 15:	9.75	1.00	.70	1.00	.10
Group 16:	9.85	1.00	.70	1.00	.10

DECISION NO. CA76-5059 - Mod. #1
(41 FR 27559 - July 2, 1976)
Imperial, Kern, Los Angeles, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties, California

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change:					
Brick Tenders	$8.255	.85	$1.80	.55	
Electricians:					
Kern (China Lake Naval Ordnance Test Station, Edwards AFB)					
Electricians; Technicians	14.20	.70	17%+1.25		.15
Cable Splicers	15.62	.70	17%+1.25		.15
Kern County (Remainder of County)					
Electricians; Technicians	11.70	.70	17%+1.25		.15
Cable Splicers	12.87	.70	17%+1.25		.15
Ventura County					
Electricians	12.53	.84	17%+1.05		.02
Cable Splicers	13.78	.84	17%+1.05		.02
Irrigation & Lawn Sprinklers: Imperial, Los Angeles, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara, and Ventura Cos.	9.40	10%	16%	13%	3/4%
Painters:					
Imperial, Orange, Riverside, Los Angeles (Pomona Area); San Bernardino (excluding Western portion)					
Brush; Paint Burners	10.37	.74	1.10	.75	.07
Paperhangers; Iron, steel and bridge (swing stage); Sheet rock Taper	10.87	.74	1.10	.75	.07
Brush (swing stage); Spray	10.62	.74	1.10	.75	.07
Steeplejack	11.77	.74	1.10	.75	.07

DECISION NO. CA76-5059 (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Kern (Lancaster, Mojave, Palmdale, China Lake Naval Ordnance Test Station and Edwards AFB), Los Angeles (except Pomona Area), San Bernardino (west of a line North in Trono including China Lake Area, Johannesburg, Boron, South including the Wrightwood Area)					
Brush	$10.72	.46	.60	.50	.01
Structural steel and bridge; Painter Burner Tapers	10.84 11.42	.46 .46	.60 .60	.50 .50	.01 .01
Brush swing stage (13 stories or less); Paperhangers; Sandblasters; Spray	10.97	.46	.60	.50	.01
Brush swing stage (over 13 stories)	11.09	.46	.60	.50	.01
Structural steel and bridge, swing	11.12	.46	.60	.50	.01
Spray sandblaster swing stage (13 stories or less); Paste machine; Special coating spray	11.22	.46	.60	.50	.01
Steeplejack	11.97	.46	.60	.50	.01
Plasterers' Tenders:					
Imperial; Riverside and San Bernardino Counties	10.18	.85	$1.80	.50	
Kern County (China Lake Naval Ordnance Test Station, Edwards AFB)	11.975	.85	1.80	.55	
Kern County (Remainder of County)	9.35	.85	1.80	.55	
Los Angeles and Orange Cos.	10.025	.85	1.95	.80	
Santa Barbara County (except Santa Maria)	9.78	.85	1.80	.55	
Santa Barbara County (Santa Maria)	9.98	.85	1.80	.55	
Ventura County	10.13	.85	1.80	$1.05	
Plumbers; Steamfitters: Imperial, Los Angeles, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara, and Ventura Cos.	11.66	10%	16%	13%	3/4%

DECISION NO. CA76-5059 (Cont'd)

LABORERS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
PIPELAYERS' BACKUP MAN, COATING, GROUTING, MAKING OF JOINTS, SEALING, CAULKING, DIAPERING & INCLUDING RUBBER GASKET JOINTS, POINTING & ANY AND ALL OTHER SERVICES	$ 7.94	.85	$1.80	.55	.10
BUGGYMOBILE MAN; Cement dumper (on 1 yd. or larger mixer and handling bulk cement); Gas and oil pipeline wrapper-pot tender; Power broom sweepers (small); Roto scraper and tiller; Tree climber, faller, chain saw operator, Pittsburgh chipper and similar type brush shredders; Trenching machine, hand propelled	7.86	.85	1.80	.55	.10
ASPHALT RAKER, LUTEMAN AND IRONER; Concrete core cutter, grinder or sander; concrete saw man, cutting scoring old or new concrete, Impact wrench, multi-plate; Pneumatic, gas, electric tools, vibrating machines and similar mechanical tools not separately classified herein; Tampers, barko wacker and similar type	7.96	.85	1.80	.55	.10
ROCK SLINGER	7.91	.85	1.80	.55	.10
DRILLER, JACKHAMMER - 2 1/2 Ft. DRILL STEEL OR LONGER	8.04	.85	1.80	.55	.10
CONCRETE VIBRATOR OPERATOR, 70 lbs. and over	8.06	.85	1.80	.55	.10
PIPELAYER (NON-METALLIC INCL. SEWER, DRAIN AND UNDERGROUND TILE); Prefabricated manhole installer	8.16	.85	1.80	.55	.10
GAS AND OIL PIPELINE WRAPPER - (6" and over); Kettlemen, potmen and men applying asphalt, lay-kold, creosote, lime caustic and similar type materials	7.99	.85	1.80	.55	.10

DECISION NO. CA76-5059 (Cont'd)

MODIFICATIONS P. 13

LABORERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CLEANING AND HANDLING OF PANEL FORMS; Concrete screeding for rough strike off; Concrete, water curing; Demolition laborer, the cleaning of brick and lumber; Dry packing of concrete, plugging, filling of shee-bolt holes; Fire watcher, limbers, brush loaders, pilers and debris handler; Gas and oil pipeline; Laborers, general or construction; Laborer, temporary water and air lines; Material hoseman (walls, slab floors and decks); Mixer-truck chute man (Walls, Slab Decks, floors, foundations and fopting-curb and gutter and sidewalks); Rigging and signalling; Slip form raisers; Window cleaner	$7.65	.85	$1.80	.55	.10
CUTTING TORCH (Demolition); Scaler; Tarman; Mortarman	7.70	.85	1.80	.55	.10
GUINEA CHASER	7.83	.85	1.80	.55	.10
ASPHALT SHOVELER; Fine grader, highway and street paving, airports, runways and similar type heavy construction; Landscape gardener and nursery man	7.75	.85	1.80	.55	.10
PACKING ROD STEEL AND PANS; Tanks scaler and cleaner	7.77	.85	1.80	.55	.10
UNDERGROUND (INCL. CAISSON BELLOWERS)	7.78	.85	1.80	.55	.10
CHUCKTENDER; Septic tank digger and installer	7.80	.85	1.80	.55	.10
CESSPOOL DIGGER AND INSTALLER	7.83	.85	1.80	.55	.10
CONCRETE CURER - IMPERVIOUS MEMBRANE AND FORM OILER; Rip rap stonepaver placing stone or sacked concrete; Sandblaster (pot tender)	7.84	.85	1.80	.55	.10

MODIFICATIONS P. 14

DECISION NO. CA76-5059 (Cont'd)

LABORERS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GRIBBER, SHORER, LAGGING, SHEETING, AND TRENCH BRACKING, HAND-GUIDED LAGGING HAMMER	$ 8.16	.85	$1.80	.55	.10
BLASTER POWDERMAN	8.30	.85	1.80	.55	.10
STEEL HEADERBOARD MAN AND GUIDELINE SETTER	8.07	.85	1.80	.55	.10
SANDBLASTER (Nozzleman)	8.10	.85	1.80	.55	.10
DRILLER (Core-Diamond-Wagon)	8.30	.85	1.80	.55	.10
HEAD ROCK SLINGER	8.17	.85	1.80	.55	.10
GUNNITE LABORERS:					
NOZZLEMEN AND RODMEN	9.37	.85	1.80	.55	
GUNMEN	8.87	.85	1.80	.55	
REBOUNDMEN	7.91	.85	1.80	.55	

DECISION NO. CA76-5059 (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS (Except Piledriving and Steel Erection)					
Group 1:	$9.25	.95	$2.00	.50	.04
Group 2:	9.53	.95	2.00	.50	.04
Group 3:	9.82	.95	2.00	.50	.04
Group 4:	9.96	.95	2.00	.50	.04
Group 5:	10.18	.95	2.00	.50	.04
Group 6:	10.29	.95	2.00	.50	.04
Group 7:	10.41	.95	2.00	.50	.04
Group 8:	10.58	.95	2.00	.50	.04
Group 9:	10.71	.95	2.00	.50	.04
TRUCK DRIVERS					
Group 1:	$8.72	$1.00	.70	$1.00	.10
Group 2:	8.80	1.00	.70	1.00	.10
Group 3:	8.86	1.00	.70	1.00	.10
Group 4:	8.95	1.00	.70	1.00	.10
Group 5:	8.98	1.00	.70	1.00	.10
Group 6:	9.00	1.00	.70	1.00	.10
Group 7:	9.04	1.00	.70	1.00	.10
Group 8:	9.05	1.00	.70	1.00	.10
Group 9:	9.10	1.00	.70	1.00	.10
Group 10:	9.13	1.00	.70	1.00	.10
Group 11:	9.18	1.00	.70	1.00	.10
Group 12:	9.20	1.00	.70	1.00	.10
Group 13:	9.25	1.00	.70	1.00	.10
Group 14:	9.50	1.00	.70	1.00	.10
Group 15:	9.75	1.00	.70	1.00	.10
Group 16:	9.85	1.00	.70	1.00	.10

DECISION #CA76-5061 - Mod. #1
(41 FR 26429 - June 25, 1976)
San Diego County, California

Change:

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Power Equipment Operators:					
Dredging					
(Hydraulic Suction Dredges)					
Leverman	$11.30	.95	$2.00	.30	.04
Watch Engineer; Welder	10.72	.95	2.00	.30	.04
Deckmate	10.24	.95	2.00	.30	.04
Winchman (stern winch or dredge)	10.17	.95	2.00	.30	.04
Bargeman; Deckhand; Fireman; Oiler; Leveehand	9.63	.95	2.00	.30	.04
(Clamshell Dredges)					
Leverman	11.30	.95	2.00	.30	.04
Watch Engineer	10.72	.95	2.00	.30	.04
Deckmate	10.24	.95	2.00	.30	.04
Bargemate	10.17	.95	2.00	.30	.04
Bargeman; Deckhand; Fireman; Oiler	9.63	.95	2.00	.30	.04
(Except Piledriving and Steel Erection)					
Group 1	9.25	.95	2.00	.50	.04
Group 2	9.53	.95	2.00	.50	.04
Group 3	9.82	.95	2.00	.50	.04
Group 4	9.96	.95	2.00	.50	.04
Group 5	10.18	.95	2.00	.50	.04
Group 6	10.29	.95	2.00	.50	.04
Group 7	10.41	.95	2.00	.50	.04
Group 8	10.58	.95	2.00	.50	.04
Group 9	10.71	.95	2.00	.50	.04

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION #CA76-5062 - Mod. #1 (41 FR 26436 - June 25, 1976) San Diego County, California					
Change: Power Equipment Operators: (Except Piledriving and Steel Erection)					
Group 1	$ 9.25	.95	2.00	.50	.04
Group 2	9.53	.95	2.00	.50	.04
Group 3	9.82	.95	2.00	.50	.04
Group 4	9.96	.95	2.00	.50	.04
Group 5	10.18	.95	2.00	.50	.04
Group 6	10.29	.95	2.00	.50	.04
Group 7	10.41	.95	2.00	.50	.04
Group 8	10.58	.95	2.00	.50	.04
Group 9	10.71	.95	2.00	.50	.04
DECISION # GA75-1025 - Mod. # 3 (40 FR-8691 - February 28, 1975) Hall County, Georgia					
Add:					
Sprinkler fitters	10.10	.60	.90		.08
DECISION #HI76-5048 - Mod. #3 (41 FR 22739 - June 4, 1976) Statewide, Hawaii					
Change:					
Painters:					
Brush	$8.81	.62	$1.50		.10
Tapers	9.01	.62	1.50		.10
Spray	9.31	.62	1.50		.10

BALTIMORE REGION RAPID TRANSIT SYSTEM

DECISION #76-MD-3160 - Mod. #4
(41 FR 15243 - April 9, 1976)
Baltimore, Harford, and Howard Counties and Baltimore City, Maryland
Bolton Hill Tunnels Projects Only

ADD:

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Laborers:					
GROUP I	$ 7.00	.30	.50		.075
GROUP II	7.10	.30	.50		.075
GROUP III	7.25	.30	.50		.075
GROUP IV	7.35	.30	.50		.075
GROUP V	7.40	.30	.50		.075
GROUP VI	8.00	.30	.50		.075
GROUP VII	8.00	.30	.50		.075

CLASSIFICATIONS

LABORERS:
GROUP I - Carloader, choker setter, concrete crewman, crushed feeder, demolition laborer (including salvaging all material, loading and cleaning up), wrecking, driller helper, dumpman, flagman, fence erector and installer (including installation and erection of fence, guard rails, median rails, reference posts, guide posts and right-of-way markers), form stripper, general laborers, railroad track laborer, riprap man, scale man, stake jumper, structure mover (includes foundation, separation, preparation, cribbing, shoring, jacking and unloading of structures), water nozzleman, timber bucker and faller, truck loader, water boys, tool room men
GROUP II - Combined air and water nozzlemen, cement handler, dope pot fireman (nonmechanical), form cleaning machine, mechanical railroad equipment (includes spiker, puller, tie cleaner, tamper pipe wrapper, power driven wheelbarrow, operators of hand derricks, towmasters, scootcretes, buggymobiles and similar equipment), tamper or rammer operator, trestle scaffold builders over one tier high, power tool operator (gas, electric or pneumatic), sandblast or gunnite tailhose man, scaffold erector (steel or wood), vibrator operator (up to 4'), asphalt cutter, mortar men, shorer and lagger, creosote material handler, corrosive enamel or equal, paving breaker and jackhammer operators
GROUP III - Multi-section pipe layer, non-mentallic clay and concrete pipe layer (including caulker, collarman, joiner, rigger and jacker) thermite welder and corrugated metal culvert pipe layer
GROUP IV - Asphalt block pneumatic cutter, asphalt roller, walking chain-saw with attachment, concrete saw (walking), high scalers, jackhammer (using over 6' of steel), vibrator (4' and over), well point installers, air-trac operator
GROUP V - Asphalt screeder, big drills, cut of the hole drills (1½ piston or larger) down the hole drills (3½" piston or larger), gunnite or sandblaster nozzleman, asphalt raker, asphalt tamper, form setter, demolition torch operator, shotcrete nozzleman and gorman
GROUP VI - Powderman, master form setters
GROUP VII - Brick paver (asphalt block paver, asphalt block saw man, asphalt block grinder; hastings block or similar type)

BALTIMORE REGION RAPID TRANSIT SYSTEM

DECISION #76-MD-3160 - Mod. #4 (Cont'd.)
(41 FR 15243 - April 9, 1976)
Baltimore, Harford, and Howard Counties and Baltimore City, Md.
BOLTON HILL TUNNELS PROJECT ONLY
ADD:

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP I	$ 8.00	.30	.50		.075
GROUP II	8.25	.30	.50		.075
GROUP III	8.75	.30	.50		.075
GROUP IV	9.00	.30	.50		.075

CLASSIFICATIONS

TUNNELS, RAISES AND SHAFTS - FREE AIR

GROUP I
Brakeman, bull gang, dumper, trackman, concrete man

GROUP II
Chuck tender, powderman in prime house, form setters and movers, nippers, cableman, hosemen, groutman, bell or signalman, top or bottom vibrator operator, caulkers' helpers

GROUP III
Miners, rodmen, re-bar underground, concrete or gunnite nozzlemen, powderman, timberman and re-timberman, wood steel including liner plate or any other support, material, motorman, caulkers, diamond drill operators, riggers, cement finishers - underground, welders and burners, shield driver, air trac operator, shotcrete nozzleman and potman.

GROUP IV
Mucking machine operator (air)

BALTIMORE REGION RAPID TRANSIT SYSTEM

DECISION #76-MD-3160 - Mod. #4 (Cont'd.)
(41 FR 15243 - April 9, 1976)
Baltimore, Harford, and Howard Counties and Baltimore City, Md.
BOLTON HILL TUNNELS PROJECTS ONLY
ADD:
COMPRESSED AIR RATES

Gauge Pressure Pounds	Work Period Hours	Rates Paid Daily	Fringe Benefits Payments			
			H & W	Pensions	Vacation	Education and/or Appr. Tr.
0-12	7½	$80.00	a	b		c
12-14	6	83.00	a	b		c

FOOTNOTES:

a. The employer pays 2.40 to health and welfare per day.

b. The employer pays 4.00 to pension per day.

c. The employer pays .60 training fund per day.

On any requirement for air pressure in excess of 14 pounds, work period hours and daily work rates shall be negotiated immediately to cover excess gauge pressure poundage.

DECISION # MS75-1106 - Mod. # 4 (40 FR-50914 - October 31, 1975) Hinds County, Mississippi	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change:					
Bricklayers:					
Bricklayers	7.85	.15	.10		.03
Stone, block, & marble masons	7.85	.15	.10		.03
Caulkers, pointer, & cleaners	7.85	.15	.10		.03
Tile & terrazzo setters	7.75	.15	.10		.03
Carpenters:					
Carpenters	7.50	.30	.20		.05
Drywall application	7.50	.30	.20		.05
Soft floor layers	7.50	.30	.20		.05
Power saw operator (1 hp. or over)	7.75	.30	.20		.05
Skill saw operator	7.625	.30	.20		.05
Pneumatic nailer operator	7.625	.30	.20		.05
Fiber glass insulation application	7.65	.30	.20		.05
Millwrights	7.85	.30	.20		.05
Piledrivermen	7.85	.30	.20		.05
Cement masons:					
Cement masons	6.45	.25	.30		.05
Float machine operators	6.65	.25	.30		.05
Power grinder operators	6.65	.25	.30		.05
Ironworkers	8.15	.30	.35		.04
Laborers:					
Laborers	4.70	.15	.15		
Mason tenders	4.85	.15	.15		
Plasterer tenders	4.85	.15	.15		
Mortar mixers	4.95	.15	.15		
Mechanical tool operators	4.95	.15	.15		

DECISION # MS75-1109 - Mod. # 4 (40 FR-53208 - November 14, 1975) Warren County, Mississippi	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change:					
Bricklayers:					
Bricklayers	7.85	.15	.10		.03
Stone, block, & marble masons	7.85	.15	.10		.03
Caulkers, pointers, & cleaners	7.85	.15	.10		.03
Tile & terrazzo setters	7.75	.15	.10		.03
Carpenters:					
Carpenters	7.50	.30	.25		.05
Drywall application	7.50	.30	.25		.05
Soft floor layers	7.50	.30	.25		.05
Millwrights	8.10	.30	.25		.05
Piledrivermen	8.10	.30	.25		.05
Ironworkers	8.15	.30	.35		.04

DECISION #NV76-5065 - Mod. #1 (41 FR 27628 - July 2, 1976) Washoe County, Nevada	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change:					
Asbestos Workers	$13.06	.90	$1.02		.06
Cement Masons:					
Cement Masons	8.90	.55	.60	1.00	.03
Mastic, Magnesite and all Composition Masons	9.15	.55	.60	1.00	.03
Troweling Machine; Grinder Operator; Kelly Float	9.40	.55	.60	1.00	.03
Glaziers	9.745	.37	1.20		
Ironworkers:					
Fence Erectors	10.14	1.09	1.83	1.15	.04
Reinforcing; Ornamental; Structural	11.03	1.09	1.83	1.15	.04
Painters:					
Brush	10.95	.70	.75		
Paperhangers; Spray; Structural Steel; Swing Stage; Sandblasters; Tapers	11.20	.70	.75		
Soft Floor Layers	10.80	.70	.20	2.4%	

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION #TX76-4033 - Mod. #4 (41 FR 7019 - February 13, 1976) Bowie County, Texas					
Change:					
Carpenters:					
Carpenters	$ 7.45				.01
Millwrights	9.35				.04
Piledrivermen	8.05				.01
Elevator constructors	9.33	.545	.35	4%+a+b	.02
Elevator constructors' helpers	70%JR	.545	.35	4%+a+b	.02
Elevator constructors' helpers (prob.)	50%JR				
Ironworkers	9.45	.35	.35		.04
Plumbers & pipefitters	9.50	.40	.55		.05
Soft floor layers	7.45				.01
DECISION #TX76-4048 - Mod. #3 (41 FR 7920 - February 20, 1976) Taylor County, Texas					
Change:					
Plumbers & pipefitters	7.70	.25	.55		.03
DECISION #TX76-4049 - Mod. #2 (41 FR 7921 - February 20, 1976) Tom Green County, Texas					
Change:					
Carpenters	7.45				.02
Ironworkers:					
Ironworkers	7.93	.55	.85		.10
On jobs 30 miles or more from the city of San Angelo	8.055	.55	.85		.10

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION #TX76-4079 - Mod. #2 (41 FR 19034 - May 7, 1976) Bell, Bosque, Coryell, Falls, Hill & McLennan Counties, Texas					
Change:					
Building Construction:					
Elevator constructors	$ 9.33	.545	.35	4%+a+b	.02
Elevator constructors' helpers	70%JR	.545	.35	4%+a+b	.02
Elevator constructors' helpers (prob.)	50%JR				
Line construction:					
Linemen; Linemen operators	10.96		1%		1/2%
Cable splicers	12.06		1%		1/2%
Groundman, 1st 6 months	6.58		1%		1/2%
Groundman, 2nd 6 months	7.12		1%		1/2%
Groundman, 1 year & over	7.67		1%		1/2%
DECISION #TX76-4084 - Mod. #3 (41 FR 21141 - May 21, 1976) Armstrong, Carson, Castro, Childress, Collingsworth, Dallam, Deaf Smith, Donley, Gray, Hansford, Hartley, Hemphill, Hutchinson, Lipscomb, Moore, Ochiltree, Potter, Randall, Roberts, Sherman, Swisher & Wheeler Counties, Texas					
Change:					
Lathers —	9.05				.01
Line construction:					
Zone 2:					
Lineman; Operator	10.96		1%		1/2%
Cable splicer	12.06		1%		1/2%
Groundman, 1st 6 months	6.58		1%		1/2%
Groundman, 2nd 6 months	7.12		1%		1/2%
Groundman, 1 year & over	7.67		1%		1/2%
Plasterers	9.05				.01
Power Equipment Operators:					
Group 1	8.40	.40	.50		.10
Group 2	7.90	.40	.50		.10
Group 3	6.30	.40	.50		.10

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION #TX76-4085 - Mod. #2 (41 FR 21144 - May 21, 1976) Collin, Dallas, Denton, Ellis, Grayson, Hood, Hunt, Johnson, Kaufman, Palo Pinto, Rockwall, Tarrant & Wise Counties, Texas					
Change:					
Carpenters:					
Zone 1:					
Carpenters	$ 9.025	.30	.30		.005
Millwrights	9.435	.30	.30		.005
Piledrivermen	9.525	.30	.30		.005
Elevator constructors	9.33	.545	.35	4%+a+b	.02
Elevator constructors' helpers	70%JR	.545	.35	4%+a+b	.02
Elevator constructors' helpers (prob.)	50%JR				
Line construction:					
Linemen; Linemen operators	10.96		1%		1/2%
Cable splicers	12.06		1%		1/2%
Groundman, 1st 6 months	6.58		1%		1/2%
Groundman, 2nd 6 months	7.12		1%		1/2%
Groundman, 1 year & over	7.67		1%		1/2%
DECISION #TX76-4086 - Mod. #2 (41 FR 21148 - May 21, 1976) Galveston & Harris Cos., Texas					
Change:					
Lathers (Harris Co. only)	9.52	.50	.35		.02
Soft floor layers	9.17	.35	.45		.09

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION #TX76-4087 - Mod. #2 (41 FR 21151 - May 21, 1976) El Paso County, Texas					
Change:					
Sheet metal workers	$ 8.855	3%+.51	.35		.025
DECISION #TX76-4090 - Mod. #2 (41 FR 21157 - May 21, 1976) Travis County, Texas					
Change:					
Glaziers	7.56		.20		.01
Painters:					
Group 1	7.60				
Group 2	7.85				
Group 3	8.10				
Plumbers & steamfitters	9.55	.30	.30		.05
Soft floor layers	9.17	.35	.45		.09
DECISION #TX76-4101 - Mod. #2 (41 FR 24876 - June 18, 1976) Brazos County, Texas					
Change: —					
Elevator constructors	9.33	.545	.35	4%+a+b	.02
Elevator constructors' helpers	70%JR	.545	.35	4%+a+b	.02
Elevator constructors' helpers (prob.)	50%JR				
Soft floor layers	9.17	.35	.45		.09

DECISION #TX76-4110 - Mod. #1
(41 FR 27652 - July 2, 1976)
Lubbock County, Texas

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change:					
Bricklayers & stonemasons	$ 8.85		.30		
Carpenters	7.97	.38	.40		.01
Ironworkers:					
Structural; Ornamental; Reinforcing	7.93	.55	.85		.10
All ironworkers on jobs 30 miles or more from the city of Lubbock	8.055	.55	.85		.10
Power Equipment Operators:					
Group 1	6.75	.30	.50		.10
Group 2	7.65	.30	.50		.10
Group 3	8.05	.30	.50		.10

DECISION NO. WA76-5056 - Mod. #1
(41 FR 26545 - June 25, 1976)
Statewide, Washington

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change:					
Asbestos Workers:					
Chelan, Clallam, Douglas; Grays Harbor, Island, Jefferson, King, Kitsap, Kittitas, Lewis, Mason, Okanogan, Pacific (northern portion), Pierce, San Juan, Skagit, Snohomish, Thurston, Whatcom and Yakima Counties	$11.91	.51	.95		.04
Clark, Cowlitz, Klickitat, Pacific (southern portion), Skamania and Wahkiakum Cos.	11.91	.56	.95		.11
Carpenters:					
Clark, Cowlitz, Klickitat, Pacific (southern portion), Skamania and Wahkiakum Cos.					
Carpenters; Form stripper; Manhole Builders; Acoustical applicators, Drywall applicators	10.09	.55	.85	.35	.03
Piledrivermen, bridge, dock and wharf builders	10.19	.55	.85	.35	.03
Floor layers; Floor finishers; Stationary power saw operator	10.24	.55	.85	.35	.03
Boomman	10.29	.55	.85	.35	.03
Millwrights; Machine Erectors	10.34	.55	.85	.35	.03
Glaziers:					
Clallam, Island, Jefferson, King, Kitsap, Lewis, Mason, Pacific (northern portion), Pierce, San Juan, Snohomish and Thurston Counties	9.59	.30	.65	b	
Plasterers:					
Clallam, Island, Jefferson, King (except the City of Kent), Kitsap, Pacific (nothern portion), San Skagit and Snohomish Counties	9.90	.55	1.00		.04

DECISION NO. WA76-5056 (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Laborers: (Area 1) (All Counties and portions of Counties East of the 120th Meridian)					
Group 1	8.10	.65	.70		.02
Group 2	8.25	.65	.70		.02
Group 3	8.35	.65	.70		.02
Group 4	8.40	.65	.70		.02
Group 5	8.45	.65	.70		.02
Group 6	8.50	.65	.70		.02
Group 7	8.55	.65	.70		.02
Group 8	8.75	.65	.70		.02
Group 9:					
Class A	8.15	.65	.70		.02
Class B	8.20	.65	.70		.02
Class C	8.60	.65	.70		.02
Class D	8.65	.65	.70		.02

SUPERSEDEAS DECISION

STATE: ARKANSAS COUNTY: Union and Ouachita
DECISION NO.: AR76-4129 DATE: Date of Publication
Supersedes Decision No. AR76-4006 dated January 16, 1976 in 41 FR 2549
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$9.40	.35	.30		.02
BOILERMAKERS	9.00	.50	1.00		.02
BRICKLAYERS	7.55	.30	.25		.02
CARPENTERS:					
Carpenters	7.63	.40	.30		.04
Millwrights & piledrivermen	8.13	.40	.30		.04
CEMENT MASONS	8.00	.25			.03
ELECTRICIANS:					
Electrical contracts $20,000 or less:					
Electricians	9.24		1%		1/4%
Cable splicers	9.54		1%		1/4%
Electrical contracts over $20,000:					
Electricians	10.03		1%		1/4%
Cable splicers	10.33		1%		1/4%
IRONWORKERS	9.25	.35	.50		.04
LABORERS:					
Group I	5.72	.20	.30		.04
Group II	5.97	.20	.30		.04
Group III	6.12	.20	.30		.04
Group IV	6.22	.20	.30		.04
Group V	6.37	.20	.30		.04
Group VI	6.62	.20	.30		.04
Group VII	6.52	.20	.30		.04

LABORERS CLASSIFICATION DEFINITIONS

GROUP I - Construction laborers, concrete labor, wrecking labor, mechanic's labor, excavating labor, plumber's labor, electricians labor, green cutter, blowpipe, and concrete pump hose placer

GROUP II - Semi-skilled laborer; pipelayer, concrete, clay and mechanical tool, cement mixer, wet or dry finishers, and plasterers, mason tender, mortar mixers, asphalt rakers & shovelers, creosote wood handlers, chuck tender

GROUP III - Steel form setters, curb and gutters, grout and cement muckers

GROUP IV - Swinging scaffold, Barco, 90 lb. pavement breaker, and burners

GROUP V - Nozzleman (Gunite, Grout and sand blaster; concrete pump (nozzle placer)

GROUP VI - Powderman and blasters

GROUP VII - Wagon drill

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LINE CONSTRUCTION:					
Electrical contracts $20,000 or less:					
Lineman	$9.24		1%		1/4%
Operator	8.99		1%		1/4%
Truck driver (pick-up & jeep)	8.14		1%		1/4%
Groundman	8.14		1%		1/4%
Electrical contracts over $20,000.00:					
Lineman	10.03		1%		1/4%
Operator	9.78		1%		1/4%
Truck driver (pickup & jeep)	8.78		1%		1/4%
Groundman	8.78		1%		1/4%
PLASTERERS	7.80				.02
PLUMBERS & PIPEFITTERS	9.40	.45	.55		.05
POWER EQUIPMENT OPERATORS:					
Group I	9.05	.25	.25		
Group II	8.21	.25	.25		
Group III	7.83	.25	.25		
Group IV	6.45	.25	.25		

POWER EQUIPMENT OPERATORS CLASSIFICATION DEFINITIONS

Group I - Cranes, draglines, shovels and piledrivers with a lifting capacity of 50 tons or over, and operators of all towers, climbing cranes, and derricks required to work 25 feet or over from the ground, blacksmith, mechanics and/or welders

Group II - Hydraulic cranes, cherry pickers, backhoes and all derricks with a lifting capacity less than 50 tons, as specified by the manufacturer, all backhoes, tractor or truck type, all overhead and traveling cranes, or tractors with swinging boom attachments, gradealls, all above equipment irrespective of motive power, leverman (engineer), hydraulic or bucket dredges, irrespective of size

Group III - HEAVY EQUIPMENT OPERATORS: All bulldozers, all front end loaders, all sidebooms, skytracks, all push tractors, all pull scrapers, all motor graders, all trenching machines, regardless of size or motive power, all back fillers, all central mixing plants, 10S and larger, finishing machines, all boiler firemen high or low pressure, all asphalt spreaders, hydro truck crane, multiple drum hoist, irrespective of motive power, all rotary, cable tool core drill or churn drill, water well and foundation drilling machines, regardless of size, regardless of motive power and dredge tender operator

DECISION NO. AR76-4129

POWER EQUIPMENT OPERATORS CLASSIFICATION DEFINITIONS (CONT'D)

Group IV - LIGHT EQUIPMENT OPERATORS: Oilerdriver motor crane, single drum hoists, winches and air tuggers, irrespective of motive power, winch or A-frame trucks, forklifts, rollers of all types and pull tractors, regardless of size, elevator operators inside and outside when used for carrying workmen from floor to floor and handling building material, Lad-A-Vator, conveyor, batch plant, and mortar or concrete mixers, below 10S, end dump Euclid, pumpcrete, spray machine and pressure grout machine, air compressors, regardless of size, all equipment, welding machines, light plants, pumps, all well point system dewatering and portable pumps, space heaters, irrespective of size, and motive power, equipment greaser, oiler, mechanic helper, drilling machine helper, asphalt distributor, and like equipment, safety boat operator and deckhand

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ROOFERS	$6.90		.10		
SHEET METAL WORKERS	8.45	3%+.40a	.25		.07b
SPRINKLER FITTERS	9.87	.60	.90		.08
WELDERS - receive rate prescribed for craft performing operation to which welding is incidental.					

FOOTNOTES:
a - Includes 3% Sasmi
b - Includes .02 National Training Fund.

SUPERSEDEAS DECISION

STATE: Arkansas COUNTY: Conway, Faulkner and Perry

DECISION NO.: AR76-4130 DATE: Date of Publication

Supersedes Decision No. AR76-4003 dated January 16, 1976 in 41 FR 2541.

DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories).

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ASBESTOS WORKERS	$9.40	.35	.30		.02
BOILERMAKERS	9.00	.50	1.00		.02
BRICKLAYERS & STONEMASONS	7.55	.30	.25		.02
CARPENTERS:					
Faulkner County and the Eastern half of Conway and Perry Counties:					
Carpenters	7.63	.40	.30		.04
Millwrights & Piledrivermen	7.88	.40	.30		.04
Western half of Conway and Perry Counties:					
Carpenters	7.63	.40	.30		.04
Millwrights & Piledrivermen	8.13	.40	.30		.04
CEMENT MASONS	8.00	.25			.03
ELECTRICIANS:					
Electricians	9.60	.40	1%		1/4%
Cable splicers	9.725	.40	1%		1/4%
ELEVATOR CONSTRUCTORS:					
Journeymen	8.09	.495	.32	3%+a+b	.02
Helpers	70%JR	.495	.32	3%+a+b	.02
Helpers - Probationary	50%JR				
GLAZIERS	6.65				.01
IRONWORKERS	8.71	.45	.40		.04
LABORERS:					
Group I	5.57	.20	.30		.04
Group II	5.97	.20	.30		.04
Group III	6.12	.20	.30		.04
Group IV	6.22	.20	.30		.04
Group V	6.37	.20	.30		.04
Group VI	6.62	.20	.30		.04
Group VII	6.52	.20	.30		.04

LABORERS CLASSIFICATION DEFINITIONS

Group I - Construction laborers, concrete labor, wrecking labor, mechanic's labor, excavating labor, plumber's labor, electricians labor, green cutter, blowpipe, and concrete pump hose placer

Group II - Semi-skilled laborer; pipelayers, concrete, clay and mechanical tool, cement mixer, wet or dry finishers, and plasterers, mason tender, mortar mixers, asphalt rakers and shovelers, creosote wood handlers, chuck tender

LABORERS CLASSIFICATION DEFINITIONS (CONT'D)

Group III - Steelform setters, curb and gutters, grout and cement muckers

Group IV - Swinging scaffold, Barco, 90 lb pavement breaker, and burners

Group V - Nozzleman (Gunite, Grout, and sand blasterer; concrete pump (nozzle placer)

Group VI - Powderman & blasterers

Group VII - Wagon drill

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LATHERS	$8.10				.02
LINE CONSTRUCTION:					
Linemen	10.00		1%		3/8%
Cable splicers	10.25		1%		3/8%
Operator	10.00		1%		3/8%
Groundmen (advanced)	65%JR		1%		3/8%
Groundmen (1st 6 months)	49%JR		1%		3/8%
Winch equipment	73%JR		1%		3/8%
MARBLE, TILE AND TERRAZZO WORKERS	7.40				
PAINTERS:					
Painters, paperhangers and steam cleaners, sheet rock finishers and wall cover hangers	7.25		.30		
Spray gun operators and sand blasterers	7.85		.30		
All skelton steel and all work on stages, structural steel over 30 feet high	7.50		.30		
	7.80				.02
PLASTERERS					
PLUMBERS & PIPEFITTERS:					
Within 10 mile radius of Pulaski County Courthouse	9.70	.30	.55		.02
Over 10 mile from Pulaski County Courthouse	10.00	.30	.55		.02
POWER EQUIPMENT OPERATORS:					
Group I	9.05	.25	.25		
Group II	8.21	.25	.25		
Group III	7.83	.25	.25		
Group IV	6.45	.25	.25		

POWER EQUIPMENT OPERATORS CLASSIFICATION DEFINITIONS

Group I - Cranes, draglines, shovels and piledrivers with a lifting capacity of 50 tons or over, and operators of all towers, climbing cranes, and derricks required to work 25 feet or over from the ground, blacksmith, mechanics and/or welders

POWER EQUIPMENT OPERATORS CLASSIFICATION DEFINITIONS (CONT'D)

Group II - Hydraulic cranes, cherry pickers, backhoes and all derricks with a lifting capacity less than 50 tons, as specified by the manufacturer, all backhoes, tractor or truck type, all overhead and traveling cranes, or tractors with swinging boom attachments, gradealls, all above equipment irrespective of motive power, leverman (engineer), hydraulic or bucket dredges, irrespective of size

Group III - HEAVY EQUIPMENT OPERATORS: All bulldozers, all front end loaders, all sidebooms, skytracks, all push tractors, all pull scrapers, all motor graders, all trenching machines, regardless of size or motive power, all back fillers, all central mixing plants, 10S and larger, finishing machines, all boiler firemen high or low pressure, all asphalt spreaders, hydro truck crane, multiple drum hoist, irrespective of motive power, all rotary, cable tool core drill or churn drill, water well and foundation drilling machines, regardless of size, regardless of motive power and dredge tender operator

Group IV - LIGHT EQUIPMENT OPERATORS: Oilerdriver motor crane, single drum hoists, winches and air tuggers, irrespective of motive power, winch or A-frame trucks, forklifts, rollers of all types and pull tractors, regardless of size, elevator operators inside and outside when used for carrying workmen from floor to floor and handling building material, Lad-A-Vator, conveyor, batch plant, and mortar or concrete mixers, below 10S, end dump Euclid, pumcrete, spray machine and pressure grout machine, air compressors, regardless of size, all equipment, welding machines, light plants, pumps, all well point system dewatering and portable pumps, space heaters, irrespective of size, and motive power, equipment greaser, oiler, mechanic helper, drilling machine helper, asphalt distributor, and like equipment, safety boat operator and deckhand

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ROOFERS	$6.90		.10		
SHEET METAL WORKERS	9.35	.40	.40		.02
SPRINKLER FITTERS	9.87	.60	.90		.08

Welders - receive rate prescribed for craft performing operation to which welding is incidental.

Paid Holidays:
A-New Years' Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

Footnotes:
a. Paid Holidays - A through F

b. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employees who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to Vacation Pay Credit for employee who has worked in business less than 5 years.

SUPERSEDEAS DECISION

STATE: Arkansas COUNTY: Sebastian & Crawford
DECISION NO.: AR76-4132 DATE: Date of Publication
Supersedes Decision No.AR76-4005 dated January 16, 1976 in 41 FR 2545,
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories).

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$9.80	.35	.60		.015
BOILERMAKERS	9.00	.50	1.00		.02
BRICKLAYERS-Stonemasons	7.55	.30	.25		.02
CARPENTERS:					
Carpenters	6.95	.25	.25		.03
Millwrights & Piledrivermen	7.45	.25	.25		.03
CEMENT MASONS	7.72	.25			.03
ELECTRICIANS:					
Electricians	9.05	.35	1%		1/4%
Cable splicers	9.30	.35	1%		1/4%
ELEVATOR CONSTRUCTORS	8.09	.495	.32	3%+a+b	.02
" " helpers	70%JR	.495	.32	3%+a+b	.02
" " " (prob.)	50%JR				
IRONWORKERS	9.35	.45	.50		.10
LABORERS:					
Group I	5.72	.20	.30		.04
Group II	5.97	.20	.30		.04
Group III	6.12	.20	.30		.04
Group IV	6.22	.20	.30		.04
Group V	6.37	.20	.30		.04
Group VI	6.62	.20	.30		.04
Group VII	6.52	.20	.30		.04

LABORERS CLASSIFICATION DEFINITIONS

Group I - Construction laborers, concrete labor, wrecking labor, mechanic's labor, excavating labor, plumber's labor, electricians labor, green cutter, blowpipe, and concrete pump hose placer

Group II - Semi-skilled laborer; pipelayers, concrete, clay and mechanical tool, cement mixer, wet or dry finishers, and plasterers, mason tender, mortar mixers, asphalt rakers and shovelers, creosote wood handlers, chuck tender

Group III - Steelform setters, curb and gutters, grout and cement muckers

Group IV - Swinging scaffold, Barco, 90 lb pavement breaker, and burners

Group V - Nozzleman (Gunite, Grout, and sand blasterer; concrete pump (nozzle placer)

Group VI - Powderman & blasterers

Group VII - Wagon drill

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LINE CONSTRUCTION:					
Lineman; operator	$8.44	.35	1%		1/4%
Cable splicers	8.59	.35	1%		1/4%
Powderman	90%JR	.35	1%		1/4%
Truck driver	75%JR	.35	1%		1/4%
Groundman	65%JR	.35	1%		1/4%
Groundman (1st 6 mos.)	59%JR	.35	1%		1/4%
PAINTERS:					
Brush painters	6.50				
Roller work, sheatwork, finishing by machinery	6.75				
Spray painting	7.50				
Swing stage work	6.75				
Sandblasting - steam cleaning	7.50				
All pipe and steel	7.25				
All mitten and glove painting	7.50				
PLASTERERS	7.80				.02
PLUMBERS & STEAMFITTERS	8.50	.30	.35		.02
POWER EQUIPMENT OPERATORS:					
Group I	9.05	.25	.25		
Group II	8.21	.25	.25		
Group III	7.83	.25	.25		
Group IV	6.45	.25	.25		

POWER EQUIPMENT OPERATORS CLASSIFICATION DEFINITIONS

Group I - Cranes, draglines, shovels and piledrivers with a lifting capacity of 50 tons or over, and operators of all towers, climbing cranes, and derricks required to work 25 feet or over from the ground, blacksmith, mechanics and/or welders

Group II - Hydraulic cranes, cherry pickers, backhoes and all derricks with a lifting capacity less than 50 tons, as specified by the manufacturer, all backhoes, tractor or truck type, all overhead and traveling cranes, or tractors with swinging boom attachments, gradealls, all above equipment irrespective of motive power, leverman (engineer), hydraulic or bucket dredges, irrespective of size

POWER EQUIPMENT OPERATORS CLASSIFICATION DEFINITIONS (CONT'D)

Group III - HEAVY EQUIPMENT OPERATORS: All bulldozers, all front end loaders, all sidebooms, skytracks, all push tractors, all pull scrapers, all motor graders, all trenching machines, regardless of size or motive power, all back fillers, all central mixing plants, 10S and larger, fininhing machines, all boiler firemen high or low pressure, all asphalt spreaders, hydro truck crane, multiple drum hoist, irrespective of motive power, all rotary, cable tool core drill or churn drill, water well and foundation drilling machines, regardless of size, regardless of motive power and dredge tender operator

Group IV - LIGHT EQUIPMENT OPERATORS: Oilerdriver motor crane, single drum hoists, winches and air tuggers, irrespective of motive power, winch or A-frame trucks, forklifts, rollers of all types and pull tractors, regardless of size, elevator operators inside and outside when used for carrying workmen from floor to floor and handling building material, Lad-A-Vator, conveyor, batch plant, and mortar or concrete mixers, below 10S, end dump Euclid, pumocrete, spray machine and pressure grout machine, air compressors, regardless of size, all equipment, welding machines, light plants, pumps, all well point system dewatering and portable pumps, space heaters, irrespective of size, and motive power, equipment greaser, oiler, mechanic helper, drilling machine helper, asphalt distributor, and like equipment, safety boat operator and deckhand

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ROOFERS	$6.90		.10		
SHEET METAL WORKERS	9.35	.40	.30		.02
SPRINKLER FITTERS	9.87	.60	.90		.08

Welders - receive rate prescribed for craft performing operation to which welding is incidental.

FOOTNOTES:

a-1st 6 mos. - none; 6 months to 5 yrs. 2%; over 5 yrs. 4% of basic hourly rate.

b-Paid Holidays A through F

PAID HOLIDAYS: A-New Years' Day; B-Memoriad Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

SUPERSEDEAS DECISION

STATE: Arkansas COUNTY: Garland & Hot Springs
DECISION NO.: AR76-4133 DATE: Date of Publication
Supersedes Decision No. AR76-4007 dated January 16, 1976 in 41 FR 2547
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$9.40	.35	.30		.02
BOILERMAKERS	9.00	.50	1.00		.02
BRICKLAYERS-Stonemasons	7.55	.30	.25		.02
CARPENTERS:					
Garland County and Northern 2/3 of Hot Springs County					
Carpenters	7.75		.30		.05
Millwrights	8.00		.30		.05
Piledrivermen	8.20		.30		.05
Remainder of Hot Springs County					
Carpenters	7.63	.40	.30		.04
Millwrights	8.13	.40	.30		.04
Piledrivermen	8.13	.40	.30		.04
CEMENT MASONS	8.00	.25			.03
ELECTRICIANS:					
Electricians	9.975		1%		1/4%
Cable splicers	10.10		1%		1/4%
ELEVATOR CONSTRUCTORS:					
Journeymen	8.09	.495	.32	3%+a+b	.02
Helpers	70%JR	.495	.32	3%+a+b	.02
Helpers - probationary	50%JR				
IRONWORKERS	8.71	.45	.35		.04
LABORERS:					
Group I	5.72	.20	.30		.04
Group II	5.97	.20	.30		.04
Group III	6.12	.20	.30		.04
Group IV	6.22	.20	.30		.04
Group V	6.37	.20	.30		.04
Group VI	6.62	.20	.30		.04
Group VII	6.52	.20	.30		.04

LABORERS CLASSIFICATION DEFINITIONS

Group I - Construction laborers, concrete labor, wrecking labor, mechanic's labor, excavating labor, plumber's labor, electricians labor, green cutter, blowpipe, and concrete pump hose placer

Group II - Semi-skilled laborer; pipelayers, concrete, clay and mechanical tool, cement mixer, wet or dry finishers, and plasterers, mason tender, mortar mixers, asphalt rakers and shovelers, creosote wood handlers, chuck tender

Group III - Steelform setters, curb and gutters, grout and cement muckers

Group IV - Swinging scaffold, Barco, 90 lb pavement breaker, and burners

LABORERS CLASSIFICATION DEFINITIONS (CONT'D)

Group V - Nozzleman (Gunite, Grout, and sand blasterer; concrete pump (nozzle placer)
Group VI - Powderman and blasterers
Group VII - Wagon drill

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LATHERS	$7.50				.02
PAINTERS:					
Brush and roller	6.25				
Paperhanging	6.50				
Sheet rock (tape & float only); stage and steel	6.50				
Spray and sandblasting	6.75				
Painters operating any kind of taping or floating machine	8.25				
PLASTERERS	7.80				.02
PLUMBERS-Steamfitters	8.75	.50	.30		.10
POWER EQUIPMENT OPERATORS:					
Group I	9.05	.25	.25		
Group II	8.21	.25	.25		
Group III	7.83	.25	.25		
Group IV	6.45	.25	.25		

POWER EQUIPMENT OPERATORS CLASSIFICATION DEFINITIONS

Group I - Cranes, draglines, shovels and piledrivers with a lifting capacity of 50 tons or over, and operators of all towers, climbing cranes, and derricks required to work 25 feet or over from the ground, blacksmith, mechanics and/or welders

Group II - Hydraulic cranes, cherry pickers, backhoes and all derricks with a lifting capacity less than 50 tons, as specified by the manufacturer, all backhoes, tractor or truck type, all overhead and traveling cranes, or tractors with swinging boom attachments, gradealls, all above equipment irrespective of motive power, leverman (engineer), hydraulic or bucket dredges, irrespective of size

Group III - HEAVY EQUIPMENT OPERATORS: All bulldozers, all front end loaders, all sidebooms, skytracks, all push tractors, all pull scrapers, all motor graders, all trenching machines, regardless of size or motive power, all back fillers, all central mixing plants, 10S and larger, finishing machines, all boiler firemen high or low pressure, all asphalt spreaders, hydro truck crane, multiple drum hoist, irrespective of motive power, all rotary, cable tool core drill or churn drill, water well and foundation drilling machines, regardless of size, regardless of motive power and dredge tender operator

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POWER EQUIPMENT OPERATORS CLASSIFICATION DEFINITIONS (CONT'D)

Group IV - LIGHT EQUIPMENT OPERATORS: Oilerdriver motor crane, single drum hoists, winches and air tuggers, irrespective of motive power, winch or A-frame trucks, forklifts, rollers of all types and pull tractors, regardless of size, elevator operators inside and outside when used for carrying workmen from floor to floor and handling building material, Lad-A-Vator, conveyor, batch plant, and mortar or concrete mixers, below 10S, and dump Euclid, pumocrete, spray machine and pressure grout machine, air compressors, regardless of size, all equipment, welding machines, light plants, pumps, all well point system dewatering and portable pumps, space heaters, irrespective of size, and motive power, equipment greaser, oiler, mechanic helper, drilling machine helper, asphalt distributor, and like equipment, safety boat operator and deckhand

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LINE CONSTRUCTION					
Linemen	$ 9.975		1%		1/4%
Cable splicers	10.10		1%		1/4%
Groundman 1st 6 months	45%JR		1%		1/4%
Truck Driver (with winch)	80%JR		1%		1/4%
Truck Driver (flat bed)	64%JR		1%		1/4%
ROOFERS	6.90		.10		
SHEET METAL WORKERS	9.35	.40	.40		.02
SPRINKLER FITTERS	9.87	.60	.90		.08
WELDERS - receive rate prescribed for craft performing operation to which welding is incidental.					

FOOTNOTES:

a. 1st 6 mos. - none; 6 mos. to 5 yrs. - 2%; over 5 yrs. - 4% of basic hourly rate.

b. Paid Holidays - A through F

PAID HOLIDAYS:

A-New Years Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

STATE: Idaho
COUNTIES: Statewide
DECISION NUMBER: ID76-5066
DATE: Date of Publication
Supersedes Decision No. ID76-5047 dated June 4, 1976, in 41 FR 22735
DESCRIPTION OF WORK: Building construction (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS:					
Benewah, Bonner, Boundary, Clearwater, Idaho County (north half), Kootenai, Latah, Lewis, Nez Perce, Shoshone Counties	$10.75	.44	$1.02		
Remainder of Counties and Idaho County (south half)	9.99	.52	1.02		
BOILERMAKERS	10.65	.75	1.00	.50	.02
BRICKLAYERS; Stonemasons					
Ada, Adams, Boise, Canyon, Elmore, Gem, Owyhee, Payette, Valley and Washington Counties	10.20	.40	.40		
Bannock, Bear Lake, Bingham County (south half), Caribou, Franklin, Oneida, Power Counties	9.25	.50	.50		
Benewah, Bonner, Boundary, Kootenai, Shoshone Counties	9.75				
Blaine, Camas, Cassia, Gooding, Jerome, Lincoln, Minidoka, Twin Falls Counties	9.40	.35	.40		
Clearwater, Idaho, Latah, Lewis, Nez Perce Counties	9.41	.50	1.00		
CARPENTERS:					
Benewah, Bonner, Boundary, Clearwater, Idaho County (north of the northern boundary of Township #29 North), Kootenai, Latah, Lewis, Nez Perce, Shoshone Counties:					
Carpenters	9.74	.60	.55		.055
Piledrivermen; Sawfilers; Stationary Power Woodworking Tool Operator; Floor Layer; Floor Finisher; Floor Sander	9.89	.60	.55		.055
Shingler (wood and composition)	9.94	.60	.55		.055
Carpenters (burned, charred, creosoted or similarly treated material); Boom Man	9.99	.60	.55		.055
Millwrights and Machine Erector	$10.24	.60	.55		.055
Piledriver (creosoted material)	10.14	.60	.55		.055
Remainder of Counties and Idaho County (south of the northern boundary of Township #29 North):					
Carpenters; Floor Layers; Shinglers; Drywall Applicator and Installer	8.57	.52	.45	.45	.10
Saw Filer; Piledriverman; Bridgeman and Wharf Builders	8.74	.52	.45	.45	.10
Millwrights; Machine Erectors; Piledriverman's Boom Man	8.86	.52	.45	.45	.10
CEMENT MASONS:					
Benewah, Bonner, Boundary, Clearwater, Idaho County (north of 46th Parallel), Kootenai, Latah, Lewis, Nez Perce, Shoshone Counties:					
Cement Masons	9.64	.50	.75		.04
Gunnite; Power Machine; Power Tools; Power Troweling Machine; Troweling Magnesite or other material with oxichloride base)	9.79	.50	.75		.04
Remainder of Counties and Idaho County (south of 46th Parallel):					
Cement Masons	8.67	.45	.45	.30	.10
Power Trowel; Power Grinder; Gunnite and Composition Floor Layer	8.87	.45	.45	.30	.10
ELECTRICIANS:					
Ada, Adams, Boise, Canyon, Elmore, Gem, Owyhee, Payette, Valley, Washington Counties:					
Electricians	9.70	.45	1% + .50		1%
Cable Splicers	10.67	.45	1% + .50		1%

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ELECTRICIANS (Cont'd):					
Benewah, Bonner, Boundary, Clearwater, Idaho, Kootenai, Latah, Lewis, Nez Perce, Shoshone Counties:					
Electricians	$11.60	.35	1% + .40		.02
Cable Splicers	12.00	.35	1% + .40		.02
Remaining Counties:					
Electricians; Technicians	10.00	.45	1% + .50		1%
Cable Splicers	11.00	.45	1% + .50		1%
ELEVATOR CONSTRUCTORS:					
Benewah, Bonner, Boundary, Clearwater, Idaho, Kootenai, Latah, Lewis, Nez Perce, Shoshone Counties:					
Elevator Constructors	10.51	.495	.32	3% + a	.02
Elevator Constructors' Helpers	70%JR	.495	.32	3% + a	.02
Elevator Constructors' Helpers (Prob.)	50%JR				
Remaining Counties, except Adams, Lemhi, Valley, Washington Counties:					
Elevator Constructors	9.155	.495	.32	3% + a	.02
Elevator Constructors' Helpers	70%JR	.495	.32	3% + a	.02
Elevator Constructors' Helpers (Prob.)	50%JR				
GLAZIERS:					
Ada, Adams, Boise, Canyon, Elmore, Gem, Gooding County (western part of County from a line running north and south through the eastern limits of the City of Bliss); Idaho County (southern part of County from a line running east and west through the north limits of Elk City), Owyhee, Payette, Valley, Washington Counties	6.14	.25	.30	.23	

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GLAZIERS (Cont'd):					
Benewah, Clearwater, Idaho County (north of 46th Parallel), Latah, Lewis, Nez Perce Counties	$7.28	.31	.25	.28 + b	
Bonner, Boundary, Kootenai, Shoshone Counties	8.79	.35	.10	.64	
Remaining Counties	7.12	.21		b	
IRONWORKERS:					
Ornamental; Structural; Reinforcing:					
Benewah, Bonner, Boundary, Clearwater, Idaho County (north of 46th Parallel), Kootenai, Latah, Lewis, Nez Perce, Shoshone Counties	10.15	.58	1.00		.05
Those portions of Adams, Idaho, Valley, Washington Counties located south of the 46th Parallel and north of the Weiser-Gibbonsville line	9.90	.58	1.00	.25	.05
Remaining Counties and those portions of Adams, Idaho, Valley, Washington Counties located south of the Weiser-Gibbonsville line	9.89	.55	1.00		.02
LATHERS:					
Benewah, Bonner, Boundary, Clearwater, Idaho County (north of 46th Parallel), Kootenai, Latah, Lewis, Nez Perce, Shoshone Counties	9.58	.50			
Remaining Counties	9.00				
MARBLE SETTERS:					
Benewah, Bonner, Boundary, Kootenai, Shoshone Counties	9.75				
Clearwater, Idaho, Latah, Lewis, Nez Perce Counties	9.41	.50	1.00		

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS:					
Ada, Adams, Boise, Canyon, Elmore (except Mt. Home AFB), Gem, Gooding (western third of County including City of Bliss), Idaho County (south of 46th Parallel), Owyhee, Payette, Valley, Washington Counties:					
Painters and Tapers	$8.10	.45	.30		.07
Elmore (Mt. Home AFB):					
Painters and Tapers	9.10	.45	.30		.07
Bannock, Bear Lake, Bingham, Blaine, Bonneville, Butte, Camas, Caribou, Cassia, Clark, Custer, Franklin, Fremont, Gooding (except the City of Bliss and western third of County), Jefferson, Jerome, Lemhi, Lincoln, Madison, Minidoka, Oneida, Power, Teton, Twin Falls Counties:					
Brush; Roller, Perfataper	8.06	.35	.10		.005
Structural Steel; Swing Stage; Spray	8.51	.35	.10		.005
Benewah, Bonner, Boundary, Clearwater, Idaho County (north of 46th Parallel), Kootenai, Latah, Lewis, Nez Perce, Shoshone Counties:					
Brush	9.42	.40	.70		.02
Spray; Steel; Steam Cleaning; Rollers (over 9" or 10" handle); Finish Drywall Taper	9.67	.40	.70		.02
Swing Stage; Over 30 ft. high	9.77	.40	.70		.02
Bitumastic; Sand Blast; Bridge; Towers; Stacks; Steeples; Tanks on legs	9.82	.40	.70		.02
PLASTERERS:					
Benewah, Bonner, Boundary, Clearwater, Idaho, Kootenai, Latah, Lewis, Nez Perce, Shoshone Counties	9.68	.50			

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PLASTERERS (Cont'd):					
Remaining Counties	$8.57	.45	.45	.30	
PLUMBERS:					
Benewah, Bonner, Boundary, Clearwater, Idaho County (north of 46th Parallel), Kootenai, Latah, Lewis, Nez Perce, Shoshone Counties	11.60	.65	1.10	1.00	.11
Remaining Counties and Idaho County (south of 46th Parallel):					
Plumbers	9.49	.47	.50		.10
Helpers	70%JR	.47	.50		.10
ROOFERS:					
Ada, Adams, Boise, Canyon, Custer, Elmore, Gem, Idaho County (south of 46th Parallel), Lemhi, Owyhee, Payette, Valley, Washington Counties:					
Roofers; Kettlemen	8.05	.33	.20		
Roofers working with coal tar and pitch products	9.55	.33	.20		
Bannock, Bear Lake, Bingham, Bonneville, Butte, Caribou, Clark, Franklin, Fremont, Jefferson, Madison, Oneida, Power, Teton Counties	9.15		.40		
Benewah, Bonner, Boundary, Kootenai, Shoshone Counties:					
Roofers	9.04	.50	.50		.01
Blaine, Camas, Cassia, Gooding, Jerome, Lincoln, Minidoka, Twin Falls Counties:					
Roofers and Kettlemen	6.90	.10			
Clearwater, Idaho County (north of 46th Parallel), Latah, Lewis, Nez Perce Counties:					
Roofers; Kettlemen; Waterproofer	10.05				

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
SHEET METAL WORKERS:					
Bannock, Bear Lake, Bingham, Bonneville, Butte, Caribou, Clark, Custer, Franklin, Fremont, Jefferson, Lemhi, Madison, Oneida, Power, Teton Counties	$9.18	.37	3% + .20	.75	.06 + .02
Benewah, Bonner, Boundary, Clearwater, Kootenai, Latah, Lewis, Nez Perce, Shoshone Counties	11.10	.52	1.17		.03 + .02
Remaining Counties	10.21	.57	.50		.12 + .02
SOFT FLOOR LAYERS:					
Ada, Adams, Boise, Canyon, Elmore, Gem, Gooding (western third of County including City of Bliss), Idaho County (south of 46th Parallel); Owyhee, Payette, Valley, Washington Counties	7.00	.25	.10		.10
Benewah, Bonner, Boundary, Clearwater, Idaho County (north of 46th Parallel), Kootenai, Latah, Lewis, Nez Perce, Shoshone Counties	7.89	.25	.40	.31	
Remaining Counties	7.50				
SPRINKLER FITTERS	11.13	.60	.90		.08
TERRAZZO WORKERS AND TILE SETTERS:					
Ada, Adams, Boise, Canyon, Elmore, Gem, Owyhee, Payette, Valley, Washington Counties:					
Terrazzo Worker	9.50	.40	.40		
Tile layer	8.35	.40	.40		
Benewah, Bonner, Boundary, Kootenai, Shoshone Counties	9.75				

WELDERS: Receive the rate prescribed for craft performing operation to which welding is incidental.

PAID HOLIDAYS: A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES: a. Employer credits 4% basic hourly rate of employee with over 5 years' service, 2% basic hourly rate for 6 months' to 5 years' service, to Vacation Plan. Six Paid Holidays: A through F.

b. All employees who have been employed for a period of one year shall have two weeks vacation with pay. Also 7 paid holidays: A through F plus Washington's Birthday.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LINE CONSTRUCTION (AREA 1) (Benewah, Bonner, Boundary, Clearwater, Idaho, Kootenai, Latah, Lewis, Nez Perce and Shoshone Counties)					
Cable Splicers; Leadman Pole Sprayer	$11.12	.35	1%	.10	1/2%
Lineman; Pole Sprayer; Heavy Line Equipment Man; Certified Lineman Welder	10.04	.35	1%	.10	1/2%
Tree Trimmer	9.06	.35	1%	.10	1/2%
Line Equipment Man	8.65	.35	1%	.10	1/2%
Head Groundman (chipper); Head Groundman; Powderman; Jackhammer man	7.56	.35	1%	.10	1/2%
Groundman; Tree Trimmer Helper	7.12	.35	1%	.10	1/2%
LINE CONSTRUCTION (AREA 2) (Remaining Counties)					
All work over 34.5 KV and all work on steel towers and/or multiple wood structures and all substations of 1,000 KVA or greater capacity, all communications, underground work, 34.5 KV, street and highway lighting and motor traffic controls:					
Groundman	6.98	.35	1%		3/4%
Equipment Operators	8.44	.35	1%		3/4%
Cable Splicers	10%overJR	.35	1%		3/4%
Lineman	9.27	.35	1%		3/4%
All power construction of 34.5 KV and under when performed for an operating utility. Street lighting when performed for an operating utility or municipality					
Groundman	6.71	.35	1%		3/4%
Equipment Operator	7.87	.35	1%		3/4%
Lineman	8.74	.35	1%		3/4%

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS:					
(AREA 1):					
Benewah, Bonner, Boundary, Clearwater, Idaho County (north of 46th Parallel), Kootenai, Latah, Lewis, Nez Perce, Shoshone Counties:					
Group 1	$8.00	.65	.70		.02
Group 2	8.15	.65	.70		.02
Group 3	8.25	.65	.70		.02
Group 4	8.30	.65	.70		.02
Group 5	8.35	.65	.70		.02
Group 6	8.40	.65	.70		.02
Group 7	8.45	.65	.70		.02
Group 8	8.65	.65	.70		.02
Group 9:					
Class A	8.05	.65	.70		.02
Class B	8.10	.65	.70		.02
Class C	8.50	.65	.70		.02
Class D	8.55	.65	.70		.02
LABORERS:					
(AREA 2):					
Remaining Counties and that portion of Idaho County south of 46th Parallel:					
Group 1	6.87	.60	.77	.20	.10
Group 2	6.97	.60	.77	.20	.10
Group 3	7.07	.60	.77	.20	.10
Group 4	7.17	.60	.77	.20	.10
Group 5	7.22	.60	.77	.20	.10
Group 6	7.47	.60	.77	.20	.10
Group 7	7.72	.60	.77	.20	.10
Underground work:					
Group 8	7.02	.60	.77	.20	.10
Group 9	7.17	.60	.77	.20	.10
Group 10	7.47	.60	.77	.20	.10

POWER EQUIPMENT OPERATORS (Area 1) (Benewah, Bonner, Boundary, Clearwater, Idaho (North of the 46th Parallel), Kootenai, Latah, Lewis, Nez Perce and Shoshone Counties	Basic Hourly Rates ZONE 1*	Basic Hourly Rates ZONE 2*	Basic Hourly Rates ZONE 3*	Fringe Benefits Payments H & W	Pensions	Vacation	Educatio and Appr.
Group 1	$8.05	$8.55	$9.00	.75	.85		.03
Group 2	8.35	8.85	9.30	.75	.85		.03
Group 3	8.90	9.40	9.85	.75	.85		.03
Group 4	9.05	9.55	10.00	.75	.85		.03
Group 5	9.20	9.70	10.15	.75	.85		.03
Group 6	9.45	9.95	10.40	.75	.85		.03
Group 7	9.70	10.20	10.65	.75	.85		.03

*ZONE 1: Area within a fifteen (15) mile radius from the center of the following Cities: Lewiston, Idaho and Spokane, Washington.

*ZONE 2: Area within a fifteen (15) mile to forty-five (45) mile radius from the center of the above-named Cities.

*ZONE 3: Area over a forty-five (45) mile radius from the center of the above-named Cities.

With the exception that the area within a fifteen (15) mile radius of the center of the City of Coeur d' Alene, Idaho shall be considered within Zone 1.

POWER EQUIPMENT OPERATORS (Area 2) (Remaining Counties and that portion of Idaho County South of the 46th Parallel)	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	Education and/or Appr. Tr.
Group 1	$7.92	.60	.65		.10
Group 2	8.08	.60	.65		.10
Group 3	8.40	.60	.65		.10
Group 4	8.71	.60	.65		.10
Group 5	8.88	.60	.65		.10
Group 6	9.06	.60	.65		.10
Group 7	9.47	.60	.65		.10
Group 8	9.70	.60	.65		.10
Group 9	9.93	.60	.65		.10
Group 10	10.17	.60	.65		.10

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
TRUCK DRIVERS:					
(AREA 1):					
Benewah, Bonner, Boundary, Clearwater, Idaho County (north of 46th Parallel), Kootenai, Latah, Lewis, Nez Perce; Shoshone Counties:					
Group 1	$8.88	.97	.70		
Group 2	8.93	.97	.70		
Group 3	8.98	.97	.70		
Group 4	9.08	.97	.70		
Group 5	9.28	.97	.70		
Group 6	9.33	.97	.70		
Group 7	9.38	.97	.70		
Group 8	9.43	.97	.70		
Group 9	9.53	.97	.70		
Group 10	9.58	.97	.70		
Group 11	9.88	.97	.70		
Group 12	10.03	.97	.70		
Group 13	10.18	.97	.70		
Group 14	10.33	.97	.70		
TRUCK DRIVERS:					
(AREA 2):					
Remaining Counties and that portion of Idaho County south of 46th Parallel):					
Group 1	7.97	.60	.65	.25	.10
Group 2	8.03	.60	.65	.25	.10
Group 3	8.09	.60	.65	.25	.10
Group 4	8.15	.60	.65	.25	.10
Group 5	8.20	.60	.65	.25	.10
Group 6	8.46	.60	.65	.25	.10
Group 7	8.52	.60	.65	.25	.10
Group 8	8.58	.60	.65	.25	.10
Group 9	8.69	.60	.65	.25	.10
Group 10	8.75	.60	.65	.25	.10
Group 11	8.81	.60	.65	.25	.10
Group 12	8.87	.60	.65	.25	.10
Group 13:					
Class A	8.35	.60	.65	.25	.10
Class B	8.46	.60	.65	.25	.10
Class C	8.69	.60	.65	.25	.10

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
TRUCK DRIVERS (Cont'd):					
(AREA 2) (Cont'd):					
Group 13 (Cont'd):					
Class D	$8.87	.60	.65	.25	.10
Class E	8.98	.60	.65	.25	.10
Class F	9.10	.60	.65	.25	.10
Class G	9.38	.60	.65	.25	.10
Class H	9.61	.60	.65	.25	.10
Class I	9.84	.60	.65	.25	.10
Group 14	9.26	.60	.65	.25	.10

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LABORERS (AREA 1)

Benewah, Bonner, Boundary, Clearwater, Idaho (North of the 46th Parallel), Kootenai, Latah, Lewis, Nez Perce and Shoshone Counties

Group 1: Brush Hog Feeder; Carpenter Tender; Concrete Crewman (to including stripping of forms, hand operating jacks on slip form construction, application of concrete curing compounds, pumpcrete machine, handling the nozzle of squeezecrete or similar machine - 6" and smaller); Concrete Signalman; Crusher Feeder; Demolition (to include clean-up, burning, loading, wrecking and salvage of all material); Driller Helper; Dumpman; Fence Erector (to include guard rails, guide and reference posts, sign posts, and right-of-way markers); General Laborers; Grout Machine Header Tender; Nipper; Riprap Man; Scaleman; Stake Jumper; Structural Mover (to include separating foundation preparation, cribbing, shoring, jacking and unloading of structure); Tailhoseman (water nozzle); Track Laborer (RR); Truck Loader; Timber, Bucker and Faller (by hand); Window Cleaner (prior to completion of construction)

Group 2: Cement Finisher Tender; Cement Handler; Demolition Torch; Dope Pot Fireman, non-mechanical; Form Cleaning Machine - Feeder, Stacker; Form Setter, paving; Driller Helper (when required to move and position machine); Nozzleman, water and air or steam; Pipe Layer, corrugated metal culvert; Pipewrapper; Pot Tender; Powderman Helper; Power Tool Operator, gas, electric, pneumatic; Sandblast Tailhoseman; Scaffold Erector, wood or steel; Railroad Equipment, power driven, except dual mobile power spiker or puller; Rodder and Spreader; Wheelbarrow, power driven; Well-point Man; Vibrator up to 4"

Group 3: Asphalt Raker; Asphalt Roller, walking; Chain Saw Operator with attachments; Concrete Saw, walking; Grade Checker, using level; Jackhammer Operator; Multi-section Pipe Layer; Nozzleman (to include squeeze and flow-crete nozzle); Pavement Breaker; Power Buggy Operator; Railroad Power Spiker or Puller, dual mobile; Tamper (to include operation of Barco, Essex and similar tamper and pavement breakers); Trencher, Shawnee; Water Pipe Liner; Wagon Drills

Group 4: Chain Saw (faller); Laser Beam Operator; Pipe Layer (Caulker, Colarman, Jointer, Mortarman, Rigger, Jacker, Shorer and Lagger but not including laying corrugated metal culvert pipe)

Group 5: Concrete Stack; Mortar Mixer

Group 6: Caisson Worker, free air; High Scaler

Group 7: Brush Machine (to include Horizontal Construction Joint Clean-up Brush Machine, power propelled); Drills (to include Down-the-hole Drills with 3½ inch piston or larger and Out-of-the hole Drills with 4½ inch piston or larger); Gunnite (to include operation of machine and nozzle); Hod Carrier; Monitor Operator, Air Track or similar mounting; Nozzleman (to include Jet Blasting Nozzleman over 1,200 pounds, Jet Blast Machine, power propelled, Sand Blast Nozzle); Vibrator, 4 inches and over

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LABORERS (AREA 1) (Cont'd)

Benewah, Bonner Boundary, Clearwater, Idaho (North of the 46th Parallel), Kootenai, Latah, Lewis, Nez Perce and Shoshone Counties

Group 8: Air Track Drills with Dual Masts and Drills; Powderman

TUNNEL AND SHAFT, FREE AIR

Group 9:

Class A: Bull Gang, Pump Crete Crewman including distributing Pipe, assembling and dismantle and Nipper

Class B: Brakeman, Dumpman

Class C: Miner and Nozzleman for Concrete and Laser Beam Operator on tunnels

Class D: Raise and Shaft Miner and Laser Beam Operator on raises and shafts

LABORERS (AREA 2)

Remaining Counties and that portion of Idaho County South of the 46th Parallel

Group 1: General Laborers; Sloper, clearing and grading; Form Stripper; Concrete Crew; Concrete Curing Crew; Carpenter Tender; Asphalt Laborer; Hopper Tender; Flagman, (including Pilot Car); Watchman; Heater Tender; Stake Jumper; Choker Setter; Spreader and Weighman; Power Wheelbarrow; Scouring Concrete; Rip Rap Man (hand placed); Fence Erector and Installer - manual or mechanical (includes the installation and erection of fences, guard rails, median rails, reference posts, guide posts and right-of-way markers); Crusher Helper; Cribbing and Shoring (in open ditches); Machinery and Parts Cleaner; Leverman - manual or mechanical; Demolition - Salvage; Landscaper; Tool Room Man; Janitor

Group 2: Chuck Tender; Driller Helper; Air Tampers; Gunite Nozzleman Tender; Pipewrapper Tar Pot Tender; Concrete Sawyer; Signalman, handling cement; Dumpman; Steam Nozzleman; Air and Water Nozzleman (Green Cutter, concrete); Vibrator (less than 4"); Pumpcrete and Grout Pump Crew; Hydraulic Monitor

Group 3: Pipelayer, including sewer, drainage, sprinkler systems and water lines; Free Air Caisson; Jackhammer; Paving Breaker; Powderman Helper; Asphalt Raker, Gasoline powered Tamper; Electric Ballast Tamper; Sand Blasting Form Setter - airport paving; Gunman (gunite); Manhole Setter; Hand guided Machines, such as Roto Tillers, Trenchers, Post Hole Diggers, Walking Garden Tractors, etc.; Form Setter (highway curb and gutter); Vibrator (4" and over); Timber Faller and Bucker; Metal Pan Installer

Group 4: Hod Carrier; Mason Tender; Plaster Tender; Mason Tender (concrete); Terrazzo-Tile Tender

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LABORERS (AREA 2) (Cont'd)

Remaining Counties and that portion of Idaho County South of the 46th Parallel

Group 5: Highscaler; Wagon Drill; Grade Checker; Gunite Nozzleman; Diamond Drillers on Drills

Group 6: Drill with Manufacturers' rating 3" or over

Group 7: Powderman

UNDERGROUND WORK

Group 8: Reboundman; Chucktender; Nipper; Dumpman; Vibrator (less than 4"); Brakeman; Muckers; Bull Gang

Group 9: Form Setter and Mover

Group 10: Miners; Machinemen; Timbermen; Steelmen; Drill Doctors; Spaders and Tuggers; Spiling and/or Caisson Workers; Vibrator (over 4")

POWER EQUIPMENT OPERATORS (AREA 1)

Benewah, Bonner, Boundary, Clearwater, Idaho (North of the 46th Parallel), Kootenai, Latah, Lewis, Nez Perce and Shoshone Counties

Group 1: Bit Grinders; Bolt Threading Machine; Compressors, under 2,000 cu. ft. per minute gas, diesel or electric power; Crusher Feeder (mechanical); Deckhand; Drillers' Helper; Fireman and Heater Tender; Grade Checker; Helper (mechanic or welder, H.D.); Oiler; Oiler and Cable Tender; Mucking Machine; Pumpman; Rollers, all type on subgrade (farm type, Case, John Deere and similar - or compacting or vibrator) except when pulled by dozer with operable blade; Steam Cleaner; Welding Machine

Group 2: A-Frame Truck (single-drum); Assistant Refrigeration Plant (under 1,000 tons); Assistant Plant Operator, Fireman or Pugmixer (asphalt); Bagley or stationary Scraper; Batch Plant and Wet Mix Operator, single unit (concrete); Belt Finishing Machine; Bending Machine (pipeline); Blower Operator (cement); Cement Hog; Compressor (2,000 cu. ft. or over, 2 or more - gas, diesel or electric power); Concrete Saw (multiple cut); Distributor Leverman; Elevator Hoisting Materials; Dope Pots (power agitated); Fork Lift or Lumber Stacker, Hydra-lift and similar; Gin Trucks (pipeline); Hoist, single drum; Loader (Bucket Elevators and Conveyors); Longitudinal Float; Mixer (portable-concrete); Pavement Breaker (Hydra-hammer and similar); Post Hole Auger or Punch; Power Broom; Railroad Ballast Regulation Operator, (self-propelled); Railroad Power Tamper Operator, (self-propelled); Railroad Power Tamper Jack Operator, (self-propelled); Spray Curing Machine (concrete); Spreader Box (self-propelled); Straddle Buggy (Ross and similar on construction job site); Tractor (farm type R/T with attachments except Backhoe); Tugger Operator; Ditch Witch or similar

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POWER EQUIPMENT OPERATORS (AREA 1) (Cont'd)

Benewah, Bonner, Boundary, Clearwater, Idaho (North of the 46th Parallel), Kootenai, Latah, Lewis, Nez Perce and Shoshone Counties

Group 3: A-Frame Truck (2 or more drums); Assistant Refrigeration Plant and Chiller Operator (over 1,000 tons); Backfillers (Cleveland and similar); Belt-crete Conveyors with Power Pack or similar; Belt Loader (Kocal or similar); Blade operator (motor patrol and attachments); Boat Operators; Boom Cats (side); Boring Machine (earth); Boring Machine (rock under 8" bit)(Quarry Master, Joy or similar); Bump Cutter (Wayne, Saginaw or similar); Canal Lining Machine (Concrete); Chipper (without crane); Cleaning and Doping Machine (pipeline); Concrete Pumps (squeeze-crete, flow-crete, pumpcrete, Whitman and similar); Drills (Churn, Core, Calyx, or Diamond); Elevating Belt-type Loader (Euclid, Barber Greene or similar); Elevating Grader-type Loader (Dumor, Adams or similar); Equipment Serviceman, Greaser and Oiler; Generator Plant Engineers (diesel, electric); Gunite Combination Mixer and Compressor; Hoist (2 or more drums or tower hoist); Loaders (overhead and front-end under 4 yards, R/T); Locomotive Engineer; Mixermobile; Mucking Machines; Power or Curb Extruder (Asphalt and concrete); Pump (Grout or Jet); Rollerman (finishing pavement); Rubber-tired Scraper (one motor with one scraper, under 40 yards); Screed Operator; Soil Stabilizer (P & H or similar); Spreader Machine; Tractor (Crawler including Dozer, Scraper, Drills, Booms, Rollers, etc.); Traverse Finishing Machine; Trenching Machines (under 7 feet depth capacity); Turnhead Operator; Vacuum Drill (reverse circulation drill, under 8")

Group 4: Asphalt Plant Operator; Crusher; Grizzle and Screening Plant Operator; H. D. Mechanic; H. D. Welder; Refrigeration Plant Engineer (under 1,000 tons); Rubber-tired Scraper, Multi-engine power, with one scraper (Euclid, TS-24 and similar); Rubber-tired Scrapers, one motor with one scraper (40 yards and over); Surface Heater and Planer Machine; Turnhead (with re-screening)

Group 5: Automatic Subgrader (ditches and trimmers)(Autograde, ABC, R.A. Hansen and similar on grade wire); Backhoes (under 3 yards); Batch and Wet Mix Operator - multiple units (2 and including 4); Chipper (with crane); Clamshell Operator (under 3 yards); Concrete Slip Form Paver; Cranes all (under 65 tons); Derricks and Stifflegs (under 65 tons); Draglines (under 3 yards); Drilling Equipment (8" bit and over)(Robbin's Reverse Circulation and similar); Loader Operator (Front End and Overhead 4 yards to 8 yards); Piledriving Engineers; Paver (dual drum); Quad-track or similar equipment; Railroad Track Liner Operator (self-propelled); Rubber-tired Scrapers, multi-engine, power with one scraper (Euclid, TS-24 and similar); Push Pull or Help Mate in use; Rubber-tired scrapers, multiple engines with two scrapers; Shovels (under 3 yards); Refrigeration Plant Engineer (1,000 tons and over); Signalmen (Whirleys, Highline Hammerheads or similar); Trenching Machines (7 feet depth and over); Multiple Dozer units with single blade

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POWER EQUIPMENT OPERATORS (Area 1) (Cont'd)
Benewah, Bonner, Boundary, Clearwater, Idaho (North of the 46th Parallel), Kootenai, Latah, Lewis, Nez Perce and Shoshone Counties

Group 6: Backhoes (3 yards and over); Batch Plant (over 4 units); Cableway Controller - Dispatcher; Cableway Operator; Clamshell Operator (3 yards and over); Cranes, all - 65 tons and over; Derricks and Stifflegs (65 tons and over); Draglines (3 yards and over); Elevating Belt (Holland type); Loader (360 degrees revolving Koehring Scooper or similar); Loaders (overhead and front-end over 8 yards to 12 yards); Rubber-tired Scrapers (multiple engine with three or more scrapers); Shovels (3 yards and over); Tower Crane; Whirleys and Hammerheads (all)

Group 7: Helicopter Pilot; Loaders (overhead and front-end - over 12 yards)

POWER EQUIPMENT OPERATORS (Area 2)
Remaining Counties and that portion of Idaho County, South of the 46th Parallel

Group 1: Brakemen; Crusher; Plant Feeder (mechanical); Deckhand; Drill Helpers; Grade Checkers; Heater Tender; Land Plane; Oilers; Pumpman; Rear Chainman

Group 2: Air Compressor; Asphalt Refrigeration Plant Operator; Bell Boy; Bit Grinder; Blower Operator (Cement); Bolt Threader Machine Operator; Broom; Cement Hog; Concrete Mixer; Concrete Saw - Multiple Cut; Discing - Harrowing or Mulching (regardless of motive power); Distributor Leverman; Drill Steel Threader Machine Operator; Fireman - all; Heavy Duty Mechanic Helper or Welder Helper; Hoist - single drum; Hydraulic Monitor Operator - skid mounted; Oiler (single piece of equipment); Pugmixer - box or screed Operator; Spray Curing Machine; Tractor - rubber-tired farm type using attachments

Group 3: A-Frame Truck (Hydra Lift, Swedish Cranes, Ross Carrier, Hyster on construction jobs); Battery Tunnel Locomotive; Belt Finishing Machine; Cable Tenders (underground); Chip Spreader Machine (self-propelled); Head Chainman; Hoist, 2 or more drums or Tower Hoist; Hydralift - Fork Lift and similar (when hoisting); Oilers (underground); Power Loader (Bucket Elevator, Conveyors); Rodman; Road Roller (regardless of motive power)

Group 4: Boring Machine (earth or rock)(Quarry Master - Joy)(Tractor mounted); Drills: Churn - Core - Calyx or Diamond; Front End and Overhead Loaders and similar machines - (up to and including 4 yards) - (Rubber-tired); Grout Pump; Hydra-hammer; Locomotive Engineer; Longitudinal Float Machine; Mixermobile; Spreader Machine; Tractor - Rubber-tired - using Backhoe, Transverse Finishing Machine, Trenching Machines, Waggoner Compactor and similar, Asphalt Spreaders

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POWER EQUIPMENT OPERATORS (AREA 2) (Cont'd)
Remaining Counties and that portion of Idaho County, South of the 46th Parallel

Group 5: Concrete Plant Operator; Concrete Road Paver (dual); Elevating Grader Operator; Euclid Elevating Loader; Generator Plant Operator - Mechanic (diesel - electric); Instrument Man; Post Hole Auger or Punch Operator; Power Shovels and Draglines - under 1 yard; Pump-crete; Refrigeration Plant Operator; Road Roller (Finishing High Type Pavement); Skidder - rubber-tired; Subgrader; Multiple Station Beltline Operator (Teton Dam Project only); Service Oiler

Group 6: Asphalt Pavers - self-propelled; Asphalt Plant Operator; Blade Operator (motor patrol); Concrete Slip Form Paver; Cranes - up to and including 50 ton; Crusher Plant Operator; Derrick Operator; Drilling Equipment (Bit under 8 inches)(Robbins Reverse Circulation and similar); Front End and Overhead Loaders and similar Machines (over 4 yards to and including 7 yards); Koehring Scooper; Heavy Duty Mechanic or Welder; Mucking Machine (underground); Multi-batch Concrete Plant Operator; Piledriver Engineer; Power Shovels and Draglines (1 yard to and including 3½ yards); Tower Crane Operator; Tractor - Crawler type - including all attachments; Refrigeration Plant Operator (over 1,000 tons); Trimmer Machine Operator; Tournapulls - Euclid and similar - to and including 40 yards

Group 7: Cableway Operator; Continuous Excavator (Barber Greene WL-50); Cranes - over 50 ton; Dredges; Drilling Equipment (Bit 8 inches and over)(Robbins Reverse Circulation and similar); Fine Grader - CMI or Equivalent; Front End and Overhead Loaders and similar Machines - (over 7 yards); Power Shovels and Draglines over 3½ yards; Quad type Tractors with all attachments; Tournapulls - Euclid and similar - over 40 yards to and including 50 yards; Multiple Scraper Units

Group 8: Tournapulls - Euclid and similar - over 50 yards to and including 75 yards

Group 9: Tournapulls - Euclid and similar - over 75 yards to and including 100 yards

Group 10: Tournapulls - Euclid and similar - over 100 yards

TRUCK DRIVERS (AREA 1)
Benewah, Bonner, Boundary, Clearwater, Idaho (North of the 46th Parallel), Kootenai, Latah, Lewis, Nez Perce and Shoshone Counties

Group 1: Flat Bed Truck, Single rear axle; Escort Driver; Fish Truck; Fork Lift, 3,000 pounds and under; Fuel Truck Driver (steam cleaner and washer); Helper and Swamper; Leverperson loading trucks at bunkers; Pickup hauling material; Seeder and Mulcher; Stationary Fuel Operator; Team Driver; Tractor (small rubber tired pulling trailer or similar equipment); Water Tank Truck 1,800 gallons and under

DECISION NO. ID76-5066

TRUCK DRIVERS (AREA 1) (Cont'd)

Benewah, Bonner, Boundary, Clearwater, Idaho (North of the 46th Parallel), Kootenai, Latah, Lewis, Nez Perce and Shoshone Counties

Group 2: Bus Driver or Employeehaul Driver; Flat Bed Truck, dual rear axle; Power Boat hauling employees or material; Tireperson No. 1; Warehouseperson

Group 3: Buggy Mobile and similar; Bulk Cement Tanker; Oil Tank Driver; Power operated Sweeper; Semi-trailer, Low Bed, Truck and Trailer; Straddle Carrier (Ross, Hyster and similar); Transit Mixers and Trucks hauling concrete (3 yards and under); Trucks, side, end, and bottom dump (under 6 yards); Water Tank Truck (1,801 to 4,000 gallons)

Group 4: Auto Crane - 2,000 pounds capacity; Bulk Cement Spreader; Dumptor (6 yards and under); Flaherty Spreader, Box Driver; Flat Bed Truck (using power take off); Fork Lift (over 3,000 pounds); Oil Distributor Driver (road, bootperson, leverperson helper); Rubbertired Tunnel Jumbo; Scissor Truck; Slurry Truck Driver; Transit Mixers and Trucks hauling concrete (over 3 yards to 6 yards); Water Tank Truck (4,001 to 6,000 gallons); Wrecker and Tow Trucks

Group 5: Low Boy (under 50 tons); Service Greaser; Tireperson No. 2; Truck, side, end, and bottom dump (over 6 yards to 12 yards)

Group 6: A-Frame (Swedish Crane, Iowa 3,000, Hydrolift); Water Tank Truck (Over 6,001 to 8,000 gallons)

Group 7: Dumptor (over 6 yards); Transit Mixers and Trucks hauling concrete (6 yards to 10 yards); Trucks, side, end and bottom dump (over 12 yards including 20 yards)

Group 8: Low Boy (over 50 tons); Water tank truck (8,001 to 10,000 gallons);

Group 9: Transit Mixers and Trucks hauling concrete, (10 yards to 15 yards); Trucks, side, end and bottom dump (over 20 yards including 30 yards); Water Tank Trucks (10,001 to 12,000 gallons)

Group 10: Mechanic, field

Group 11: Tournarocker, D.W.'s and similar, with 2 or 4 wheel power tractor with trailer, gallonage or yardage scale, which is greater; Transit Mixers and Trucks hauling concrete (15 yards to 20 yards); Trucks, side, end and bottom dump (over 30 yards to 40 yards); Water Tank Truck (12,001 to 14,000 gallons)

Group 12: Transit Mixers and Trucks hauling concrete (over 20 yards); Trucks, side, end and bottom dump (over 40 yards to 50 yards)

Group 13: Truck, side, end and bottom dump, (over 50 yards to 100 yards)

Group 14: Helicopter Pilot hauling employees or material; Trucks, side, end, and bottom dump (over 100 yards)

DECISION NO. ID76-5066

POWER EQUIPMENT OPERATORS (AREA 2)

Remaining Counties and that portion of Idaho County South of the 46th Parallel

Group 1: Leverman loading at bunkers; Pilot Car or Escort Driver

Group 2: Flat bed - 2 axle and pickup hauling materials; Water Tank Truck (1,800 gallons and under); Fork Lift (3,000 and under)

Group 3: Flat Bed - 3 axle; Fuel Truck (1,000 gallons and under); Greaser; Tireman; Serviceman; Buggymobile; Man Haul (Shuttle Truck or Bus)

Group 4: Transit Mix Truck - 3 yards and under; Warehouseman; Truck Helpers; Slurry or concrete pumping truck

Group 5: Flat Bed using power takeoff; Water tank Truck (over 1,800 to 4,000 gallons); Semi-trailer - Low Boy - up to 96,000 lbs. GVW; Bulk cement tanker-up to 96,000 lbs. GVW; Fork Lift - over 3,000 lbs. (Bull lift, Hydro lift); Ross, Hyster and similar straddle equipment; "A" Frame Truck (Swedish Crane, Iowa 3,000 Hydro-lift)

Group 6: Transit Mix Truck, over 3 yards - 6 yards

Group 7: Water Tank Truck - over 4,000 gallons; Fuel Truck - over 1,000 gallons; Distributor or Spreader Truck

Group 8: Transit Mix Truck - over 6 yards - 8 yards; Dumptors; Field Tireman; Serviceman

Group 9: Transit Mix Truck - over 8 yards to 10 yards; Snow Plow (Truck mounted)

Group 10: Low Boy - 96,000 lbs. GVW and over; Bulk Cement Tanker - 96,000 lbs. GVW and over

Group 11: Transit Mix Truck - over 10 yards

Group 12: Turnarocker and similar equipment

Group 13: Truck - side, end and bottom dump
Class A: 6 yards and under
Class B: Over 6 yards - including 12 yards
Class C: Over 12 yards - including 20 yards
Class D: Over 20 yards - including 30 yards
Class E: Over 30 yards - including 40 yards
Class F: Over 40 yards - including 50 yards
Class G: Over 50 yards - including 75 yards
Class H: Over 75 yards - including 100 yards
Class I: Over 100 yards

Group 14: Truck Mechanic

SUPERSEDEAS DECISION

STATE: Kentucky COUNTY: Warren
DECISION NUMBER: KY76-1077 DATE: Date of Publication
Supersedes Decision No.: AR-4023 dated September 6, 1974 in 39 FR-32449
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories).

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Asbestos workers	9.55	.35	.35		
Boilermakers	10.05	.60	1.00		.02
Bricklayers ans stone masons	8.14				
Carpenters	9.30	.30	.30		
Cement masons	8.00		.20		.01
Electricians	9.70		1%		½ of 1%
Elevator Constructors	10.29	.495	.32	1%+a&b	.02
Elevator Constructors' helpers	7.20	.495	.32	1%+a&b	.02
Elevator Constructors' helpers (prob.)	5.145				
Glaziers	8.05	.50	.50		.02
Ironworkers:					
Structural, ornamental and reinforcing	7.00	.30	.25		.04
Laborers:					
Unskilled	5.10	.25	.25		
Mason tenders, mortar mixers, air tools and vibrators, power driven Georgia buggies, chainsaw, pipe layers, joint makers, plasterers tenders, marble tenders, tile tenders and sewer bottom men	5.25	.25	.25		
Wagon drill and concrete saw	5.35	.25	.25		
Sand hogs, tunnel laborers and caisson workers	5.55	.25	.25		
Hard rock miners	5.85	.25	.25		
Asphalt rakers	5.40	.25	.25		
Side rail form setters	5.45	.25	.25		
Powdermen	5.50	.25	.25		
Lathers	7.55		.20		.01
Leadburners	8.25	.30		c	.01
Line Construction:					
Linemen	9.70		1%		½ of 1%
Line truck, hole digger & cable splicer	9.70		1%		½ of 1%
Groundmen	8.20		1%		½ of 1%
Painters:					
Brush	4.50				
Spray	5.50				
Structural steel up to 40'	4.50				

KY76-1077 - (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Piledrivermen	9.25	.30	.30		
Plasterers	8.00		.20		.01
Plumbers	10.27	.36	.75	.77	.07
Roofers:					
Composition	5.70		.10	d	
Slate and tile	5.95		.10	d	
Sheet metal workers	11.36	.60+e	.60		.07 + .02
Soft floor layers	9.30	.30	.30		
Sprinkler fitters	11.40	.60	.90		.08
Steam fitters	10.44	.50	.60	.60	.08
Welders - receive rate prescribed for craft performing operation to which welding is incidental.					

Footnotes:
a. Six paid holidays

b. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.

c. Nine paid holidays: A through F, plus Washington's Birthday, Good Friday and Christmas Eve providing employee has worked 45 full days during the 120 calendar days prior to the holiday and the regular scheduled work days immediately preceding and following the holiday.

d. Three paid holidays: C- D-F.

e. Employer contributes 3% of gross income to Stabilization Agreement of Sheet Metal Industry Fund.

PAID HOLIDAYS:
A-New Year's Day, B-Memorial Day, C-Independence Day, D-Labor Day, E-Thanksgiving Day, F-Christmas Day.

KY76-1077 - (Cont'd)

POWER EQUIPMENT OPERATORS

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CLASS A	9.80	.35	.35		.05
CLASS B	7.51	.35	.35		.05
CLASS C	6.89	.35	.35		.05

CLASS A:

Auto patrol, batcher plant, bituminous paver, cableway, central compressor plant, clamshell, concrete mixer (21 cu. ft. or over), concrete pump, crane, crusher plant, derrick, derrick boat, ditching and trenching machine, dragline, dredge operator, dredge engineer, elevating grader and all types of loaders, hoetype machine, hoisting engine (2 or more drums) locomotive, motor scraper, carry-all scoop, bulldozer, heavy duty welder, mechanic, orangepeel bucket, pile driver, power blade, motor grader, roller (bituminous), scarifier, shovel, tractor shovel, truck crane, winch truck, push dozer, highlift, forklift, (regardless of lift height), all types of boom cats, core drill, hop tow or push boat, concrete paver, Gradeall, hoist, hyster, pumpcrete, Ross carrier, side boom, tail boom, rotary drill, hydro hammer, mucking machine, rock spreader attached to equipment, scoopmobile, KeCal loader, tower cranes (French, German and other types), hydro crane, backfiller, gurries, sub-grader

CLASS B:

All air compressors (600 cu. ft. per min. or greater capacity), bituminous mixer, joint sealing machine, concrete mixer (under 21 cu. ft.), form grader, roller (rock), tractor (50 hp. and over) bull float, finish machine, outboard motor boat, flexoplane, fireman, boom type tamping machine, truck crane oiler, greaser on grease facilities servicing heavy equipment, switchman or brakeman, mechanic helper, Whirley oiler, self-propelled compactor, tractair and road widening trencher and farm tractor with attachments except backhoe, highlift and end loader, elevator (regardless of ownership when used for hoisting any building material), hoisting engine (one drum or buck hoist), well points, grout pump, throttle-valve man, tugger, electric vibrator compactor

CLASS C:

Bituminous distributor, cement gun, conveyor, mud jackm joint machine, roller (earth), tamping machine, tractors (under 50 hp.), vibrator, oiler, concrete saw, burlap and curing machine, hydro-seeder, power form handling equipment, deckhand oiler, hydraulic post driver, and drill helper

KY76-1077 - (Cont'd)

TRUCK DRIVERS

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP I	7.15	a	a	b	
GROUP II	7.05	a	a	b	
GROUP III	6.98	a	a	b	
GROUP IV	6.87	a	a	b	
GROUP V	6.75	a	a	b	

GROUP I: Euclid and other heavy moving equipment and lowboy; Winch truck and A-Frame and monorail truck used to transport building materials; Fork lift truck when used to transport building materials

GROUP II: Mechanic; Concrete mixers (all types), hauling only on job site

GROUP III: Over 3 tons; Semi-trailer, tandem axle or pole trailers & dumps

GROUP IV: 3 tons and under; Mechanic helpers; greasers and tire changers

GROUP V: Helpers

FOOTNOTES:

a. Employer contributes $13.50 per week to Health & Welfare; and $14.00 per week to Pensions for each employee whose name appaers on the payroll that week who has been employed a minimum of 20 week days within any 90 consecutive day period.

b. Employees who have been regularly employed on a project by an employer for one year and who have worked a minimum of 1200 hours during the year receive a vacation and pay for 40 hours. Employees who have been regularly employed on a project by an employer for one year, and who have worked a minimum of 650 hours during the year receive a vacation and pay for 20 hours. Employees who have worked 1200 hours since their 2nd year of employment and have completed three years receive an additional week vacation (40 hours).

STATE: Kentucky COUNTY: Henderson
DECISION NUMBER: KY76-1078 DATE: Date of Publication
Supersedes Decision No.: AR-4025 dated August 30, 1974 in 39 FR-31796
DESCRIPTION OF WORK: Building construction, (exoluding single family homes and garden type apartments up to and inoluding 4 stories).

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Asbestos workers	9.35	.35	.30		
Boilermakers	10.05	.60	1.00		.02
Bricklayers	9.57				
Carpenters	8.87	.30	.40		
Cement masons	8.55	.45	.40		
Electricians	9.33	.40	1%		1/8 of 1%
Glaziers	8.875	.41	.20	.25	
Ironworkers, structural, ornamental & reinforcing	10.22	.55	.75		.025
Millwrights	7.50	.25	.35		
Painters (Commercial):					
Brush	7.75	.55	.30		
Spray; Sandblasting	8.50	.55	.30		
Painters (Industrial):					
Brush	8.90	.55	.30		
Spray	9.65	.55	.30		
Sandblasting	9.65	.55	.30		
Plumbers & Pipefitters	10.68	.50	.80		.10
Roofers	8.21	.30	.15		
Sheet metal workers	8.80	.35	.35		.02

KY76-1078 - Cont'd

BUILDING CONSTRUCTION

LABORERS:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP A	6.40	.35	.35		.09
GROUP B	6.60	.35	.35		.09
GROUP C	6.70	.35	.35		.09
GROUP D	7.40	.35	.35		.09

GROUP A
Building & Construction Laborers, Scafold Builders other than for Mason or Plasterers, Ironworkers' Helpers, Mechanic Helpers, Mechanic Tenders, Window Washers & Cleaners, Roofers' Helpers, Railroad Laborer, Masonary Wall Washers (interior & exterior), Cement Finishers' Helpers, Carpenters helper, all portable water pumps with discharge up to 3".

GROUP B
Waterproofing Handling of Cresote Lumber on like treated material (excluding railroad material), Asphalt Rakers & Lutemen, Kettlemen, Air Tool Operating, Vibrators, Chipping Hammer Operator, Jackmen & Sheeting Men Working in ditches deeper than 6', Laborers working in ditches 6' in depth or deeper, assembly of Unicrete Pump, Chain Saw Operators, Tile Layers (sewer or field), Sewer Pipe Layers (metallic & non-metallic), Motor-driven Wheelbarrows & Concrete Buggies, Hyster Opera-pump Crete Assemblers, Conveyors Assemblers, Core Drill Operators, Cement, Lime, or Silica Clay Handlers (bulk or bag), Pneumatic Spikers, Deck, Engine & Winch Operator, Water Main & Cable Ducking (metallic & non-metallic)

GROUP C
Plaster Tenders, Mortar Mixers, Welders (acetylene or electric), Cutting Torch or Burner, Cement Nozzle Laborers, Cement Gun Operator, Scaffold Builders when working for Plasterer or Masons, Mason Tenders.

GROUP D
Dynamite Men

KY76-1078- Cont'd

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CLASS A	9.80	.35	.35		.05
CLASS B	7.51	.35	.35		.05
CLASS C	6.89	.35	.35		.05

CLASS A:
Auto patrol, batcher plant, bituminous paver, cableway, central compressor plant, clamsheel, concrete mixer (21 cu. ft. or over), concrete pump, crane, crusher plant, derrick, derrick boat, ditching and trenching machine, dragline, dredge operator, dredge engineer, elevating grader and all types of loaders, hoetype machine, hoisting engine (2 or more drums) locomotive, motor scraper, carry-all scoop, bulldozer, heavy duty welder, mechanic, orangepeel bucket, pile driver, power blade, motor grader, roller, (bituminous), scarifier, shovel, tractor shovel, truck crane, winch truck, push dozer, highlift, forklift, (regardless of lift height), all types of boom cats, core drill, hop tow or push boat. concrete paver, Gradeall, hoist, hyster, pumpcrete, Ross carrier, side boom, tail boo, rotary drill, hydro hammer, mucking machine, rock spreader attached to equipment, scoopmobile, Ke Cal loader, tower cranes (French, German and other types), hydro crane, backfiller, gurries, sub-grader

CLASS B:
All air compressor (600 cu. ft. per min. or greater capacity), bituminous mixer, joint sealing machine, concrete mixer (under 21 cu. ft.), form grader, roller (rock), tractor (50 hp. and over) bull float, finish machine, outboard motor boat flexoplane, fireman, boom type tamping machine, truck crane oiler, greaser on grease facilities servicing heavy equipment, switchman or brakeman, mechanic helper, Whirley oiler, self-propelled compactor, tractair and road widening trencher and farm tractor with attachments except backhoe, highlift and end loader, elevator (regardless or ownership when used for hoisting any building material), hoisting engine (one drum or buck hoist), well points, grout pump, throttle-valve man, tugger, electric vibrator compactor

CLASS C:
Bituminous distributor. cement gun, conveyor, mud jack joint machine, roller (earth), tamping machine, tractors (under 50 hp.), vibrator, oiler. concrete saw, burlap and curing machine, hydro-seeder, power form handling equipment deckhand oiler, hydraulic post driver, and drill helper

KY76-1078- (Cont'd)

TRUCK DRIVERS:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP 1	7.345	.325	a12.00		
GROUP 2	7.455	.325	a12.00		
GROUP 3	7.565	.325	a12.00		
GROUP 4	7.635	.325	a12.00		
GROUP 5	7.675	.325	a12.00		
GROUP 6	7.405	.325	a12.00		
GROUP 7	7.515	.325	a12.00		
GROUP 8	7.175	.325	a12.00		
GROUP 9	7.245	.325	a12.00		

GROUP 1
Single axle straigh truck, wet or dry, over 3(3/4E) batches
GROUP 2
Tandem trucks or dog-legs, trucks over 15 ton payload, single-axle semi-truck (3 axle unit) Low-boys single axle (3-axle unit) Low-boys single axle (3-axle unit), Winch trucks or A-frames when used to transport material; Batch truck wet or dry, over 3(3/4E) batches, farm tractors pulling trailers
GROUP 3
Tandem axle semi-trucks (4-axle unit), drivers on equipment when not self-loaded or pusher loaded such as Koehring or similar dumpsters, track trucks Euclid bottom dump & hug bottom dump, Tournatrailers, Tournarockers or similar equipment 12 cu yds. & under; Low-Boys, Tandem axle (4 a le unit), drivers on pavement breakers
GROUP 4
Tandem-Tandem Semi-Trucks (5-axle unit Low Boys Tandem (5-axle unit)
GROUP 5
Drivers on equipment when not self-loaded or pusher loaded on such Koehring or similar dumpsters, track trucks Euclid bottom dump & hug bottom dump, Toutnatrailers, Tounarockers or similar equipment over 12. cu. yds. Truck Mechanic Drivers on mixer trucks all types
GROUP 6
Drivers on bitumininous distributors two-man
GROUP 7
Drivers on bituminous distributors one-man
GROUP 8
Drivers of pickup trucks when hauling equip., supplies & material to & from & on the job site.
GROUP 9
Helpers, Greasers, Tire Men & Members tenders batch boards

FOOTNOTES:
a. Per Week Per Employee

SUPERSEDEAS DECISION

STATE: Kentucky COUNTY: Fayette
DECISION NUMBER: KY76-1079 DATE: Date of Publication
Supersedes Decision No.: KY75-1101 dated October 17, 1975 in 40 FR-48857
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories.)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Asbestos workers	10.21	.45	.65		
Boilermakers	10.05	.60	1.00		.02
Bricklayers	9.25	.25	.50		
Carpenters:					
Carpenters	9.25	30	.30		
Millwrights	9.75	.30	.30		
Piledrivermen	9.75	.30	.30		
Cement masons	9.55				
Electricians	10 65	40	1%+.50		.025
Elevator consturctors	10.29	.495	.32	1%+a+b	.02
Elevator constructors' helpers	70%JR	.495	.32	1%+a+b	.02
Elevator constructors' helpers (prob.)	50%JR				
Glaziers	7.80				
Ironworkers:					
Structural	10.50	.75	.85		.05
Ornamental	10.50	.75	.85		.05
Reinforcing	10.50	.75	85		.05
Lathers	8.99		.10		
Leadburners	8.25	.30		c	.01
Line Construction:					
Linemen and equipment operators	11.05	.35	1%		½ of 1%
Groundmen truck driver	8.84	.35	1%		½ of 1%
Groundmen truck driver with winch or pole steel handling	9 39	.35	1%		½ of 1%
Marble setters	8.10	.25	.25		
Painters:					
Brush & roller	8.20				
Paperhangers	8.20				
Spray and sandblasting	8.95				
Plasterers	8.55				
Plumbers and steamfitters	10.40	.25	.60		.02
Roofers	6.20	.35			
Sheet metal workers	10.61	.60+d	.60		.07+.02
Soft floor layers	9.25	.30	.30		
Sprinkler fitters	11.40	.60	.90		.08
Stonemasons	9.25	.25	.50		
Terrazzo workers	8.10	.25	.25		
Tile setters	8.10	.25	.25		
Welders - receive rate prescribed for craft performing operation to which welding is incidental.					

KY76-1079 - (Cont'd)

PAID HOLIDAYS: 34-KY-1-Q

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

Footnotes:

a. Six paid holidays: A through F.

b. Employer contributes 1% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.

c. Nine paid holidays: A through F, plus Washington's Birthday, Christmas Eve and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday and the regular scheduled work days immediately preceding and following the holidays.

d. Employer contributes 3% of gross income to Stabilization Agreement for Sheet Metal Industry fund.

KY76-1079 - (Cont'd)

LABORERS:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP I	6.15	.35	.35		
GROUP II	6.35	.35	.35		
GROUP III	6.50	.35	.35		
GROUP IV	6.55	.35	.35		
GROUP V	6.65	.35	.35		
GROUP VI	6.75	.35	.35		
GROUP VII	7.35	.35	.35		
GROUP VIII	7.65	.35	.35		

GROUP I: Tool room checkers, carpenters' tenders, landscapers, roofers' helpers, sheeting and shoring, construction laborers

GROUP II: Air track drills, jackhammers, wagon drills, pavement breakers, chain saws, Barco tampers, all types of vibrators for concrete and grade work, concrete saws, sewer pipe layers, all storm sewers, sanitary sewers, signal man, asphalt men, rakers, batchmen, plant scale men, form setters (street or highway), hand spiker

GROUP III: Mason tenders, Plaster tenders, bug operators

GROUP IV: Gunnite nozzlemen, Powderman helpers, Fork lift, Pumpmen

GROUP V: Gunnite nozzle machine, Powderman and blasters, Tunnels and cofferdams

GROUP VI: Miners tunnels or cofferdams

GROUP VII: Caisson holes (6' and over including tools), Sand hogs (pressure air)

GROUP VIII: Sand hogs (free air)

KY76-1079 - (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CLASS A	9.80	.35	.35		.05
CLASS B	7.51	.35	.35		.05
CLASS C	6.89	.35	.35		.05

Class A:
Auto patrol, batcher plant, bituminous paver, cableway, central compressor plant, Clamshell, concrete mixer (21 cu. ft. or over), concrete pump, crane, crusher plant, derrick, derrick boat, ditching and trenching machine, dragline, dredge operator, dredge engineer, elevating grader and all types of loaders, hoetype machine, hoisting engine (2 or more drums) locomotive, motor scraper, carry-all scoop, bulldozer, heavy duty welder, mechanic, orangepeel bucket, pile driver, power blade, motor grader, roller (bituminous), scarifier, shovel, tractor shovel, truck crane, winch truck, push dozer, highlift, (regardless of lift height), all types of boom cats, core drill, hop tow or push boat, concrete paver, Gradeall, hoist, hyster, pumpcrete, Ross carrier, side boom, tail boom, rotary drill, hydro hammer, mucking machine, rock spreader attached to equipment, scoopmobile, KeCal loader, tower cranes (French, German and other types), hydro crane, backfiller, gurries, sub-grader

Class B:
All air compressors (600 cu. ft. per min. or greater capacity), bituminous mixer, joint sealing machine, concrete mixer (under 21 cu. ft.), form grader, roller (roc tractor (50 hp. and over) bull float, finish machine, outboard motor boat, flex-oplane, firemen, boom type tamping machine, truck crane oiler, greaser on grease facilities servicing heavy equipment, switchman or brakemen, mechanic helper, Whirley oiler, self-propelled compactor, tractair and road widening trencher and farm tractor with attachments except backhoe, highlift and end loader, elevator (regardless of ownership when used for hoisting any building material), hoisting engine (one drum or buck hoist), well points, grout pump, throttle-valve man, tugger, electric vibrator compactor

Class C:
Bituminous distributor, cement gun, conveyor, mud jackm joint machine, roller (earth), tamping machine, tractors (under 50 hp.), vibrator, oiler, concrete saw. burlap and curing machine, hydro-seeder, power form handling equipment, deckhand oiler, hydraulic post driver, and drill helper

KY76-1079 - (Cont'd)

TRUCK DRIVERS:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
3 tons and under	6.87	a	b		
Over 3 tons, semi-trailer, or pole trailers, dump truck, tandem axle, farm tractor when used to pull bldg. materials or equipment	6.98	a	b		
Truck mechanic, driver, concrete mixer trucks (all types, hauling only on jobs sites)	7.05	a	b		
Greaser tire changer and mechanic's helpers	6.87	a	b		
Driver, Euclid and other heavy moving equipment and low-boy winch truck when used to transport building materials, fork lift truck, when used inside warehouse or storage area	7.15	a	b		

Footnotes:

a. Employer contributes $13.50 per week for employee who has been employed 20 work days within 90 consecutive days.

b. Employer contributes $14.00 per week for employee who has been employed 20 work days within 90 consecutive days.

SUPERSEDEAS DECISION

STATE: Kentucky
DECISION NUMBER: KY76-1080
COUNTIES: See below*
DATE: Date of Publication
Supersedeas Decision No.: AP-183 - dated May 4, 1973 in 38 FR-11278
DESCRIPTION OF WORK: Residential construction of single family homes and garden type apartments up to and including 4 stories.

*Counties:
Breckinridge, Bullitt, Hardin, Jefferson, Marion, Meade, Nelson, Oldham, Shelby, Spencer, and Washington

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Air conditioning & heating mechanics	4.46				
Bricklayers	5.50				
Carpenters	4.72				
Carpet layers	4.50				
Cement masons	5.01				
Drywall hangers	5.26				
Drywall finishers	5.95				
Electricians	4.59				
Ironworkers	4.30				
Laborers:					
Laborers	3.42				
Hod carriers	3.67				
Painters	5.00				
Plumbers & Steamfitters	7.25				
Roofers	5.00				
Sheet metal workers	4.00				
Soft floor layers	5.00				
Stonemasons	4.00				
Tile setters	5.00				
Truck drivers	3.42				
POWER EQUIPMENT OPERATORS:					
Backhoe	6.23				
Blade grader	4.12				
Bulldozers	4.00				
Firemen, Oilers	4.55				
Fork lift operators	4.83				
Tractors	4.25				
Trenching machines	5.00				

STATE: Louisiana PARISH: Statewide
DECISION NO.: LA76-4131 DATE: Date of Publication
Supersedes Decision No. LA76-4091, dated May 21, 1976, in 41 FR 21084.
DESCRIPTION OF WORK: Building Construction in all Parishes, Residential Construction in Bossier, Caddo & Calcasieu Parishes and Construction of Highways, Roads, Streets and Parking Areas in all Parishes except St. Mary (except those let with a building contract).

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS					
ZONE 1	$ 9.595	.425	.70		.04
ZONE 2	9.38	.325	.685		.025
ZONE 3	8.40	.45	1.00		.05
ZONE 4	7.78	.30			

AREA COVERED BY ASBESTOS WORKERS ZONES

ZONE 1 - Acadia, Allen, Beauregard, Calcasieu, Cameron, Evangeline, Jefferson Davis, Rapides, Vermilion & Vernon Parishes
ZONE 2 - Bienville, Bossier, Caddo, Caldwell, Claiborne, DeSoto, Grant, Jackson, Lincoln, Natchitoches, Ouachita, Red River, Sabine, Union, Webster & Winn Parishes
ZONE 3 - Ascension, Assumption, Avoyelles, Catahoula, Concordia, East Baton Rouge, East Feliciana, Iberia, Iberville, Jefferson, Lafayette, Lafourche, LaSalle, Livingston, Orleans, Plaquemines, Pointe Coupee, St. Bernard, St. Charles, St. Helena, St. James, St. John the Baptist, St. Landry, St. Martin, St. Mary, St. Tammany, Tangipahoa, Terrebonne, Washington, West Baton Rouge & West Feliciana Parishes
ZONE 4 - East Carroll, Franklin, Madison, Morehouse, Richland, Tensas & West Carroll Parishes

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
BOILERMAKERS	$ 9.00	.50	1.00		.02
BRICKLAYERS & STONEMASONS					
ZONE 1	8.24	.30	.25		.06
ZONE 2	8.15	.53			
ZONE 3	9.45	.48	.30		.02
ZONE 4	9.84	.25	.20		.035
ZONE 5	8.25				
ZONE 6	8.15	.53			
ZONE 7	8.55	.40	.45		
ZONE 8	8.25		.30		
ZONE 9	8.45		.25		
ZONE 10	9.20				

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AREA COVERED BY BRICKLAYERS ZONES

ZONE 1 - Ascension, Assumption, East Baton Rouge, East Feliciana, Iberville, Livingston, St. Helena, Tangipahoa, West Baton Rouge & West Feliciana Parishes
ZONE 2 - Evangeline, Pointe Coupee & St. Landry Parishes
ZONE 3 - Acadia, Allen, Beauregard, Calcasieu, Cameron, Jefferson Davis, Vermilion & Vernon Parishes
ZONE 4 - Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. James, St. John the Baptist, St. Tammany (extending northward to that part of St. Tammany Parish from the Tangipahoa Parish Line on the west along U.S. Highway 190 through the lower limits of Covington, along State Highway 58, through the lower limits of Abita Springs & Talisheek and on a line due east from Talisheek to the Mississippi State Line) & Terrebonne Parishes
ZONE 5 - St. Tammany (north half including Covington north of Highway 190) & Washington Parishes
ZONE 6 - Avoyelles, Catahoula, Concordia, Grant, LaSalle & Rapides Parishes
ZONE 7 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Red River & Webster Parishes
ZONE 8 - Natchitoches & Sabine Parishes
ZONE 9 - Caldwell, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union, West Carroll & Winn Parishes
ZONE 10 - Iberia, Lafayette, St. Martin & St. Mary Parishes

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CARPENTERS					
ZONE 1	$ 7.64	.30			
ZONE 2	8.395	.35	.28		.05
ZONE 3	8.10	.35	.30		
ZONE 4	8.80	.20	.30		.04
ZONE 5	9.37	.35	.30		.04
ZONE 6	9.205	.35	.30		.04
ZONE 7	7.85				
ZONE 8	8.30	.35	.25		.04
ZONE 9	7.85				
ZONE 10	7.65	.35	.20		.05

AREA COVERED BY CARPENTERS ZONES

ZONE 1 - Acadia, Evangeline, Iberia (west of the Atchafalaya River), Lafayette, St. Landry, St. Martin (west of the Atchafalaya River), St. Mary (west of the Atchafalaya River) & Vermilion Parishes
ZONE 2 - Allen, Beauregard, Calcasieu, Cameron, Jefferson Davis & Vernon Parishes
ZONE 3 - Parts of St. Tammany & Tangipahoa (north of I-12 from the Mississippi State Line to the western boundary of Tangipahoa Parish) & Washington Parishes

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AREA COVERED BY CARPENTERS ZONES (CONT'D)
ZONE 4 - Ascension (north of the Mississippi River), East Baton Rouge, East Feliciana, Iberville, Livingston, Pointe Coupee, St. Helena, St. James (north of the Mississippi River), West Baton Rouge & West Feliciana Parishes
ZONE 5 - Ascension (south of the Mississippi River), Assumption, Jefferson, Orleans, Plaquemines, St. Bernard, St. Charles, St. James (south of the Mississippi River) & St. John the Baptist Parishes
ZONE 6 - Iberia (northeast of the Atchafalaya River), Lafourche, St. Martin (southern segment), St. Mary (northeast of the Atchafalaya River), St. Tammany (southern portion), Tangipahoa (remainder of Parish not covered by Zone 3) & Terrebonne Parishes
ZONE 7 - Avoyelles, Grant, LaSalle & Rapides Parishes
ZONE 8 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Red River & Webster Parishes
ZONE 9 - Natchitoches & Sabine Parishes
ZONE 10 - Caldwell, Catahoula, Concordia, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union, West Carroll & Winn Parishes

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CEMENT MASONS (BUILDING CONSTRUCTION)					
ZONE 1	$ 7.11				
ZONE 2	8.20				
ZONE 3	7.75	.30	.50		.05
ZONE 4	9.065	.35	.30		.04
ZONE 5	7.35				
ZONE 6	6.00				
ZONE 7	7.65	.30			
ZONE 8	7.17		.25		
ZONE 9	6.50		.30		

AREA COVERED BY CEMENT MASONS (BUILDING CONSTRUCTION) ZONES

ZONE 1 - Ascension, Assumption, East Baton Rouge, East Feliciana, Iberville, Livingston, Pointe Coupee, St. Helena, St. James, Tangipahoa, West Baton Rouge & West Feliciana Parishes
ZONE 2 - Allen, Beauregard, Calcasieu, Cameron, Jefferson Davis & Vernon Parishes
ZONE 3 - Acadia, Iberia, Lafayette, St. Landry, St. Martin, St. Mary & Vermilion Parishes
ZONE 4 - Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. John the Baptist, St. Tammany (the lower half) & Terrebonne Parishes
ZONE 5 - St. Tammany (northern half including Covington north of Highway 190) & Washington Parishes
ZONE 6 - Avoyelles, Catahoula, Concordia, Evangeline, Grant, LaSalle & Rapides Parishes
ZONE 7 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Red River & Webster Parishes
ZONE 8 - Caldwell, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union, West Carroll & Winn Parishes
ZONE 9 - Natchitoches & Sabine Parishes

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CEMENT MASONS (HIGHWAY CONSTRUCTION)					
ZONE 1	$ 7.25				
On concrete lined ditches	8.195				
ZONE 2	6.45				
ZONE 3	7.10	.30			
ZONE 4	7.40				
ZONE 5	6.30				
On concrete lined ditches	7.75	.30	.50		.05
ZONE 6	6.30				
ZONE 7	5.72				

AREA COVERED BY CEMENT MASONS (HIGHWAY CONSTRUCTION) ZONES

ZONE 1 - Jefferson, Orleans, Plaquemines, St. Bernard & St. Charles Parishes
ZONE 2 - Ascension, East Baton Rouge, U.S. Highway 61 in East Feliciana & West Feliciana Parishes
ZONE 3 - Bossier & Caddo Parishes
ZONE 4 - Calcasieu & Cameron Parishes
ZONE 5 - Acadia, Iberia, Lafayette, St. Landry, St. Martin & Vermilion Parishes
ZONE 6 - Allen, Assumption, Avoyelles, Beauregard, Bienville, Claiborne, DeSoto, East Feliciana (excluding U.S. Highway 61), Evangeline, Iberville, Jefferson Davis, Lafourche, Lincoln, Livingston, Madison, Natchitoches, Ouachita, Pointe Coupee, Rapides, Red River, Richland, St. Tammany, Tangipahoa, Terrebonne, Vernon, Webster & West Baton Rouge Parishes
ZONE 7 - Caldwell, Catahoula, Concordia, East Carroll, Franklin, Grant, Jackson, LaSalle, Morehouse, Sabine, Tensas, Union, Washington, West Carroll & Winn Parishes

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ELECTRICIANS					
Electricians					
ZONE 1	$ 9.90	.35	1%+.40		3/10%
ZONE 2					
Electrical work $30,000 & under	8.75		1%		
Electrical work over $30,000	9.75		1%		
ZONE 3	11.25	.35	1%+.20		1/10%
ZONE 4	10.05	.35	1%		
ZONE 5	10.30	.30	1%+.30		.03
ZONE 6	9.05	.45	1%		1/2%
ZONE 7	9.40	.60	1%		1%
ZONE 8	9.25		1%	.30	1/2%

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Cable splicers					
ZONE 1	$10.15	.35	1%+.40		3/10%
ZONE 2					
Electrical work $30,000 & under	9.25		1%		
Electrical work over $30,000	10.25		1%		
ZONE 3	11.50	.35	1%+.20		1/10%
ZONE 4	10.30	.35	1%		
ZONE 5	10.30	.30	1%+.30		.03
ZONE 6	9.55	.45	1%		1/2%
ZONE 7	9.90	.60	1%		1%
ZONE 8	9.50		1%	.30	1/2%

AREA COVERED BY ELECTRICIANS ZONES

ZONE 1 - Ascension, East Baton Rouge, East Feliciana, Iberville, Livingston, Pointe Coupee, St. Helena, St. Landry, West Baton Rouge & West Feliciana Parishes
ZONE 2 - St. Tammany, Tangipahoa & Washington Parishes
ZONE 3 - Allen, Beauregard, Calcasieu, Cameron & Jefferson Davis Parishes
ZONE 4 - Acadia, Iberia, Lafayette, St. Martin (northern segment), St. Mary (that portion southwest of the Atchafalaya River) & Vermilion Parishes
ZONE 5 - Assumption, Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. James, St. John the Baptist, St. Martin (southern segment), St. Mary (that portion northeast of the Atchafalaya River) & Terrebonne Parishes
ZONE 6 - Avoyelles, Catahoula, Concordia, Evangeline, Grant, LaSalle, Natchitoches (that portion southwest of the Red River), Rapides, Sabine, Vernon & Winn Parishes
ZONE 7 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Natchitoches (that portion northeast of the Red River), Red River & Webster Parishes
ZONE 8 - Caldwell, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union & West Carroll Parishes

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ELEVATOR CONSTRUCTORS					
ZONE 1					
Elevator constructors	$ 9.285	.495	.32	4%+a+b	.02
Elevator constructors' helpers	70%JR	.495	.32	4%+a+b	.02
Elevator constructors' helpers (prob.)	50%JR				
ZONE 2					
Elevator constructors	8.795	.545	.35	4%+a+b	.02
Elevator constructors' helpers	70%JR	.545	.35	4%+a+b	.02
Elevator constructors' helpers (prob.)	50%JR				

FOOTNOTES
a - 1st 6 mos. - none; 6 mos. to 5 yrs. - 2%; over 5 yrs. - 4% of basic hourly rate
b - Paid Holidays - A thru F

PAID HOLIDAYS
A-New Years' Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

AREA COVERED BY ELEVATOR CONSTRUCTORS ZONES

ZONE 1 - Acadia, Allen, Ascension, Assumption, Beauregard, Calcasieu, Cameron, East Baton Rouge, East Feliciana, Evangeline, Iberia, Iberville, Jefferson, Jefferson Davis, Lafayette, Lafourche, Livingston, Orleans, Plaquemines, Pointe Coupee, St. Bernard, St. Charles, St. Helena, St. James, St. John the Baptist, St. Landry, St. Martin, St. Mary, St. Tammany, Tangipahoa, Terrebonne, Vermilion, Washington, West Baton Rouge & West Feliciana Parishes
ZONE 2 - Avoyelles, Bienville, Bossier, Caddo, Caldwell, Catahoula, Claiborne, Concordia, DeSoto, East Carroll, Franklin, Grant, Jackson, LaSalle, Lincoln, Madison, Morehouse, Natchitoches, Ouachita, Rapides, Red River, Richland, Sabine, Tensas, Union, Vernon, Webster, West Carroll & Winn Parishes

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GLAZIERS					
ZONE 1	$ 7.55				
ZONE 2	7.10				.01
ZONE 3	8.875	.17	.30		.01
ZONE 4	7.43				
ZONE 5	7.00		.20		
ZONE 6	6.00				

AREA COVERED BY GLAZIERS ZONES

ZONE 1 - Allen (except northeast corner), Beauregard, Calcasieu, Cameron, Jefferson Davis & Vernon Parishes
ZONE 2 - Ascension (north & west of Highway 22), Assumption (north of Grand Bayou), East Baton Rouge, East Feliciana, Iberville, Livingston (north & west of Highway 22), Pointe Coupee, St. Helena, Tangipahoa (west of Highway 51), West Baton Rouge & West Feliciana Parishes
ZONE 3 - Ascension (east & south of Highway 22), Assumption (south of Grand Bayou), Jefferson, Lafourche, Livingston (east & south of Highway 22), Orleans, Plaquemines, St. Bernard, St. Charles, St. James, St. John the Baptist, St. Mary (Morgan City Area), St. Tammany, Tangipahoa (east of Highway 51), Terrebonne & Washington Parishes
ZONE 4 - Acadia, Iberia, Lafayette, St. Landry, St. Martin, St. Mary (except Morgan City Area) & Vermilion Parishes
ZONE 5 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Natchitoches (to the city of Natchitoches), Red River, Sabine & Webster Parishes
ZONE 6 - Caldwell, Concordia, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union, West Carroll & Winn (north half) Parishes

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
IRONWORKERS (BUILDING CONSTRUCTION)					
ZONE 1	$ 9.76	.30	.35		.04
ZONE 2	9.64	.45	.35		.04
ZONE 3	9.45	.35	.35		.04
ZONE 4	9.25	.35	.50		.04
ZONE 5	7.65	.30	.35		.04
ZONE 6	9.05	.35	.50		.025

AREA COVERED BY IRONWORKERS (BUILDING CONSTRUCTION) ZONES

ZONE 1 - All of Jefferson, Orleans, Plaquemines, St. Bernard, St. Charles, St. John the Baptist & St. Tammany Parishes; Parts of Lafourche, Livingston, St. James, Tangipahoa, Terrebonne & Washington Parishes (west of a straight line drawn from the Louisiana-Mississippi border, east of the city limits of Warrenton, Louisiana, southwest through Hammond, Louisiana to the Gulf of Mexico)
ZONE 2 - All of Ascension, Assumption, Avoyelles, East Baton Rouge, East Feliciana, Iberia, Iberville, Pointe Coupee, St. Helena, St. Martin, St. Mary, West Baton Rouge & West Feliciana Parishes; Parts of Acadia, Evangeline, Lafayette, St. Landry & Vermilion Parishes (east of a line drawn from the meeting point of the boundaries of the Parishes of Rapides, Avoyelles & Evangeline, southwest along the western city limits of Abbeville, Louisiana, to the Gulf of Mexico); Parts of Lafourche, Livingston, St. James, Tangipahoa, Terrebonne & Washington Parishes (west of a straight line drawn from the Louisiana-Mississippi border, west of the city limits of Warrenton, Louisiana, southwest through Hammond, Louisiana to the Gulf of Mexico); Parts of Catahoula, Concordia, LaSalle & Rapides Parishes (south of a line drawn from Natchez, Mississippi southwesterly to the city of Kolin, from there northwesterly through the city of Boyce to the Natchitoches Parish boundary)
ZONE 3 - All of Bossier, Caddo, DeSoto, Red River & Webster Parishes; Parts of Bienville, Claiborne, Natchitoches & Winn Parishes (west of a line drawn directly south from the Arkansas-Louisiana border through the cities of Arcadia & Cloutierville); Part of Sabine Parish (north of a line drawn from the Natchitoche Parish boundary west through the city of Peason to the Texas-Louisiana border)
ZONE 4 - All of Caldwell, East Carroll, Franklin, Grant, Jackson, Lincoln, Morehouse, Ouachita, Richland, Tensas, Union & West Carroll Parishes; Parts of Bienville, Claiborne, Natchitoches & Winn Parishes (east of a line drawn directly south from the Arkansas-Louisiana border through the cities of Arcadia-Cloutierville); Parts of Madison Parish (except the cities of Mound, Delta & adjacent areas); Parts of Catahoula, Concordia, LaSalle & Rapides Parishes (north of a line drawn from Natchez, Mississippi southwesterly to the city of Kolin, from there northwesterly through the city of Boyce to the Natchitoches Parish boundary)
ZONE 5 - That part of Madison Parish (including the cities of Mound, Delta & adjacent areas)

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AREA COVERED BY IRONWORKERS (BUILDING CONSTRUCTION) ZONES (CONT'D)
ZONE 6 - All of Allen, Beauregard, Calcasieu, Cameron, Jefferson Davis & Vernon Parishes; Parts of Acadia, Evangeline, Lafayette, Rapides, St. Landry & Vermilion Parishes (west of a line drawn from the city of Kolin, southwest along the western city limits of Abbeville, Louisiana to the Gulf of Mexico and southwest of a line drawn from Kolin through Boyce to the Natchitoches-Rapides Parish boundary); Parts of Sabine Parish (south of a line drawn from the Natchitoches Parish boundary west through the city of Peason to the Texas-Louisiana border)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
IRONWORKERS (HIGHWAY CONSTRUCTION)					
ZONE 1	$ 8.72				
ZONE 2	8.48				
ZONE 3	8.70				
ZONE 4	8.30				
ZONE 5	8.16				
ZONE 6	6.99				
ZONE 7	6.45				
ZONE 8	5.84				

AREA COVERED BY IRONWORKERS (HIGHWAY CONSTRUCTION) ZONES

ZONE 1 - Jefferson & Orleans Parishes
ZONE 2 - Plaquemines, St. Bernard & St. Charles Parishes
ZONE 3 - East Baton Rouge Parish
ZONE 4 - Calcasieu Parish
ZONE 5 - Bossier & Caddo Parishes
ZONE 6 - Lafayette, Ouachita & Rapides Parishes
ZONE 7 - Acadia, Ascension, Bienville, Cameron, DeSoto, Iberia, Iberville, Jefferson Davis, Livingston, Red River, Richland, St. James, St. John the Baptist, St. Landry, St. Martin (that portion north of Iberia Parish), St. Tammany, Tangipahoa, Vermilion, Washington, Webster & West Baton Rouge Parishes
ZONE 8 - Allen, Assumption, Avoyelles, Beauregard, Caldwell, Catahoula, Claiborne, Concordia, East Carroll, East Feliciana, Evangeline, Franklin, Grant, Jackson, Lafourche, LaSalle, Lincoln, Madison, Morehouse, Natchitoches, Pointe Coupee, Sabine, St. Helena, St. Martin (that portion south of Iberia Parish), Tensas, Terrebonne, Union, Vernon, West Carroll, West Feliciana & Winn Parishes

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LABORERS (BUILDING CONSTRUCTION)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 1					
GROUP 1	$ 3.90	.10			
GROUP 2	4.05	.10			
GROUP 3	4.15	.10			
ZONE 2					
GROUP 1	5.07	.15	.10		.05
GROUP 2	5.27	.15	.10		.05
ZONE 3					
GROUP 1	6.53	.15	.10		.05
GROUP 2	6.63	.15	.10		.05
GROUP 3	6.68	.15	.10		.05
GROUP 4	7.49	.15	.10		.05
GROUP 5	7.05	.15	.10		.05
GROUP 6	6.79	.15	.10		.05
GROUP 7	6.58	.15	.10		.05
ZONE 4					
GROUP 1	6.13	.15	.20		.05
GROUP 2	6.23	.15	.20		.05
GROUP 3	6.28	.15	.20		.05
ZONE 5					
GROUP 1	5.73	.15	.20		.05
GROUP 2	5.83	.15	.20		.05
GROUP 3	5.88	.15	.20		.05
ZONE 6					
GROUP 1	6.74	.15	.20		.05
GROUP 2	6.84	.15	.20		.05
GROUP 3	6.99	.15	.20		.05
GROUP 4	6.89	.15	.20		.05
GROUP 5	6.99	.15	.20		.05

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 7					
GROUP 1	$ 6.425	.15	.20		.05
GROUP 2	6.575	.15	.20		.05
GROUP 3	6.625	.15	.20		.05
ZONE 8					
GROUP 1	4.80	.15	.10		.05
GROUP 2	5.00	.15	.10		.05
GROUP 3	5.05	.15	.10		.05
GROUP 4	5.10	.15	.10		.05
GROUP 5	5.45	.15	.10		.05
ZONE 9					
GROUP 1	5.40	.15	.10		.05
GROUP 2	5.50	.15	.10		.05
GROUP 3	5.55	.15	.10		.05
GROUP 4	5.60	.15	.10		.05
ZONE 10					
GROUP 1	5.17	.15	.10		.05
GROUP 2	5.27	.15	.10		.05
GROUP 3	5.42	.15	.10		.05

CLASSIFICATION DEFINITIONS

LABORERS - ZONE 1

GROUP 1 - Building and labor construction

GROUP 2 - Stone mason helpers; mechanical tool operators; sewerman (bottom men, caulkers, tenders, joint wipers, hot pot, grade carriers, layers and ditchers 4 feet or over); tender of all crafts; sandblaster (nozzlemen); Sandblaster (pot tender); laying non-metallic pipe over 4 feet deep, including sewer pipe, drain pipe, and underground tile; septic tank diggers and installers, over 4 feet deep; gas & oil pipeline laborers and wrappers

GROUP 3 - Gunite tool operators

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LABORERS - ZONE 2

GROUP 1 - Building laborer; rotary drill laborers; foundation drill crewmen
GROUP 2 - Mason mixer; plaster mixer; mechanical tool operator; sandblaster; laying concrete pipe, clay pipe, plastic pipe, asbestos cement pipe, casing pipe and corrugated metal pipe, as sewer pipe, drain pipe, and underground tile (caulkers, joint wrappers, hot pot and pipe layers); gas and oil pipeline laborers, wrappers and dopers

LABORERS - ZONE 3

GROUP 1 - Building and general laborer; tenders (carpenter, plaster, cement finisher, mason); tank and vessel cleaners
GROUP 2 - Air tool operator (except jackhammer); Interior of closed tanks and vessels power equipment
GROUP 3 - Mortar mixers and jackhammer operators
GROUP 4 - Blasterers
GROUP 5 - Blaster helpers; concrete cutters behind paving machine and puddlers; form setters and lines asphalt worker
GROUP 6 - Wiping joints, laying pipe and tile from pumpcrete
GROUP 7 - Interior of closed tanks and vessels manually

LABORERS - ZONES 4 & 5

GROUP 1 - Building and general laborers, carpenter tenders
GROUP 2 - Power tool operators (hammer men, tamper, vibrators, power buggies, concrete chippers or cutters, chain saw operators, etc.); pipelayers (non-metallic
GROUP 3 - Mason tenders, plaster tenders, cement mix (wet or dry) tenders, hod carrier tender; mortar mixers & cement mixers (wet or dry)

LABORERS - ZONE 6

GROUP 1 - Building laborers
GROUP 2 - Laborers handling steel pans, stone masons helpers, mechanical tool operators, sewermen (bottom men, caulkers, tenders, joint wipers, hot pot, grade carriers, layers and ditchers 4 feet and over), sand blaster (nozzlemen and pot tender), laying non-metallic pipe over 4 feet deep, septic diggers and installers over 4 feet deep, gas and oil pipeline laborers and wrappers
GROUP 3 - Gunite tool operators
GROUP 4 - Bricklayers tenders and mason tenders
GROUP 5 - Hod carriers using prime mover to serve a bricklayer; mortar mixers

LABORERS - ZONE 7

GROUP 1 - Common laborers
GROUP 2 - Jackhammermen, sewermen, mason tenders, plasterer tenders, stone masons helpers, vibratormen
GROUP 3 - Mortar mixers

LABORERS - ZONE 8

GROUP 1 - Common laborers; carpenter helpers; mason tenders (other than cement); plasterers' tenders; stone mason helpers; concrete workers; scaffold builders
GROUP 2 - Air tool operators (jackhammer, vibrator, and tampor), sewer pipe joiners and setters; concrete cutters; hod carriers; creosote materials handler; acid worker; mason tenders (cement); Mortar mixer (wet or dry); motorized buggy operator; water proofers (mastic); form setters (steel paving forms)
GROUP 3 - Chain saw operator
GROUP 4 - Asphalt raker, tamper, smoother and shovelers; sewer pipe layers; blaster helpers
GROUP 5 - Powdermen

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LABORERS - ZONE 9

GROUP 1 - Building laborers
GROUP 2 - Mason tenders, plasterer tenders; Asphalt rakers, asphalt smoothers
GROUP 3 - Mortar mixers
GROUP 4 - Air jack operators, vibrator operators; Sewer pipe layers, sewer pipe wipers

LABORERS - ZONE 10

GROUP 1 - Laborers, tenders (brickmasons, stonemasons, cement masons, carpenter, plasterers); Stripping & dismantling; concrete form work; loading, unloading, carrying & handling steel & steel mesh; assisting to the setting of cut stone, granite or artifical stone; building scaffolds; shoring
GROUP 2 - Mechanical tool operator (air, electric, motor, engine, etc.); Sewer pipe layers; mortar mixers (hand or machine); gunite operator
GROUP 3 - Pipe dopers & burners

AREA COVERED BY LABORERS (BUILDING CONSTRUCTION) ZONES

ZONE 1 - St. Tammany (as far south as Bayou Lacombe and east to the Mississippi State Line at Pearlington), Tangipahoa (except that portion south of a line running due east from thr western boundary of Tangipahoa Parish which follows the northern city limits of Independence, Louisiana to 20 miles east of U.S. Highway 51, than running south paralleling Highway 51 at a 20 mile distance to Lake Pontchartrain) & Washington Parishes
ZONE 2 - Acadia, Iberia, Lafayette, St. Landry, St. Martin, St. Mary & Vermilion Parishes
ZONE 3 - Allen, Beauregard, Calcasieu, Cameron, Jefferson Davis & Vernon Parishes
ZONE 4 - All of Ascension, East Baton Rouge, East Feliciana, Iberville, Pointe Coupee, West Baton Rouge & West Feliciana Parishes; Parts of Assumption, St. James, St. John the Baptist Parishes (north of a line drawn from the southern limits of the town of St. James in St. James Parish to the northern limits of the town of Napoleonville, in Assumption Parish & then directly west to the Parish line, all of St. James Parish except that part which is east of a line drawn from Lutcher, Louisiana to U.S. Highway 61 (Airline Highway) then west on U.S. 61 to Blind River and on a direct line to Manchac, Louisiana)
ZONE 5 - Livingston, St. Helena & Tangipahoa (south & west of a line running from the western parish line to a point directly east which touches the northern limits of the town of Independence, then directly south to Lake Pontchartrain) Parishes
ZONE 6 - Jefferson (except Grand Isle), Orleans, Plaquemines, St. Bernard, St. Charles, St. John the Baptist (on the west bank of the Mississippi River and the portion of St. John the Baptist on the east bank of the Mississippi River as far as the Sycamore Inn at Lutcher and north to Blind River and Manchac) & St. Tammany (north as far as Bayou Lacombe, east to the Mississippi State Line at Pearlington) Parishes
ZONE 7 - Assumption (north of Napoleonville), Jefferson (Grand Isle), Lafourche, St. James (on the west bank and including the town of Vacherie) & Terrebonne Parishes
ZONE 8 - Avoyelles, Evangeline, Grant, LaSalle, Natchitoches, Rapides & Winn Parishes
ZONE 9 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Red River, Sabine & Webster Parishes
ZONE 10 - Caldwell, Catahoula, Concordia, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union & West Carroll Parishes

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS (HIGHWAY CONSTRUCTION)					
GROUP 1					
ZONE 1	$ 5.10	.15	.10		.05
ZONE 2	4.80	.15	.10		.05
ZONE 3	4.15	.15	.10		.05
ZONE 4	5.25	.15	.20		.05
ZONE 5	4.10	.15	.10		.05
ZONE 6	3.85	.15	.10		.05
ZONE 7	3.75	.15	.10		.05
GROUP 2					
ZONE 1	5.20	.15	.10		.05
ZONE 2	4.90	.15	.10		.05
ZONE 3	4.25	.15	.10		.05
ZONE 4	5.35	.15	.20		.05
ZONE 5	4.20	.15	.10		.05
ZONE 6	3.95	.15	.10		.05
ZONE 7	3.85	.15	.10		.05
GROUP 3					
ZONE 1	5.65	.15	.10		.05
ZONE 2	5.35	.15	.10		.05
ZONE 3	4.70	.15	.10		.05
ZONE 4	5.80	.15	.20		.05
ZONE 5	4.65	.15	.10		.05
ZONE 6	4.40	.15	.10		.05
ZONE 7	4.30	.15	.10		.05
GROUP 4					
ZONE 1	5.90	.15	.10		.05
ZONE 2	5.60	.15	.10		.05
ZONE 3	4.95	.15	.10		.05
ZONE 4	6.05	.15	.20		.05
ZONE 5	4.85	.15	.10		.05
ZONE 6	4.60	.15	.10		.05
ZONE 7	4.50	.15	.10		.05

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CLASSIFICATION DEFINITIONS

GROUP 1 - Laborers, including but not limited to signalman, foundation driller, and demolishing and dismantling man
GROUP 2 - Raker, concrete spreader, carpenters helpers, distributor man, finishers helpers, formsetters helpers, jackhammer operator, jetting laborer, painters helpers, pit man, pipelayer or tile layer, power monkey helper, tamper, tree pruner, stone masons helper, stoker, asphalt raker, concrete shovelers, power tool operator and motorized buggy operator
GROUP 3 - Formsetter, head or master--high type pavement
GROUP 4 - Powderman

AREA COVERED BY LABORERS (HIGHWAY CONSTRUCTION) ZONES

ZONE 1 - Jefferson, Orleans, Plaquemines, St. Bernard & St. Charles Parishes
ZONE 2 - East Baton Rouge Parish
ZONE 3 - Bossier & Caddo Parishes
ZONE 4 - Calcasieu Parish
ZONE 5 - Lafayette, Ouachita & Rapides Parishes
ZONE 6 - Acadia, Ascension, Bienville, Cameron, DeSoto, Iberia, Iberville, Jefferson Davis, Livingston, Red River, Richland, St. James, St. John the Baptist, St. Landry, St. Martin (that portion north of Iberia Parish), St. Tammany, Tangipahoa, Vermilion, Washington, Webster & West Baton Rouge Parishes
ZONE 7 - Allen, Assumption, Avoyelles, Beauregard, Caldwell, Catahoula, Claiborne, Concordia, East Carroll, East Feliciana, Evangeline, Franklin, Grant, Jackson, Lafourche, LaSalle, Lincoln, Madison, Morehouse, Natchitoches, Pointe Coupee, Sabine, St. Helena, St. Martin (that portion south of Iberia Parish), Tensas, Terrebonne, Union, Vernon, West Carroll, West Feliciana & Winn Parishes

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LATHERS					
ZONE 1	$ 7.80				.01
ZONE 2	8.58	.20	.20		.05
ZONE 3	9.385	.30			.01
ZONE 4	9.25				.01
ZONE 5	7.55				.01

AREA COVERED BY LATHERS ZONES

ZONE 1 - All of Acadia, Ascension, East Baton Rouge, East Feliciana, Iberia, Iberville, Lafayette, Livingston, Pointe Coupee, St. Helena, St. Landry, St. Martin, Vermilion, West Baton Rouge & West Feliciana Parishes; Parts of Assumption & St. James Parishes (up to a 40 mile radius of Baton Rouge); Parts of Evangeline & St. Mary Parishes (up to a 40 mile radius of Lafayette)
ZONE 2 - All of Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. John the Baptist, St. Tammany, Tangipahoa, Terrebonne & Washington Parishes; Parts of Assumption & St. James Parishes (beyond a 40 mile radius of Baton Rouge); Part of St. Mary Parish (beyond a 40 mile radius of Lafayette)
ZONE 3 - Allen, Beauregard, Calcasieu, Cameron, Evangeline (that portion beyond a 40 mile radius of Lafayette), Jefferson Davis & Vernon Parishes
ZONE 4 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Lincoln, Natchitoches, Red River & Webster Parishes
ZONE 5 - Rapides Parish

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LINE CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 1					
Linemen	$10.30	.30	1%+.30		.03
Operator hole digging equipment; operator, traxtor with winch & derrick; operator line truck with winch & derrick working hot lines	75%JR	.30	1%+.30		.03
Operator using hole truck & trailer, or pole hauling & setting truck (not in energized lines)	65%JR	.30	1%+.30		.03
Operator using truck without winch; Groundmen (starting rate to 1½ years service)	45%JR	.30	1%+.30		.03
Groundmen (1½ years service or over)	50%JR	.30	1%+.30		.03
ZONE 2					
Linemen, line equipment & line truck operators	9.90	.35	1%+.40		3/10%
Cable splicers	10.15	.35	1%+.40		3/10%
ZONE 3					
Linemen, equipment operators	11.25	.35	1%+.20		1/10%
Cable splicers	11.50	.35	1%+.20		1/10%
Groundmen	9.25	.35	1%+.20		1/10%
ZONE 4					
Linemen & equipment operators	10.05	.35	1%		
Cable splicers	10.30	.35	1%		
Groundmen	50%JR	.35	1%		
ZONE 5					
Linemen & equipment operators	9.25		1%	.30	1/2%
Cable splicers	9.50		1%	.30	1/2%
Groundmen	60%JR		1%	.30	1/2%
ZONE 6					
Linemen & equipment operators	8.45	.30	1%		1/2%
Cable splicers	8.95	.30	1%		1/2%
Groundmen, 1st 6 months	2.85	.30	1%		1/2%
Groundmen, 2nd 6 months	3.44	.30	1%		1/2%
Groundmen, after 1 year	3.73	.30	1%		1/2%

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 7					
Linemen; Operators	$ 9.40	.60	1%		1%
Cable splicers	9.90	.60	1%		1%
Groundmen	7.40	.60	1%		1%

AREA COVERED BY LINE CONSTRUCTION ZONES

ZONE 1 - Assumption, Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. James, St. John the Baptist, St. Martin (southern segment), St. Mary (that portion northeast of the Atchafalaya River) & Terrebonne Parishes
ZONE 2 - Ascension, East Baton Rouge, East Feliciana, Iberville, Livingston, Pointe Coupee, St. Helena, St. Landry, West Baton Rouge & West Feliciana Parishes
ZONE 3 - Allen, Beauregard, Calcasieu, Cameron & Jefferson Davis Parishes
ZONE 4 - Acadia, Iberia, Lafayette, St. Martin (northern segment), St. Mary (that portion southwest of the Atchafalaya River) & Vermilion Parishes
ZONE 5 - Caldwell, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union & West Carroll Parishes
ZONE 6 - Avoyelles, Catahoula, Concordia, Evangeline, Grant, LaSalle, Natchitoches (that portion southwest of the Red River), Rapides, Sabine, Vernon & Winn Parishes
ZONE 7 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Natchitoches (that portion northeast of the Red River), Red River & Webster Parishes

MARBLE SETTERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 1	$ 9.84	.25	.20		.035
ZONE 2	9.45	.48	.30		.02
ZONE 3	9.20				
ZONE 4	7.42		.25		
ZONE 5	7.55	.30			
ZONE 6	9.10				

AREA COVERED BY MARBLE SETTERS ZONES

ZONE 1 - Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. James, St. John the Baptist, St. Tammany (extending northward to that part of St. Tammany Parish from the Tangipahoa Parish line on the west along U. S. Highway 190 through the lower limits of Covington, along State Highway 58 through the lower limits of Abita Springs and Talisheek and on a line due east from Talisheek to the Mississippi State Line) & Terrebonne Parishes
ZONE 2 - Acadia, Allen, Beauregard, Calcasieu, Cameron, Jefferson Davis, Vermilion & Vernon Parishes
ZONE 3 - Iberia, Lafayette, St. Martin & St. Mary Parishes
ZONE 4 - Caldwell, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union, West Carroll & Winn Parishes
ZONE 5 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Red River & Webster Parishes
ZONE 6 - Ascension, Assumption, East Baton Rouge, East Feliciana, Iberville, Livingston, St. Helena, Tangipahoa, West Baton Rouge & West Feliciana Parishes

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
MARBLE SETTERS' HELPERS					
ZONE 1	$ 6.55	.25			
ZONE 2	5.27	.15	.10		.05
ZONE 3	3.00				

AREA COVERED BY MARBLE SETTERS' HELPERS ZONES

ZONE 1 - Ascension, Assumption, East Baton Rouge, East Feliciana, Iberville, Jefferson, Lafourche, Livingston, Orleans, Plaquemines, St. Bernard, St. Charles, St. Helena, St. James, St. John the Baptist, St. Tammany (extending northward to that part of St. Tammany Parish from the Tangipahoa Parish line on the west along U.S. Highway 190 through the lower limits of Covington, along State Highway 58, through the lower limits of Abita Springs and Talisheek and on a line due east from Talisheek to the Mississippi State Line), Tangipahoa, Terrebonne, West Baton Rouge & West Feliciana Parishes
ZONE 2 - Caldwell, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union & West Carroll Parishes
ZONE 3 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Red River, Webster & Winn Parishes

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
MILLWRIGHTS					
ZONE 1	$ 9.895				.05
ZONE 2	9.71	.35	.30		.04
ZONE 3	10.765				.06
ZONE 4	8.365	.30			
ZONE 5	8.60				
ZONE 6	8.90	.35	.25		.04
ZONE 7	8.60				
ZONE 8	8.55	.35	.20		.05
ZONE 9	9.75	.35	.30		

AREA COVERED BY MILLWRIGHTS ZONES

ZONE 1 - Allen, Beauregard, Calcasieu, Cameron, Jefferson Davis & Vernon Parishes
ZONE 2 - Ascension (south of the Mississippi River), Assumption, Iberia (northeast of the Atchafalaya River), Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. James (south of the Mississippi River), St. John the Baptist, St. Martin (southern segment), St. Mary (northeast of the Atchafalaya River), St. Tammany (southern portion), Tangipahoa (remainder of Parish not covered by Zone 9) & Terrebonne Parishes
ZONE 3 - Ascension (north of the Mississippi River), East Baton Rouge, East Feliciana, Iberville, Livingston, Pointe Coupee, St. Helena, St. James (north of the Mississippi River), West Baton Rouge & West Feliciana Parishes
ZONE 4 - Acadia, Evangeline, Iberia (west of the Atchafalaya River), Lafayette, St. Landry, St. Martin (west of the Atchafalaya River), St. Mary (west of the Atchafalaya River) & Vermilion Parishes

AREA COVERED BY MILLWRIGHTS ZONES (CONT'D)
ZONE 5 - Avoyelles, Grant, LaSalle & Rapides Parishes
ZONE 6 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Red River & Webster Parishes
ZONE 7 - Natchitoches & Sabine Parishes
ZONE 8 - Caldwell, Catahoula, Concordia, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union, West Carroll & Winn Parishes
ZONE 9 - Parts of St. Tammany & Tangipahoa (north of I-12 from the Mississippi State Line to the western boundary of Tangipahoa Parish) & Washington Parishes

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS					
ZONE 1					
GROUP 1 - Brush, wood or wall, rollers	$ 8.96				
GROUP 2 - Brush on steel, buffer on wood or wall	9.085				
GROUP 3 - Paperhanging, taping & floating	9.16				
GROUP 4 - Spray, wood & wall	9.305				
GROUP 5 - Steeplejack, sandblasting, spider operator, rubberizing & pyroflexing, steam jennies, spray on steel	9.445				
ZONE 2					
GROUP 1 - Brush; taping; floating & texture	6.45		.10		
GROUP 2 - Industrial & steel	7.12		.10		
GROUP 3 - All spray painting; roller operator & using of mitts; All power tools for cleaning & preparing surfaces for painting; All work on stacks, steeples, flag poles & all towers & tanks over 50 feet; All work off swing stage, bosun chair and spiders, all work with creosote material or any similar material as service cement paint	6.70		.10		

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 3					
GROUP 1 - Painters, paperhangers & sheetrock tapers & floaters	$ 7.755	.275	.30		.05
GROUP 2 - Structural steel painters of new buildings under construction; the following overall of 30 feet: tanks, air conditioning, towers, smoke stacks, sprinkler systems, wharves & structural steel in old buildings; spray painters, swing stage painters	8.13	.275	.30		.05
GROUP 3 - Industrial	9.005	.275	.30		.05
ZONE 4					
GROUP 1 - Brush	7.10				
GROUP 2 - Industrial & steel	7.47				
GROUP 3 - Hand tools or automatic tools to finish gypsum board; spray; sandblasting - 25¢ per hour above rate for brush					
GROUP 4 - All power tools; All stacks, steeples, flag poles, swing stages & window jacks; All towers, tanks & structural steel over 50 ft. high - 25¢ per hour above journeyman rate					
ZONE 5					
GROUP 1 - Commercial brush; Sheetrock finishers	6.50				
GROUP 2 - Industrial brush hands	7.10				
GROUP 3 - All spray painting, waterblasting, sandblasting	8.05				
GROUP 4 - All paperhangers	7.50				
GROUP 5 - All power operated tools, buffers, etc.; all roller operators - 25¢ per hour above scale					
ZONE 6					
GROUP 1 - Painters, paperhangers, tapers, floaters; Commercial steel, such as churches or any commercial building with closed roof deck or walls	7.10				
GROUP 2 - Other commercial work brush spray, stage, window jacks, flagpoles & steeple work	7.60				
GROUP 3 - All industrial work including sandblasting or power tools of any kind	8.10				

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 7					
GROUP 1 - Painters, tape & float & paperhangers; stage, window jacks & structural steel	8.25				
GROUP 2 - Stage, window jacks & structural steel over 30 feet	8.50				
GROUP 3 - Stage, window jacks & structural steel over 75 feet	8.75				
GROUP 4 - Sandblasting, spray	8.85				
ZONE 8					
GROUP 1 - Painters, paperhangers, tapers, floaters	6.80				
GROUP 2 - Stage, window jacks, bosun chairs, structural steel, rollers, equipment painting; sandblasting, spray, stack, sign, tank painting, steeple jack work	7.80				
GROUP 3 - Structural steel, brush	7.30				

AREA COVERED BY PAINTERS ZONES

ZONE 1 - Allen (except northeast corner), Beauregard, Calcasieu, Cameron, Jefferson Davis & Vernon Parishes

ZONE 2 - Ascension (north & west of Highway 22), Assumption (north of Grand Bayou), East Baton Rouge, East Feliciana, Iberville, Livingston (north & west of Highway 22), Pointe Coupee, St. Helena, Tangipahoa (west of Highway 51), West Baton Rouge & West Feliciana Parishes

ZONE 3 - Ascension (east & south of Highway 22), Assumption (south of Grand Bayou), Lafourche, Livingston (east & south of Highway 22), Jefferson, Orleans, Plaquemines, St. Bernard, St. Charles, St. James, St. John the Baptist, St. Mary (Morgan City Area), St. Tammany (southern portion) & Terrebonne Parishes

ZONE 4 - Acadia, Iberia, Lafayette, St. Landry (south half), St. Martin, St. Mary (except Morgan City Area) & Vermilion Parishes

ZONE 5 - St. Tammany (northern portion), Tangipahoa (east of Highway 51) & Washington Parishes

ZONE 6 - Allen (northeast corner), Avoyelles, Catahoula, Evangeline, Grant, LaSalle, Natchitoches (south half), Rapides, St. Landry (north half) & Winn (south half) Parishes

ZONE 7 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Natchitoches (to city of Natchitoches), Red River, Sabine & Webster Parishes

ZONE 8 - Caldwell, Concordia, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union, West Carroll & Winn (north half) Parishes

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PILEDRIVERMEN					
ZONE 1	$ 8.40	.35	.30		
ZONE 2	8.80	.20	.30		.04
ZONE 3	9.47	.35	.30		.04
ZONE 4	8.395	.35	.28		.05
ZONE 5	8.35				
ZONE 6	8.55	.35	.25		.04
ZONE 7	8.35				
ZONE 8	8.15	.35	.20		.05
ZONE 9	8.445	.30			

AREA COVERED BY PILEDRIVERMEN ZONES

ZONE 1 - Parts of St. Tammany & Tangipahoa (north of I-12 from the Mississippi State Line to the western boundary of Tangipahoa Parish) & Washington Parishes
ZONE 2 - Ascension (north of the Mississippi River), East Baton Rouge, East Feliciana, Iberville, Livingston, Pointe Coupee, St. Helena, St. James (north of the Mississippi River), West Baton Rouge & West Feliciana Parishes
ZONE 3 - Ascension (south of the Mississippi River), Assumption, Iberia (northeast of the Atchafalaya River), Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. James (south of the Mississippi River), St. John the Baptist, St. Martin (southern segment), St. Mary (northeast of the Atchafalaya River), St. Tammany (southern portion), Tangipahoa (remainder of Parish not covered by Zone 1) & Terrebonne Parishes
ZONE 4 - Allen, Beauregard, Calcasieu, Cameron, Jefferson Davis & Vernon Parishes
ZONE 5 - Avoyalles, Grant, LaSalle & Rapides Parishes
ZONE 6 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Red River & Webster Parishes
ZONE 7 - Natchitoches & Sabine Parishes
ZONE 8 - Caldwell, Catahoula, Concordia, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union, West Carroll & Winn Parishes
ZONE 9 - Acadia, Evangeline, Iberia (west of the Atchafalaya River), Lafayette, St. Landry, St. Martin (west of the Atchafalaya River), St. Mary (west of the Atchafalaya River) & Vermilion Parishes

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PLASTERERS					
ZONE 1	$ 7.70				
ZONE 2	7.15				.01
ZONE 3	8.77				
ZONE 4	8.03				.01
ZONE 5	7.05	.30	.20		.03
ZONE 6	6.00				.01
ZONE 7	8.75			.50	
ZONE 8	8.45		.25		
ZONE 9	8.25		.30		

AREA COVERED BY PLASTERERS ZONES

ZONE 1 - St. Tammany (northern half including Covington north of Highway 190) & Washington Parishes
ZONE 2 - Acadia, Iberia, Lafayette, St. Landry, St. Martin, St. Mary & Vermilion Parishes
ZONE 3 - Allen, Beauregard, Calcasieu, Cameron, Jefferson Davis & Vernon Parishes
ZONE 4 - Ascension, Assumption, East Baton Rouge, East Feliciana, Iberville, Livingston, Pointe Coupee, St. James, St. Helena, Tangipahoa, West Baton Rouge & West Feliciana Parishes
ZONE 5 - Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. John the Baptist, St. Tammany (parish line on the west along U.S. Highway 190 through the lower limits of Covington and Abita Springs along State Highway 435 to Talisheek and on a line due east from Talisheek to the Mississippi State Line) & Terrebonne Parishes
ZONE 6 - Avoyelles, Catahoula, Concordia, Evangeline, Grant, LaSalle & Rapides Parishes
ZONE 7 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Red River & Webster Parishes
ZONE 8 - Caldwell, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union, West Carroll & Winn Parishes
ZONE 9 - Natchitoches & Sabine Parishes

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PLUMBERS & PIPEFITTERS					
ZONE 1	$10.30	.45	.75		.06
ZONE 2	9.60	.54	.725		.06
ZONE 3	8.20	.40	.35		.10
ZONE 4	8.29	.35	.55		.02
ZONE 5	8.54	.40	.30	.55	.09
ZONE 6	9.88	.42	.47		.08

AREA COVERED BY PLUMBERS & PIPEFITTERS ZONES

ZONE 1 - Jefferson, Lafourche (except small portion of western part of Parish), Livingston (northeast corner), Orleans, Plaquemines, St. Bernard, St. Charles, St. James (northern 2/3 of Parish), St. John the Baptist, St. Tammany, Tangipahoa (southern 1/2 of Parish), Terrebonne (eastern 1/3 of Parish) & Washington Parishes

ZONE 2 - Ascension, Assumption, East Baton Rouge, East Feliciana, Iberia (eastern 1/2 of Parish), Iberville, Lafourche (small portion of western part of Parish), Livingston (except northeast corner), Pointe Coupee (except northwest corner), St. Helena, St. James (western 1/3 of Parish), St. Landry (eastern 2/3 of Parish), St. Martin (southern part of eastern 1/2 of Parish), St. Mary (except western tip), Tangipahoa (northern 1/2 of Parish), Terrebonne (western 2/3 of Parish), West Baton Rouge & West Feliciana Parishes

ZONE 3 - Allen (northeast corner), Avoyelles, Evangeline (except southwest corner), Grant, Natchitoches (south of Highway 84 & 86 from Winnfield to Natchitoches & southeast from Natchitoches to Anacoco through Bellwood), Rapides, Vernon (northeast of Highway 10) & Winn Parishes (south of a line drawn from Natchitoches through Winnfield to Standard); Parts of Catahoula, Concordia & LaSalle Parishes (south of a line drawn from Standard southeast through Harrisonburg to the junctions of U.S. 84 & State Route 15 and west of a line drawn from that junction to the meeting place of the Concordia-West Feliciana Parish line)

ZONE 4 - All of Caldwell, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union & West Carroll Parishes; Parts of Catahoula, Concordia & LaSalle Parishes (north of a line drawn from Standard southeast through Harrisonburg to the junctions of U.S. 84 & State Route 15 & east of a line drawn south from that junction to the meeting place of the Concordia-West Feliciana Parish Line); Part of Winn Parish (east of a line drawn from Winnfield to the junction of the Parish boundaries of Winn, Bienville & Jackson & north of a line drawn east from Winnfield to Standard)

ZONE 5 - All of Bienville, Bossier, Caddo, Claiborne, DeSoto, Red River, Sabine & Webster Parishes; Parts of Natchitoches & Vernon Parishes (northwest from a line drawn from Natchitoches to Anacoco through Bellwood & north of Highway 111 between Anacoco & Haddens); Part of Winn Parish (west of a line drawn from Winnfield to the junction of the Parish boundaries of Winn, Bienville & Jackson)

ZONE 6 - Acadia, Allen (except northeast corner), Beauregard, Calcasieu, Cameron, Evangeline (southwest corner), Iberia (western 1/2 of Parish), Jefferson Davis, Lafayette, Pointe Coupee (northwest corner), St. Landry (western 1/3 of Parish), St. Martin (west of Highway 31), St. Mary (western tip), Vermilion & Vernon (south of Highway 111 & southwest of Highway 10) Parishes

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS (BUILDING CONSTRUCTION)					
ZONE 1 (Excluding Residential Construction in Caddo & Bossier Parishes					
GROUP 1	$ 6.49	.25	.48		.05
GROUP 2	6.79	.25	.48		.05
GROUP 3	7.09	.25	.48		.05
GROUP 4	7.15	.25	.48		.05
GROUP 5	7.44	.25	.48		.05
GROUP 6	8.72	.25	.48		.05
ZONES 2, 3 & 4					
GROUP 1	6.57	.25	.48		.05
GROUP 2	6.87	.25	.48		.05
GROUP 3	7.18	.25	.48		.05
GROUP 4	7.23	.25	.48		.05
GROUP 5	7.53	.25	.48		.05
GROUP 6	8.82	.25	.48		.05
ZONE 5					
GROUP 1	6.82	.25	.48		.05
GROUP 2	6.54	.25	.48		.05
GROUP 3	6.36	.25	.48		.05
GROUP 4	7.07	.25	.48		.05
GROUP 5	9.145	.25	.48		.05
GROUP 6	7.43	.25	.48		.05
GROUP 7	8.02	.25	.48		.05

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 6					
GROUP 1	$ 6.91	.25	.48		.05
GROUP 2	6.41	.25	.48		.05
GROUP 3	6.23	.25	.48		.05
GROUP 4	6.66	.25	.48		.05
GROUP 5	7.28	.25	.48		.05
GROUP 6	8.25	.25	.48		.05
GROUP 7	9.17	.25	.48		.05
GROUP 8	9.42	.25	.48		.05
GROUP 9	9.67	.25	.48		.05
GROUP 10	9.92	.25	.48		.05
ZONE 7					
GROUP 1	9.61	.25	.48		.05
GROUP 2	9.86	.25	.48		.05
GROUP 3	7.02	.25	.48		.05
GROUP 4	7.40	.25	.48		.05
GROUP 5	7.99	.25	.48		.05
GROUP 6	9.36	.25	.48		.05

CLASSIFICATION DEFINITIONS

POWER EQUIPMENT OPERATORS - ZONES 1, 2, 3 & 4

GROUP 1 - Oiler

GROUP 2 - Mechanic helper

GROUP 3 - Oiler-Driver

GROUP 4 - Scaleman

GROUP 5 - Air compressor; Asphalt Plant Operator; Bulldozers, D-4 and equivalent & under; Bullfloats; Concrete Spreader; Finishing Machines; Concrete Mixer (16-s or less); Concrete Saw; Distributors (Bitum Surface); Dowell Bar Machine; Farm-Type Tractor (with all attachments except backhoe); Fireman; Fork Lifts (other than setting steel, machinery or pipe); Hoist, 1 drum less than 4 stories; Kolum Buff Machine; Pull Cats; Pump (3" and over); Pump, concrete (under 6"); Rollers, except on asphalt or brick; Straddle Buggies; Sweepers on streets & roads (Motorized); Winch Truck, A-Frame (other than handling steel or pipe)

GROUP 6 - Asphalt Spreader; Backhoe, Bulldozer, over D-4 and equivalent; Cableways; Concrete Mixer, over 16-s; Cranes; Derricks; Ditching or Trenching Machines; Draglines; Fork Lifts (setting steel, machinery or pipe); Front-End Loaders (except Farm-type tractors); Grease Serviceman; Hoist, 1 drum, 4 stories or more or 40 feet (on structures other than buildings); Hoist, 2 drums and over; Hydrolifts; Heavy Duty Mechanic; Motor Patrols; Piledrivers; Pump, concrete (6" & over); Road Pavers; Rollers on asphalt or brick; Scoopmobiles; Scrapers; Sideboom Cats; Shovels; Tractorvators; Welder, journeyman; Well Point System; Winch Cats (hoisting); Winch Truck, A-Frame (handling steel or pipe)

POWER EQUIPMENT OPERATORS - ZONE 5

GROUP 1 - Scale Operator; Oiler-Driver on Motor Crane; Batch Plant Operator

GROUP 2 - Pumps under 3 inch suction; Mechanic Helper

GROUP 3 - Oiler

GROUP 4 - Fireman

GROUP 5 - Combination Oiler-Compressor; Combination Oiler-Fireman; Asphalt Spreaders; Backhoes (all types); Bulldozers; Cableways; Cherry Pickers (all types); Concrete Mixers (over 1 sack); Cranes; Deck Winch (2 drums or over); Derricks; Ditching or trenching machines (riding type); Draglines; Dredges; Fork Lifts (other than farm type) outside warehouses; Foundation Drill; Front End Loaders (except farm type); Grease Serviceman; Hoist-1 drum (4 stories or more on buildings); Hoist-1 drum (over 40 feet on structures other than buildings); Hoist (2 drum or over); Locomotives (all types); Mechanic; Mixer Plant Operator-Central Mix; Motor Patrols; Piledrivers; Pull Cat; Pump Crete-6" and over discharge; Push Cat; Road Pavers; Rollers (Plant Mix Asphalt); Scrapers; Shovels; Sidebooms; Unit Operator; Welder, Journeyman; Well Point System; Whirleys; Winch Cats (Cat D-4 and over); Winch Truck with A-Frame (5 ton and over); Work Boats-requiring licensed operator

GROUP 6 - Bush Hog; Compressor; Concrete pump-under 6" discharge; Concrete Saw; Deck Winch (1 drum); Distributors; Ditching or trenching machines (non-riding type); Dowel Bar Machine; Farm-type tractors (when used to pull discs, grass-cutters, etc.); Hoist-1 drum (under 4 stories on buildings); Hoist-1 drum (40 feet or under on structures other than buildings); Kolum Buff Machines; Mixers (1 sack and under); Motorized street sweepers self propelled; Pump (3" and over); Test Pump-Internal combustion engine powered; Water Blast Pumps

GROUP 7 - Asphalt Plant Operator; Boom Trucks; Bull Floats; Concrete Spreader; Farm Type Front End Loaders; Finishing Machines (Roadway, riding type); Roller (other than plant mix asphalt); Straddle Buggies; Winch Truck with A-Frame (under 5 tons); Work Boat-not requiring licensed operator

POWER EQUIPMENT OPERATORS - ZONE 6

GROUP 1 - Snatch Cat; Pumps, 3 inch suction or more

GROUP 2 - Pumps, under 3 inch suction; Mechanic Helper

GROUP 3 - Oiler

GROUP 4 - Batch Plant Operator

GROUP 5 - Air Compressor; Asphalt Plant Engineer; Blade Grader; Distributor (Bitum Surface); Finishing Machine (Concrete, Paving); Hoist - 1 drum, less than 4 stories; Concrete Mixer under 16S; Oiler Driver; Pump Crete; Street & Road Sweeper; Roller (except on asphalt or brick); Roller, asphalt or brick (under 5 tons); Post-hole digger; Tractor operated Bush Hog and similar grass or bush cutting equipment

GROUP 6 - A-Frame Truck; Crew Boat Operator; Fireman; Fork Lift; Straddle Buggy; Traxcavator, Scoopmobile and similar front-end loading equipment with Scoop or Bucket under 1 cubic yard capacity; Locomotive; Well Point System; Unit Operator; Hoist - 1 drum, 4 stories or over

GROUP 7 - Backhoe; Cable Way; Concrete Mixer, 16S and up; Derrick; Crane; Dragline; Dredge; Equipment Maintenance Mechanic; Hoist - 2 drum; Locomotive Crane; Paving Mixer; Piledriver; Road Paver; Roller on asphalt or brick (5 tons or over); Shovel; Sideboom Cat; Bulldozer; Motor Patrol; Scraper; Hydrolift Crane, Hydro-lift Truck, Yard Crane, Cherry Picker, etc.; Foundation, Boring and Reaming Machine; Cement Stabilizer; Trenching Machine; Asphalt Spreader; Traxcavator & similar front end loading equipment with scoop or bucket of 1 cubic yard or more capacity; Tug Boat Operator; Turnapull, Euclid, DW-10 & other similar self-loading earth moving equipment; Concrete Pump (not Pump Crete)

POWER EQUIPMENT OPERATORS - ZONE 6 (CONT'D)

GROUP 8 - Crane Operator, 60 tons & over; Crane Operator, Boom 100 feet & over; Piledriver Operator, Leads 100 feet & over

GROUP 9 - Crane Operator, 100 tons & over; Crane Operator, Boom 150 feet & over; Piledriver Operator, Leads 150 feet & over

GROUP 10 - Crane Operator, Boom 250 feet & over; Piledriver Operator, Leads over 250 feet

POWER EQUIPMENT OPERATORS - ZONE 7

GROUP 1 - Assistant Master Mechanic

GROUP 2 - Master Mechanic

GROUP 3 - Oilers

GROUP 4 - Batch Plant Operators; Mechanic Helpers; Oilers (Drivers)

GROUP 5 - A-frame truck, except when working with ironworkers or pipefitters; Air Compressor; Asphalt Plant Engineers; Asphalt Finisher, Screed Men; Blade Graders; Boat Operator; Bullfloats; Concrete Joining Machines; Concrete Mixers, 16s and under; Concrete Spreader; Crusher Operator; Deck Winch Operator (1); Distributors, asphalt "Ditch Witch" and similar equipment; Electric Elevators (inside); Finishing Machine; Fireman; Form Graders; Fork Lifts; Hoist, 1 drum, under 4 stories; Power Subgrader; Pug Mill Operators; Pull Tractors; Pump, Pump Crete; Rollers, except on brick and asphalt; Rubber tired Front End Loader (with or without blade attachments) less than 1 cu. yd. capacity; Scale Operator; Scoopmobile; Snatch Cats; Spray Machines; Stabilizers, less than 3 drums; Straddle-Buggy; Track Machines and equivalent Machines; Tractors or Bulldozers smaller than D-6

GROUP 6 - A-Frame Truck, when working with ironworkers and pipefitters; Bulldozers D-6 and larger; Cable Ways; Concrete Mixers, over 16-s paving machines; Cranes, Derricks; Draglines and Clam Shells; Deck Winches (2); Gradealls; Hi-Ho and similar type equipment; Hoist, 1 drum, 4 stories and over; Hoists, 2 drums or more; Hydro cranes; Mechanic; Motor Patrols; Piledrivers; Rollers on brick and asphalt; Rubber Tired Front End Loader, with or without attachments, 1 cu. yd. capacity or more; Scrapers; Shovels; Backhoes (all types); Sideboom Cats; Stabilizers, 3 drums or more; Traxcavators; Trenching Machines; Unit Operator; Welder, journeymen; Well Point Systems (gas, diesel, electric, etc.); Concrete Pump/Boom Combinations

AREA COVERED BY POWER EQUIPMENT OPERATORS (BUILDING CONSTRUCTION) ZONES

ZONE 1 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Red River & Webster Parishes

ZONE 2 - Avoyelles, Evangeline, Grant, LaSalle, Natchitoches, Rapides, Sabine, St. Landry & Winn Parishes

ZONE 3 - All of Acadia, Lafayette & Vermilion Parishes; Parts of Iberia, St. Martin & St. Mary Parishes (west of a line drawn from the city of Berwick to the junction of the Iberville-St. Landry Parishes border)

ZONE 4 - Caldwell, Catahoula, Concordia, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union & West Carroll Parishes

ZONE 5 - Allen, Beauregard, Calcasieu, Cameron, Jefferson Davis & Vernon Parishes

ZONE 6 - All of Ascension, East Baton Rouge, East Feliciana, Iberville, Pointe Coupee, St. Helena, West Baton Rouge & West Feliciana Parishes; Parts of Assumption & St. James Parishes (northwest of a straight line drawn from the city of Berwick to the city of Lutcher); Parts of Iberia & southern & northern St. Martin Parishes (east and west of a line from the city of Berwick north to the eastern boundary of the city of Krotz Springs); Parts of Livingston, Tangipahoa & Washington Parishes (west of a line drawn north from the city of Lutcher to the east side of the city of Hammond to the Louisiana-Mississippi border)

AREA COVERED BY POWER EQUIPMENT OPERATORS (BUILDING CONSTRUCTION) ZONES (CONT'D)

ZONE 7 - All of Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. John the Baptist, St. Tammany & Terrebonne Parishes; Parts of Assumption, Livingston, St. James, St. Martin, St. Mary, Tangipahoa & Washington Parishes (that portion of southeastern Louisiana bounded on the north by the State of Mississippi, on the east by the State of Mississippi and the Mississippi Sound, on the south by the Gulf of Mexico and on the west by a line drawn as follows: beginning at a point on the Louisiana-Mississippi boundary in Washington Parish, Louisiana, due north of the town of Hackley, Louisiana, thence southwesterly in a straight line to a point on the east bank of the Mississippi River at the southernmost point of Lutcher (including Gramercy in the area), thence in a more southwesterly direction in a straight line to midstream of the Atchafalaya River at Morgan City-Berwick (including Morgan City in this area), thence southerly on a line following midstream of the Atchafalaya River to Atchafalaya Bay and in a line due south to the Gulf of Mexico)

	Basic Hourly Rates	Fringe Benefit Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS (HIGHWAY CONSTRUCTION)					
GROUP 1					
ZONE 1	$ 8.45	.25	.39		.05
ZONE 2	8.31	.25	.39		.05
ZONE 3	8.08	.25	.39		.05
ZONE 4	8.53	.25	.48		.05
ZONE 5	6.69	.25	.30		.05
ZONE 6	6.14	.25	.30		.05
ZONE 7	5.53	.25	.30		.05
GROUP 2					
ZONE 1	8.70	.25	.39		.05
ZONE 2	8.56	.25	.39		.05
ZONE 3	8.33	.25	.39		.05
ZONE 4	8.78	.25	.48		.05
ZONE 5	6.94	.25	.30		.05
ZONE 6	6.39	.25	.30		.05
ZONE 7	5.78	.25	.30		.05

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP 3					
ZONE 1	$ 8.20	.25	.39		.05
ZONE 2	8.06	.25	.39		.05
ZONE 3	7.83	.25	.39		.05
ZONE 4	8.28	.25	.48		.05
ZONE 5	6.44	.25	.30		.05
ZONE 6	5.89	.25	.30		.05
ZONE 7	5.28	.25	.30		.05
GROUP 4					
ZONE 1	7.20	.25	.39		.05
ZONE 2	7.13	.25	.39		.05
ZONE 3	6.90	.25	.39		.05
ZONE 4	7.15	.25	.48		.05
ZONE 5	5.58	.25	.30		.05
ZONE 6	5.02	.25	.30		.05
ZONE 7	4.46	.25	.30		.05
GROUP 5					
ZONE 1	6.88	.25	.39		.05
ZONE 2	6.39	.25	.39		.05
ZONE 3	6.39	.25	.39		.05
ZONE 4	6.59	.25	.48		.05
ZONE 5	5.02	.25	.30		.05
ZONE 6	4.48	.25	.30		.05
ZONE 7	3.97	.25	.30		.05
GROUP 6					
ZONE 1	6.27	.25	.39		.05
ZONE 2	5.75	.25	.39		.05
ZONE 3	5.75	.25	.39		.05
ZONE 4	5.94	.25	.48		.05
ZONE 5	4.86	.25	.30		.05
ZONE 6	4.31	.25	.30		.05
ZONE 7	3.81	.25	.30		.05

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP 7					
ZONE 1	$ 5.99	.25	.39		.05
ZONE 2	5.46	.25	.39		.05
ZONE 3	5.46	.25	.39		.05
ZONE 4	5.53	.25	.48		.05
ZONE 5	4.86	.25	.30		.05
ZONE 6	4.31	.25	.30		.05
ZONE 7	3.81	.25	.30		.05
GROUP 8					
ZONE 1	7.20	.25	.39		.05
ZONE 2	7.13	.25	.39		.05
ZONE 3	6.90	.25	.39		.05
ZONE 4	7.15	.25	.48		.05
ZONE 5	5.58	.25	.30		.05
ZONE 6	5.02	.25	.30		.05
ZONE 7	4.46	.25	.30		.05
GROUP 9					
ZONE 1	7.45	.25	.39		.05
ZONE 2	7.38	.25	.39		.05
ZONE 3	7.15	.25	.39		.05
ZONE 4	7.40	.25	.48		.05
ZONE 5	5.83	.25	.30		.05
ZONE 6	5.27	.25	.30		.05
ZONE 7	4.71	.25	.30		.05
GROUP 10					
ZONE 1	6.24	.25	.39		.05
ZONE 2	5.71	.25	.39		.05
ZONE 3	5.71	.25	.39		.05
ZONE 4	5.78	.25	.48		.05
ZONE 5	5.11	.25	.30		.05
ZONE 6	4.56	.25	.30		.05
ZONE 7	4.06	.25	.30		.05

CLASSIFICATION DEFINITIONS

GROUP 1 - 60 ton crane & over; Crane with 125' boom
GROUP 2 - Crane with 175' boom
GROUP 3 - Heavy Duty Operators-Crane all types; deck winches (2); Hi-Ho and similar type equipment; three drum (or more) stabilizers; pull all types; concrete mixer one yard and over; all pavers; ditching or trenching machines (track type); mechanics and equipment welders; well-point systems; hoist, two drums or more; hoist, one drum, forty vertical feet or more; scrapers; bull-dozers, rubber-tired or track other than farm-type; scoopmobiles; motor patrol; gradall; rollers on hot mix; asphalt paving machines; front end loaders, other than farm-type, one cubic yard or over; shovels and backhoes, all types, and equivalent equipment; piledriver operator; sideboom cats; A-frame trucks when handling steel or pipe; work boats requiring licensed operators; tugboats; fork lifts over ten ton capacity; and foundation drilling machines
GROUP 4 - Medium Duty Operators-Two drums stabilizers; front end loaders under 1 cubic yard; A-Frame truck except when handling steel or pipe; finishing machines (concrete); power subgraders; tow tractor (crawler type); one drum hoist under 40 vertical feet; fireman; concrete spreader; pugmill operator; bituminous distributor on surface treatment and equivalent; bull floats and equivalent; job grease man on "Highway Construction"; unit operator (all Highway Zones); work boats not requiring licensed operators; inboard motored crew boats
GROUP 5 - Light Duty Operators-Single drum stabilizer; concrete mixer under one yard; spray curing machines; rollers on subgrade; one air compressor over 125 cubic feet; form graders; asphalt finisher screed man; pump over 4 inches; scale operators; crusher operators; concrete jointing machines; concrete saw; tack machines and equivalent equipment; pump crete; electric elevator (inside); oiler-driver; farm-type, rubber-tired tractor, with attachments, except backhoes; Kolum buff and similar equipment; fork lifts, ten ton capacity and under; out-board motored crew boats
GROUP 6 - Mechanic Helper; Batch Plant Operator
GROUP 7 - Oiler
GROUP 8 - Fireman
GROUP 9 - Fireman Operator Steam Valve
GROUP 10 - Oiler on Crane Using Air to Drive Piles

AREA COVERED BY POWER EQUIPMENT OPERATORS (HIGHWAY CONSTRUCTION) ZONES

ZONE 1 - Jefferson, Orleans, Plaquemines, St. Bernard & St. Charles Parishes
ZONE 2 - Ascension, East Baton Rouge, Iberville & West Baton Rouge Parishes
ZONE 3 - Bossier, Caddo & Red River Parishes
ZONE 4 - Calcasieu, Cameron & Jefferson Davis Parishes
ZONE 5 - Lafayette, Ouachita & Rapides Parishes
ZONE 6 - Acadia, Bienville, DeSoto, Iberia, Livingston, Richland, St. James, St. John the Baptist, St. Landry, St. Martin (north of Iberia Parish), St. Tammany, Tangipahoa, Vermilion, Washington & Webster Parishes
ZONE 7 - Allen, Assumption, Avoyelles, Beauregard, Caldwell, Catahoula, Claiborne, Concordia, East Carroll, East Feliciana, Evangeline, Franklin, Grant, Jackson, Lafourche, LaSalle, Lincoln, Madison, Morehouse, Natchitoches, Pointe Coupee, Sabine, St. Helena, St. Martin (south of Iberia Parish), Tensas, Terrebonne, Union, Vernon, West Carroll, West Feliciana & Winn Parishes

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ROOFERS					
ZONE 1					
Roofers	$ 8.48		.10		
Roofers' helpers	6.73		.10		
ZONE 2					
Roofers	7.56	.60	.45	.10	.25
ZONE 3					
Roofers	7.66	.35	.45		.04
Roofers' helpers	5.14	.35	.45		.04
ZONE 4					
Roofers, steep	7.00				
Roofers, flat	6.75				
Roofers, kettlemen	6.50				
Roofers' helpers	5.45				
ZONE 5					
Roofers	7.20		.20		.02
Kettlemen	5.00		.20		.02
Roofers' helpers	4.48		.20		.02

ARFA COVERED BY ROOFERS ZONES

ZONE 1 - Allen, Beauregard, Calcasieu, Cameron, Evangeline, Jefferson Davis, Vermilion & Vernon Parishes
ZONE 2 - Assumption, Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. James, St. John the Baptist, South St. Martin, St. Mary, St. Tammany, Terrebonne & Washington Parishes
ZONE 3 - Acadia, Ascension, East Baton Rouge, East Feliciana, Iberia, Iberville, Lafayette, Livingston, Pointe Coupee, St. Helena, St. Landry, North St. Martin, Tangipahoa, West Baton Rouge & West Feliciana Parishes
ZONE 4 - Avoyelles, Caldwell, Catahoula, Concordia, East Carroll, Franklin, Grant, Jackson, LaSalle, Lincoln, Madison, Morehouse, Ouachita, Rapides, Richland, Tensas, Union, West Carroll & Winn Parishes
ZONE 5 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Natchitoches, Red River, Sabine & Webster Parishes

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
SHEET METAL WORKERS					
ZONE 1	$ 9.09	.40	.15		.10
ZONE 2	9.31	3%+.40	.60		.14
ZONE 3	8.25	.20	.50		.12
ZONE 4	8.45	3%+.40	.25		.07

AREA COVERED BY SHEET METAL WORKERS ZONES

ZONE 1 - Calcasieu Parish
ZONE 2 - Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. James, St. John the Baptist, St. Tammany, Terrebonne & Washington Parishes
ZONE 3 - Acadia, Allen, Ascension, Assumption, Beauregard, Cameron, East Baton Rouge, East Feliciana, Evangeline, Iberia, Iberville, Jefferson Davis, Lafayette, Livingston, Pointe Coupee, St. Helena, St. Landry, St. Martin, St. Mary, Tangipahoa, Vermilion, West Baton Rouge & West Feliciana Parishes
ZONE 4 - Avoyelles, Bienville, Bossier, Caddo, Caldwell, Catahoula, Claiborne, Concordia, DeSoto, East Carroll, Franklin, Grant, Jackson, LaSalle, Lincoln, Madison, Morehouse, Natchitoches, Ouachita, Rapides, Red River, Richland, Sabine, Tensas, Union, Vernon, Webster, West Carroll & Winn Parishes

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
SOFT FLOOR LAYERS					
ZONE 1	$ 8.395	.35	.28		.05
ZONE 2	9.37	.35	.30		.04
ZONE 3	9.205	.35	.30		.04
ZONE 4	8.10	.35	.30		
ZONE 5	7.85				
ZONE 6	8.30	.35	.25		.04
ZONE 7	7.85				
ZONE 8	7.65	.35	.20		.05

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AREA COVERED BY SOFT FLOOR LAYERS ZONES

ZONE 1 - Allen, Beauregard, Calcasieu, Cameron, Jefferson Davis & Vernon Parishes
ZONE 2 - Ascension (south of the Mississippi River), Assumption, Jefferson, Orleans, Plaquemines, St. Bernard, St. Charles, St. James (south of the Mississippi River) & St. John the Baptist Parishes
ZONE 3 - Iberia (northeast of the Atchafalaya River), Lafourche, St. Martin (southern segment), St. Mary (northeast of the Atchafalaya River), St. Tammany (southern portion) & Terrebonne Parishes
ZONE 4 - Parts of St. Tammany & Tangipahoa (north of I-12 from the Mississippi State Line to the western boundary of Tangipahoa Parish) & Washington Parishes
ZONE 5 - Avoyelles, Grant, LaSalle & Rapides Parishes
ZONE 6 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Red River & Webster Parishes
ZONE 7 - Natchitoches & Sabine Parishes
ZONE 8 - Caldwell, Catahoula, Concordia, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union, West Carroll & Winn Parishes

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
SPRINKLER FITTERS	$10.10	.60	.90		.08
TERRAZZO WORKERS					
ZONE 1	8.80	.25			
ZONE 2	9.45	.48	.30		.02
ZONE 3	7.25				
ZONE 4	7.42		.25		
ZONE 5	7.55	.30			
ZONE 6	9.10				

AREA COVERED BY TERRAZZO WORKERS ZONES

ZONE 1 - Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. John the Baptist, West St. Tammany & Terrebonne Parishes
ZONE 2 - Acadia, Allen, Beauregard, Calcasieu, Cameron, Jefferson Davis, Vermilion & Vernon Parishes
ZONE 3 - Iberia, Lafayette, St. Martin & St. Mary Parishes
ZONE 4 - Caldwell, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union, West Carroll & Winn Parishes
ZONE 5 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Red River & Webster Parishes
ZONE 6 - Ascension, Assumption, East Baton Rouge, East Feliciana, Iberville, Livingston, St. Helena, Tangipahoa, West Baton Rouge & West Feliciana Parishes

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
TERRAZZO WORKERS' HELPERS					
ZONE 1	$ 6.55	.25			
ZONE 2	5.27	.15	.10		.05
ZONE 3	3.30				

AREA COVERED BY TERRAZZO WORKERS' HELPERS ZONES

ZONE 1 - Ascension, Assumption, East Baton Rouge, East Feliciana, Iberville, Jefferson, Lafourche, Livingston, Orleans, Plaquemines, St. Bernard, St. Charles, St. Helena, St. John the Baptist, West St. Tammany, Tangipahoa, Terrebonne, West Baton Rouge & West Feliciana Parishes
ZONE 2 - Caldwell, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union & West Carroll Parishes
ZONE 3 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Red River, Webster & Winn Parishes

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
TILE SETTERS					
ZONE 1	$ 8.80	.25			
ZONE 2	7.35	.43	.25		.02
ZONE 3	8.25				
ZONE 4	7.42		.25		
ZONE 5	7.55	.30			
ZONE 6	9.10				

AREA COVERED BY TILE SETTERS' ZONES

ZONE 1 - Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. John the Baptist, West St. Tammany & Terrebonne Parishes
ZONE 2 - Acadia, Allen, Beauregard, Calcasieu, Cameron, Jefferson Davis & Vernon Parishes
ZONE 3 - St. Tammany (northern half including Covington north of Highway 190) & Washington Parishes
ZONE 4 - Caldwell, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union, West Carroll & Winn Parishes
ZONE 5 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Red River & Webster Parishes
ZONE 6 - Ascension, Assumption, East Baton Rouge, East Feliciana, Iberville, Livingston, St. Helena, Tangipahoa, West Baton Rouge & West Feliciana Parishes

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
TILE SETTERS' HELPERS					
ZONE 1	$ 6.55	.25			
ZONE 2	5.27	.15	.10		.05
ZONE 3	3.00				

AREA COVERED BY TILE SETTERS' HELPERS ZONES

ZONE 1 - Ascension, Assumption, East Baton Rouge, East Feliciana, Iberville, Jefferson, Lafourche, Livingston, Orleans, Plaquemines, St. Bernard, St. Charles, St. Helena, St. John the Baptist, St. Tammany, Tangipahoa, Terrebonne, Washington, West Baton Rouge & West Feliciana Parishes
ZONE 2 - Caldwell, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union & West Carroll Parishes
ZONE 3 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Red River, Webster & Winn Parishes

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
TRUCK DRIVERS (BUILDING CONSTRUCTION)					
ZONE 1					
GROUP 1	$ 4.91				
GROUP 2	5.34				
GROUP 3	5.55				
GROUP 4	5.35				
GROUP 5	5.55				
GROUP 6	5.45				
GROUP 7	5.55				
GROUP 8	5.37				
GROUP 9	5.76				
ZONE 2					
GROUP 1	5.20				
GROUP 2	5.46				
GROUP 3	6.00				
GROUP 4	5.86				
GROUP 5	6.31				
GROUP 6	6.39				
GROUP 7	6.68				
GROUP 8	6.86				

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 3					
GROUP 1	$ 5.47				
GROUP 2	5.55				
GROUP 3	5.60				
GROUP 4	5.95				
GROUP 5	6.10				
GROUP 6	6.30				
GROUP 7	6.65				

CLASSIFICATION DEFINITIONS

TRUCK DRIVERS - ZONE 1

GROUP 1 - Teamsters, Pick-up drivers & chauffeurs
GROUP 2 - Stake bodies (all sizes)
GROUP 3 - Trucks trailer & dumps over 8 yds.
GROUP 4 - Mixers on trucks up to and including 3 yds.
GROUP 5 - Mixers on trucks over 3 yds..
GROUP 6 - Winch trucks
GROUP 7 - Mississippi wagons & Koehring dumpsters & similar dirt moving equipment (up to and including 8 yds.)
GROUP 8 - Trucks - dump
GROUP 9 - Mississippi wagons & Koehring dumpsters & similar dirt moving equipment over 8 yds.

TRUCK DRIVERS - ZONE 2

GROUP 1 - Teamster, pick-up drivers
GROUP 2 - Stake bodies (all sizes)
GROUP 3 - Truck & trailer; Dump
GROUP 4 - Mixers on trucks, up to and including 3 yds.
GROUP 5 - Mixers over 3 yds.
GROUP 6 - Winch trucks
GROUP 7 - Mississippi wagons & Koehring dumpsters, tandem and similar dirt moving equipment, up to and including 8 yds.
GROUP 8 - Mississippi wagons, Koehring dumpsters, tandem and similar dirt moving equipment, over 8 yds.

TRUCK DRIVERS - ZONE 3

GROUP 1 - Pick-up drivers, spotters & dumpers of dirt, gravel, asphalt & rock; Truck helpers
GROUP 2 - Stake bodies; flat beds (all sizes)
GROUP 3 - Single axle dumps & water trucks; transit mix, up to & including 3 yds.
GROUP 4 - Tandem axle dump, batch and water trucks over 3 tons, pickups with trailer
GROUP 5 - Mississippi wagons, floats, tractor trailers; rubber tired tractors and wobble wheels
GROUP 6 - Euclids, lowboys, Dempsey dumpsters, Koehring-dumps, five axle trucks, transit mix over 3 yds., fuel truck
GROUP 7 - Fork lift

AREA COVERED BY TRUCK DRIVERS (BUILDING CONSTRUCTION) ZONES

ZONE 1 - Allen, Beauregard, Calcasieu, Cameron, Jefferson Davis & Vernon Parishes
ZONE 2 - Acadia, Iberia, Lafayette, St. Landry, St. Martin, St. Mary & Vermilion Parishes
ZONE 3 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Red River & Webster Parishes

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
TRUCK DRIVERS (HIGHWAY CONSTRUCTION)					
GROUP 1					
ZONE 1	$ 5.49				
ZONE 2	5.49				
ZONE 3	5.26				
ZONE 4	5.90				
ZONE 5	4.45				
ZONE 6	4.35				
ZONE 7	4.25				
GROUP 2					
ZONE 1	5.61				
ZONE 2	5.61				
ZONE 3	5.35				
ZONE 4	6.02				
ZONE 5	4.56				
ZONE 6	4.46				
ZONE 7	4.36				
GROUP 3					
ZONE 1	5.66				
ZONE 2	5.66				
ZONE 3	5.55				
ZONE 4	6.07				
ZONE 5	4.61				
ZONE 6	4.51				
ZONE 7	4.41				

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP 4					
ZONE 1	$ 5.73				
ZONE 2	5.73				
ZONE 3	5.73				
ZONE 4	6.14				
ZONE 5	4.67				
ZONE 6	4.57				
ZONE 7	4.47				
GROUP 5					
ZONE 1	5.89				
ZONE 2	5.89				
ZONE 3	6.09				
ZONE 4	6.31				
ZONE 5	4.83				
ZONE 6	4.73				
ZONE 7	4.63				

CLASSIFICATION DEFINITIONS

GROUP 1 - One ton and under; Warehouseman, material checker, receiving clerk, spotter and dumper
GROUP 2 - One and one-half (1½) tons to and including two (2) tons (exclusive of dump trucks), truck mechanic helper
GROUP 3 - Single axle dump trucks, single axle water trucks
GROUP 4 - Heavy equipment, tandem axle dump and tandem axle water trucks, winch lift, transit mix, floats, pole trailers, four axle trailers and truck mechanic
GROUP 5 - Special equipment, euclids and five axle moving equipment

AREA COVERED BY TRUCK DRIVERS (HIGHWAY CONSTRUCTION) ZONES

ZONE 1 - Jefferson, Orleans, Plaquemines, St. Bernard & St. Charles Parishes
ZONE 2 - East Baton Rouge Parish
ZONE 3 - Bossier & Caddo Parishes
ZONE 4 - Calcasieu Parish
ZONE 5 - Lafayette, Ouachita & Rapides Parishes
ZONE 6 - Acadia, Ascension, Bienville, Cameron, DeSoto, Iberia, Iberville, Jefferson Davis, Livingston, Red River, Richland, St. James, St. John the Baptist, St. Landry, St. Martin (north of Iberia Parish), St. Tammany, Tangipahoa, Vermilion, Washington, Webster & West Baton Rouge Parishes
ZONE 7 - Allen, Assumption, Avoyelles, Beauregard, Caldwell, Catahoula, Claiborne, Concordia, East Carroll, East Feliciana, Evangeline, Franklin, Grant, Jackson, Lafourche, LaSalle, Lincoln, Madison, Morehouse, Natchitoches, Pointe Coupee, Sabine, St. Helena, St. Martin (south of Iberia Parish), Tensas, Terrebonne, Union, Vernon, West Carroll, West Feliciana & Winn Parishes

WELDERS - receive rate prescribed for craft performing operation to which welding is incidental

STATE: NEW YORK

COUNTIES: BRONX, KINGS, QUEENS, RICHMOND AND NEW YORK

DECISION NO.: NY76-3203

DATE: DATE OF PUBLICATION

Supersedeas Decision No. NY75-3115 dated December 12, 1975 in 40 FR58048.

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), Heavy and Highway Construction.

BUILDING, HEAVY, AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Asbestos Workers	$10.45	1.43	.94	1.25	
Boilermakers	10.57	5%	15%	7%	.02
Bricklayers	10.99	1.13	3.38		.01
Carpenters, Building:					
Carpenters, Soft Floor Layers, Millwrights, Dock builders, and Piledrivermen	10.92	1.25	1.73	.65	.02
Carpenters, Heavy:					
Carpenters, Dock builders, and Piledrivermen	10.92	1.25	1.73	.65	.02
Timbermen, Heavy	9.93	1.25	1.73	.65	.02
Cement Masons	9.35	1.005	1.505	1.00	.01
Electricians and Linemen	12.25	7%	1%+a	5.7%+b	1%
Elevator Constructors	10.12	.495	.32+j	c + d	.02
Elevator Constructors' helpers	7.59	.495	.32+j	c + d	.02
Elevator Constructors' helpers (prob.)	5.06				
Elevator Constructors Modernization	9.35	.495	.32+j	c + d	.02
Elevator Constructors Modernization helpers	7.01	.495	.32+j	c + d	.02
Elevator Constructors Repair	8.50	.495	.32+j	c + e	.02
Elevator Constructors Repair's helpers	6.38	.495	.32+j	c + e	.02
Glaziers	10.30	.66	1.66	.47	.01
Ironworkers:					
Structural	11.65	1.20	2.70	1.55+1	.06
Ornamental Finisher	10.24	.86	2.35	.78	.04
Reinforcing	9.10	.785	1.755	.75	.01
Laborers:					
Asphalt Rakers	9.49	1.10	1.00	m	
Asphalt Tampers	9.27	1.10	1.00	m	
Asphalt Laborers	9.25	1.10	1.00	m	
Blasters (Hwy.)	8.59	.805	1.335	.65+c	
Cement Concrete Workers	7.70	.7025	1.2025	1.20	
Curb Setters (Hwy.)	11.58	1.10	1.00	m	
Laborers, Puddlers, Concrete Rakers (Hwy.)	9.32	1.10	1.00	m	
Laborers (Bldg. and Hwy.)	8.15	1.30	1.41		
Mason Tenders	8.30	.687	1.295		
Pneumatic Gas, Electrical Tool Operator (Hwy.)	7.46	.805	1.335	.65+c	
Laborers, Demolition:					
Barmen	9.00	6%	8%	.35	

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Laborers: (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Barmen helpers	8.70	6%	8%	.35	
Pavers(Hwy.)	11.58	1.10	1.00	m	
Plasterers' helpers (Kings)	8.20	2.45		.80	
Plasterers' helpers (Queens)	9.45	1.40		1.00	
Plasterers' helpers (NY-Bronx-Richmond)	7.90	.90	.60	.35	.01
Power Carriers (Hwy.)	6.77	.805	1.335	.65+c	
Rammers (Hwy.)	11.16	1.10	1.00	m	
Wagon Drills (Hwy.)	7.62				
Lathers, Metallic	9.10	.785	1.75	.75	.01
Lathers, Nail-on (Kings-Queens)	8.40	.655	1.655	.70	.01
Lathers, Nail-on (NY-Bronx-Richmond)	6.75		.25		.01
Lead Burners	10.50	.40	.25	f	.01
Marble Setters:					
Carvers	7.55	.63	1.41	h	
Cutters and Setters	8.00	.63	1.41	h	
Sawyers, Rubbers, and Polishers	7.17	.63	1.41	h	
Crane Operators and Derrickmen	6.93	.63	1.41	h	
Painters:					
Brush	8.50	8½%	5%+g	3%	
Spray, Spray Gun, Scaffold Work	10.32	8½%	5%+g	3%	
Structural Steel	7.50	8%	11%		
Structural Steel Spray	8.50	8%	11%		
Plasterers:					
Kings	9.55	1.10		1.40	.01
Queens	8.70	1.00	.20	1.40	.01
Bronx-NY- Richmond	9.25	1.10	.80	.90	.01
Plumbers:					
Manhatten-Bronx	9.25	1.07	1.86	.72	.06
Kings-Queens	10.01	1.75	1.59	1.19	.22
Richmond	9.55	.60	1.98	1.02	.25
Roofers:					
Composition, Damp & Waterproofer	9.25	1.59	2.45	.65	
Slate-Tile (Kings-Queens)	10.82	.55	1.20	1.75	
Slate-Tile helpers (Kings-Queens)	5.13	.50	1.40	1.40	
Slate-Tile (Bronx-NY-Richmond)	9.70	.50	1.00	1.00	
Slate-Tile helpers (Bronx-NY-Richmond)	7.90	.50	.80	.80	
Sheet Metal Workers	11.70	1.715	1.045	.405	.02
Sprinkler Fitters & Steamfitters	9.62	2.65	1.12	.86	.07

DECISION NO. NY76-3203

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Stonemasons	10.25	.50	1.00		
Stone Derrickmen and Riggers	11.16	.98	.77		.01
Terrazzo Workers	9.10	.62	1.95		
Terrazzo Workers' helpers	8.84	1.21	1.50		
Terrazzo Workers', Machine Oper.	8.99	1.21	1.50		
Tile Setters	8.50	.80	2.10		
Tile Setters helpers	7.90	.50	1.27		
Tuckpointers:					
Steam Cleaners	8.97	.70	1.44	.50	.015
Waterproofers	8.72	.70	1.44	.50	.015
Sandblasters	9.72	.70	1.44	.50	.015
Truck Drovers, Building:					
Ready-Mix Concrete, Sand, Gravel and asphalt	8.02	.7325	1.5824	k + 1	
Euclids and Turnapull Operators	8.075	.7325	1.5825	k + 1	
4 Wheel Trucks, Hi-Lo Lift Oper.	6.775	.7325	1.5825	k + 1	
Helpers and Yardmen	6.525	.7325	1.5825	k + 1	
Welders-receive rate prescribed for craft performing operation to which welding is incidental.					

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes $7.00 per day to Annuity and Security Benefit Fund.
b. Holidays: A through F; Election Day; Employee's Birthday.
c. Holidays: A through F; Lincoln's Birthday; Washington's Birthday; Columbus Day; Election Day; Armistice Day.
d. Employees with 6 months or more but less than 5 years service receive 2 weeks vacation, 5 or more years of service receive 3 weeks vacation.
e. Employees with 6 months or more but less than 5 years service receive 2 weeks vacation, 5 or more years but less than 15 years service receive 3 weeks vacation, 15 or more years receive 4 weeks vacation.

BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

FOOTNOTES: (Cont'd)

f. Holidays: A through F; Washington's Birthday; Christmas Eve and Good Friday, providing the employee has worked 30 full days during the 90 calander days prior to the holiday, and regular schedule work days immediately preceding and following the holiday.
g. $4.00 per day contribution to Annuity Fund.
h. Paid Holiday: St. Patrick's Day.
i. Paid Holidays: New Year's Day, Christmas Day provided the employee works a full half day preceeding the holiday.
j. Employer contributes $7.00 per day to Annuity Fund.
k. Holidays: A through F, Lincoln's Birthday, Washington's Birthday, Columbus Day, Election Day, Veteran's Day, provided the employee works two days in the calander week in which the holiday falls and each remaining work day during such calander week.
l. For each 15 days worked within the contract year an employee will receive one day's vacation with pay, with a maximum vacation of 3 weeks per year.
m. Holidays: B, C, D, E, Election Day, Columbus Day, providing employee works at least 1 day in the week in which the holiday occurs.

BUILDING CONSTRUCTION POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
Double drum hoist	$11.07	5%	5%+.90	.70 +a	.02	
Stone derrick, cranes, cherry picker	10.92	5%	5%+.90	.70 +a	.02	
Hoist, fork lifts, house cars, plaster (platform machine), plaster bucket, plaster pumps, compressors-welding machines (cutting concrete-tank work) paint spraying, sand blasting, and all equipment used for hoisting material	10.50	5%	5%+.90	.70 +a	.02	
Cranes: All types - crawler or truck 100' to 149' boom	11.42	5%	5%+.90	.70 +a	.02	
150' to 249' boom	11.67	5%	5%+.90	.70 +a	.02	
250' to 349' boom	11.92	5%	5%+.90	.70 +a	.02	
350' to 450' boom	12.42	5%	5%+.90	.70 +a	.02	
Steel Erection: Three drum derricks	11.34	5%	5%+.90	.70 +a	.02	
Cranes, 2 drum derricks, cherry pickers	10.93	5%	5%+.90	.70 +a	.02	
Compressors, welding machines	9.94	5%	5%+.90	.70 +a	.02	
Tower Crane	11.25	5%	5%+.90	.70 + a	.02	

FOOTNOTES:

. Paid Holidays: New Year's Day; Lincoln's Birthday; Washington's Birthday; Good Friday (Iron League only); Decoration Day; Independence Day; Labor Day; Columbus Day; Election Day; Armistice Day; Thanksgiving Day; and Christmas Day providing the employee is employed during the payroll week in which the holiday falls.

POWER EQUIPMENT OPERATORS: HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Class 1	$11.05	5%	5%+a	.70+b	.05
Class 2	10.98	5%	5%+a	.70+b	.05
Class 3	10.77	5%	5%+a	.70+b	.05
Class 4	10.59	5%	5%+a	.70+b	.05
Class 5	10.28	5%	5%+a	.70+b	.05
Class 6	10.37	5%	5%+a	.70+b	.05
Class 7	10.13	5%	5%+a	.70+b	.05
Class 8	9.94	5%	5%+a	.70+b	.05
Class 9	9.90	5%	5%+a	.70+b	.05
Class 10	9.53	5%	5%+a	.70+b	.05
Class 11					
a	11.48	5%	5%+a	.70+b	.05
b	11.73	5%	5%+a	.70+b	.05
c	11.98	5%	5%+a	.70+b	.05
d	12.48	5%	5%+a	.70+b	.05
Class 12	10.80	5%	5%+a	.70+b	.05
Class 13	10.55	5%	5%+a	.70+b	.05
Class 14	10.38	5%	5%+a	.70+b	.05
Class 15	10.04	5%	5%+a	.70+b	.05

FOOTNOTES:

a. Employer contributes $1.00 per hour to an annuity fund.

b. New Year's Day; Lincoln's Birthday; Washington's Birthday; Memorial Day; Independence Day; Labor Day; Columbus Day; Election Day; Veterans' Day; Thanksgiving Day; Christmas Day, providing the employee works one day in the payroll week in which the holiday occurs.

DECISION NO. NY76-3203

POWER EQUIPMENT OPERATORS
HEAVY and HIGHWAY CONSTRUCTION

Class 1: Backhoes, Power shovels, Steel erection

Class 2: Mine hoist and cranes

Class 3: Gradalls, Keystones, Cranes (on land or water with digging buckets including sand rock cranes, Bridge cranes, Clamshellls, Draglines, Trenching machines)

Class 4: Piledriving cranes (when driving piles), Piledriving rigs (when driving piles), Cranes (under direction of a dockbuilder foreman), Derrick boats, Tunnel shovels, Concrete Plant (on site only)

Class 5: Cherrypicker (20 tons and over)

Class 6: Tunnel mucking machines, Back filling machines, Cranes (including but not limited to those utilizing scale boxes and mucking buckets), Paver dual drums

Class 7: Elevator (manually operated), Pavers, Cableways, Land derricks, Power houses (which contain low air pressure units), Asphalt spreaders, Autogrades (C.M.I. and machines of similar nature)

Class 8: Power houses (other than above), Portable compressors (used for steel erection), Compressors (3 or more in battery), Driving of truck mounted compressors, Double drum hoist, Concrete pumps, Well point pumps, Tugger machines (compressed air caissons), Drilled in caissons, Soil solidification equipment, Welding machines (used for steel erection)

Class 9: Rollers (irrespective of motor power), Concrete mixers

Class 10: River cofferdam pumps, Welding machine (1 operator 2 through 5 machines, 2 operators 6 through 10 machines except where ARC is operated by members of L-15), Concrete breaking machines, portable compressors (1 or 2 in battery not over 100' apart), High pressure boilers, Single drum hoist, Locomotives (over 10 tons), Push-button machines, Stationary engineers (car, operating and maintenance of conveyor roller and plant equipment in asphalt plants)

DECISION NO. NY76-3203

POWER EQUIPMENT OPERATORS (Cont'd)
HEAVY and HIGHWAY CONSTRUCTION

Class 11: Long Boom Land Cranes:
a - 100' - 149'
b - 150' - 249'
c - 250' - 349'
d - 350' - 450'

Class 12: Junior engineers (when operating loaders rubber-tired and/or tractor type with a manufacturer's minimum rated bucket capacity of 6 cubic yards and over)

Class 13: Junior engineers (when operating the following equipment and attachments): Scrapers, Turn-a-pulls, Tugger hoists (used exclusively for handling excavated material), Tractors (rubber-tired and/or track type), Hysters and roustabout cranes, Back scratchers, Cherrypickers (all capacities, including the crew requirement for a manufacturer's minimum rated capacity of cherrypicker twenty tons and over), Austin Western and machines of a similar nature, Pasin machines, Stetco silent hoist and machines of a similar nature, Vac-all, Meyers machines, John beam and machines of a similar nature, Bulldozers, Loaders (rubber-tired and/or tractor type with a manufacturer's minimum rated bucket capacity or less than 6 cubic yards), Conveyors, Motor graders, Curb and gutter pavers and machines of a similar nature, Ross carriers and travel lifts and machines of a similar nature

Class 14: Junior engineers when operating the following pieces of minor equipment: Tractors, Locomotives (10 tons and under), Post hole diggers, Ditch winch (walk behind), Motor generators, Road finishing machines, Mixers (16S and under with or without loading devices), Rollers (5 tons and under), Tugger hoists, Dual purpose trucks, Fork lifts, Dempster dumpers, Firemen (tending to); Steam operated shovels, Power boilers, Steam operated pile drivers, Steam operated derrick boats, Steam operated water rigs

Class 15:—Apprentice engineers and oilers (all gasoline, electric, diesel, or air operated), Shovels, Cranes, Draglines, Backhoes, Keystones, Gradalls, Pavers, Trenching machines, Concrete pumps, Gunite machines, Compressors (3 or more in battery), Power houses, there duties shall be to assist the engineer in oiling, greasing and repairing of all machines, giving signals when necessary, chaining buckets and scale boxes, driving truck cranes, driving and operating fuel and grease truck

STATE: Ohio COUNTY: Mahoning
DECISION NUMBER: OH76-2085 DATE: Date of Publication
Supersedes Decision No. AR-3042, dated August 23, 1974 in 39 FR 30790
DESCRIPTION OF WORK: Building Construction and Residential Construction.

DECISION NO OH76-2085

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$10.74	.45	.70		.02
BOILERMAKERS	11.48	.60	1.00		.03
BRICKLAYERS & STONEMASONS (Townships of Smith)	10.10	.60	.80		.02
BRICKLAYERS & STONEMASONS (Remainder of County)	10.71	.60	.60		.02
CARPENTERS	10.28	.40	.80		.02
Millwrights & Piledrivermen	11.07	.40	.80		.02
CEMENT MASONS (Building)	10.57	.60	.50		.05
ELECTRICIANS:					
Milton - Township	10.92	.60	5%		.1%
Smith - Township	10.60	.30	1%+.10		.3%
Remainder of County	11.72	.53	5%		.3%
ELEVATOR CONSTRUCTORS	9.90	.495	.32	4%+a+b	.02
ELEVATOR CONSTRUCTORS' HELPERS	6.93	.495	.32	4%+a+b	.02
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	4.95				
GLAZIERS	10.83	.60	.40		
IRONWORKERS, STRUCTURAL, ORNAMENTAL & RREINFORCING	11.23	.40	.85		.07
LABORERS:					
Building & Construction Laborers	8.95	.55	.40		.05
Jackhammer op. (all machine driven tools, electric, gas or air & gas buggies) Mortar mixers (hand or machine	9.08	.55	.40		.05
Trenching & shaft excavations (7' or more)	9.13	.55	.40		.05
Jackhammer op. in trench & shaft excavation (7' or more)	9.07	.55	.40		.05
Power & dynamite & sewer Pipelayers	9.27	.55	.40		.05
Scrap iron burning	9.05	.55	.40		.05
Gunnite nozzlemen	9.53	.55	.40		.05
Gunnite scaffoldman (over 25')	9.35	.55	.40		.05
Gunnite gunnman	9.53	.55	.40		.05
Plasterers hod carriers	9.15	.55	.40		.05
LATHERS	9.845	.40	.10		.01
LEAD BURNERS	10.50	.35			.01
MARBLE SETTERS	11.475				
MARBLE SETTERS' HELPERS	10.625				
LINEMEN & CABLE SPLICER	11.49	.35	1%		
PAINTERS:					
Commercial:					
Brush	10.665	.60	.60		
Paperhanging waterproof, & wall washing	10.665	.60	.60		
Dry wall taping	10.815	.60	.60		
Spray	11.165	.60	.60		
PLUMBERS & STEAMFITTERS	10.61	.75	.50		.04
PLASTERERS	9.52	.50	.50		.03
ROOFERS	10.48	.60	.60		.01
SHEET METAL WORKERS	11.05	.75	.75		.02
SOFT FLOOR LAYERS	9.74	.40	.80		.02
SPRINKLER FITTERS	12.05	.60	.90		.08
TERRAZZO WORKERS	10.615				
TERRAZZO WORKERS' HELPERS	9.765				
TILE SETTERS	10.615				
TILE SETTERS' HELPERS	9.765				

Welders - receive rate prescribed for craft performing operation to which welding is incidental.

PAID HOLIDAYS: (Where Applicable)
A-New Year's Day; B-Memorial Day; C-Independence Day;
D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Six paid holidays: A through F.

b. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.

DECISION NO OH76-2085

POWER EQUIPMENT OPERATORS

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CLASS I	$ 11.18	.65	.80		.14
CLASS II	10.49	.65	.80		.14
CLASS III	9.91	.65	.80		.14
CLASS IV	9.50	.65	.80		.14
CLASS V	9.40	.65	.80		.14
CLASS VI	11.45	.65	.80		

CLASS I - Asphalt planer heater, Austin western & similar type, Backhoe, Batch plant-portable concrete, Berm builder-automatic, Backfiller w/drag attachment, boat derrick, Boat-tug, Boring mach. attached to tractor, Bullclam, Bulldozer, G.M.I. road builder & similar types, Cable placer & layer, Carrier-straddle, Carryall - scraper or scoop, Chicago boon, Compactor w/blade attached, Concrete spreader finisher comb., Crane, Crane-stationary or climbing, Crane-electric overhead, Crane-side boon, Crane-truck, Crane-tower, Derrick-boom, Derrick-car, Diggers-wheel (not trencher or road widner), Double nine, drag line, Dredge, Drill-Kenney or similar type, Electromatic, Fork lift, Frankie pile, Gradall, Grader-power, Gurry, Gurry-self-propelled, High lift, Hoist-monorail, Hoist-stationary & mobile tractor, Hoist - 2 or 3 drum, Jackall, Jumbo mach., Kocal or Kuhlman, Land-seagoing vehicle, Loader - Elevating, Loader-front end, Locomotive, Mechanic as welder, Metro clip harvester w/boom, Mucking mach., Paver-asphalt finishing mach., Paver-road concrete, Paver-slip form, Place crete mach, Post driver, Power driven pumps and jacks-drilling, Shovel, Spikemaster, Stonecrusher, Tie puller & loader, tie tamper, Tractor-double boon, Tractor w/attachments, Trucks-boom, Truck-tire-assigned to job, Trench mach., Tunnel machine (Mark 21 Java or similar), Whiley

CLASS II - Asphalt plant, Bending Machine, Boring mach., Chip harvester w/o boom, cleaning Mach. - pipeline, type Coating Mach. - pipeline type, Concrete belt placer, concrete finisher, Concrete planer or asphalt, Concrete spreader, Elevator, Fork lift walk behind, Form line mach., Grease truck op., Grout pump, Gunnite mach., Huck bolting Mach., Hydraulic scaffold, Paving breaker, Pipe dream, Pot fireman, Power broom, Refrigeration plant, Sasgen derrick, Seeding Mach., Self-propelled mobile vibrator compactor or roller, Hoist-single drum, Soil stabilizer (pump type), spray cure Mach. - Self-propelled, Staw blower mach., Sub-grader, Tube finisher or broom C.M.I. or similar type of Tugger Hois

CLASS III - Batch plant-job related, Boiler op., Compressor (125 CFM or over), Curb builder (self propelled), Generator-steam, Jack-hydraulic-power driven, Mixer-concrete, Mulching Mach., Pin puller, Pulverizer, Pump, Road finishing mach. (pull type), Roller, Saw-concrete-self propelled, Signal man, spray cure Mach. - mortar powered, Spreader (Side driver shoulder attachment), Tractor Trencher-form, Water blaster

CLASS IV - Brake man, Compressor under 125CFM, Conveyor, Conveyor 12 feet or under other than servicing brick layers, Deck hand, Drill wagon, fireman, Generator sets, Heaters-portable power (2 to 5), Helper-mechanic, Jacks Hydraulic (Railroad), Ladavator, Roller (walk behind 1 ton or over), Steam jenny, Syphons, Vibrator-gasoline, Welding machines (2) (Fuel burning)

CLASS V - Oiler

CLASS VI - Rigs-pile driving or caisson type

SUPERSEDEAS DECISION

STATE: Ohio
COUNTIES: Pike, Ross & Scioto
DECISION NUMBER: OH76-2087
DATE: Date of Publication
Supersedes Decision No. AR-3176, dated December 13, 1974, in 39 FR 43451
DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS:					
Ross County	$11.32	.30	.85		.02
Pike and Scioto Counties	11.55	.35	.35		.03
BOILERMAKERS	9.25	.60	.80	1.00	.02
BRICKLAYERS, STONEMASONS, MARBLE MASONS					
Scioto County	9.94				
Pike and Ross Counties	10.50				
CARPENTERS & SOFT FLOOR LAYERS	8.91	.40	.50		.03
CEMENT MASONS:					
Pike and Scioto Counties	10.11				
Ross County	9.35	.50	.20		.03
ELECTRICIANS:					
Scioto County and Townships of Camp Creek, Marion, Newton, Scioto, Sunfish & Union in Pike County	10.18	.30	1%+.22	.37	.04
Remainder of Pike County: Ross County	10.65	.29	1%		.02
ELEVATOR CONSTRUCTORS:					
Ross County-Elevator Constructor	10.285	.495	.32	4%+a+b	.02
Elevator constructor helper	7.20	.495	.32	4%+a+b	.02
Elevator constructor helper (Prob.)	50%JR				
Pike & Scioto - Elevator Constructor	10.235	.495	.32	4%+a+b	.02
Elevator Constructor helper	7.16	.495	.32	4%+a+b	.02
Elevator constructor helper (Prob.)	50%JR				
IRONWORKERS:					
Pike & Ross Counties	10.60	.75	1.35		.05
Scioto County	10.61	.65	.70		.01
LABORERS:					
Pike and Scioto Counties					
Common Laborers	6.04	.50	.30		.02
Sheeting and Shoring men	6.14	.50	.30		.02
Bottom men, Carpenters tender; Mason tender; mortar mixer; Plaster tender; Sewer Pipe layer	6.19	.50	.30		.02
Air & Machine driven tool operator, burning & cutting torches; Chain saws; powered concrete buggies	6.29	.50	.30		.02

DECISION NO OH76-2087

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS: (CONT'D)					
Gunnite nozzleman and machine operators, Powdermen & blaster	$ 6.61	.50	.30		.02
Ross County:					
Common Laborer; concrete pouring cleanup work, landscape, sod layers; Water pumps up to in-cluding 3 inch intake	$7.26	.55	.40		.05
Brick Tender; Plaster tender; mortar mixer; Jackhammer operator; air, electric or pneumatic tool operator; power driven tools power buggy operator; wall wrecker, and bar men or demolition sand-blasting gunnite nozzle, bottom men; lazer gun, vibrator men & Mason Tender	7.46	.55	.40		.05
LEADBURNER	10.50	.35			.01
LINE CONSTRUCTION					
Township of Camp Creek, Marion, Newton Scioto, Sunfish & Union in Pike & Scioto Counties					
Lineman & Operator of mechanized equipment	9.76	.35	1%+.32	1.02	½of1%
Cable Splicer	10.74	.35	1%+.32	1.02	½of1%
Groundman	7.81	.35	1%+.32	1.02	½of1%
Ross County & Remainder of Pike County					
Linemen and Equipment Operator	10.65	.28	1%		.02
Truck driver	6.28	.28	1%		.02
Groundman	5.99	.28	1%		.02
MILLWRIGHTS	9.98	.40	.37		.03
PAINTERS:					
Pike and Scioto Counties					
Brush, Taping, Paperhanging & Washing Exterior of buildings under 40 ft	9.10		.20		
Rollers, floor sanding, power tools	9.36		.20		
Spray, Sandblasting, Steam cleaners, hazardous material, burning, spray painting	10.11		.20		

DECISION NO OH76-2087

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS: (CONT'D)					
Exterior buildings over 40 ft. and epoxies	$ 9.61		.20		
Ross County:					
Brush, roller, taping, paperhanging	7.50			c	
Structural Steel	7.75				
Spray and Sandblasting	7.75				
PILEDRIVERMEN	9.20	.40	.50		.03
PLASTERERS					
Pike and Scioto Counties	10.11				
Ross County	9.24	.50	.30		.02
PLUMBERS:					
Pike and Scioto Counties	10.87	.55	.75		
Ross County	11.17	.55	.80		.05
ROOFERS:					
Pike and Scioto Counties	9.75		.40		
Ross County	10.445	.60	.65		.02
SHEET METAL WORKERS	10.42	.45+c	.80		.05
SPRINKLER FITTERS	12.05	.60	.90		.08
TRUCK DRIVERS:					
Jeep; Autos; Pickup trucks; Flat Beds - all single axle vehicles under 2 tons; Fuel trucks; Dumps upto 2 tons; Bus	6.43	9.50d			
Dumps over 2 tons; Tandems; Forklift (including Mason tending work)	7.28	9.50d			

PAID HOLIDAYS: (WHERE APPLICABLE)
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day
E-Thanksgiving Day; F-Christmas Day

FOOTNOTES:
a. Six paid holidays; A through F providing employee worked the day preceding & the regularly scheduled day next following such holidays (except excused absences).
b. Employer contributes 4% of regular hourly rate to Vacation pay credit for employe who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.
c. 3% Sheetmetal Industry Trust Fund
d. Per week per employee

DEICISION NO OH76-2087

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP A	$10.46	.46	.80		.11
GROUP B	10.30	.46	.80		.11
GROUP C	9.94	.46	.80		.11
GROUP D	9.16	.46	.80		.11
GROUP E	8.83	.46	.80		.11
GROUP F	7.73	.46	.80		.11

GROUP A - A-frames, air compressor on steel erection, rotary drills used on caisson work for foundations and sub-structure work, boiler or compressor operator mounted on crain (piggyback operation), boom trucks (all types), cableways, cherry pickers, combination concrete mixer and tower, concrete pumps, cranes (all types), derricks (all types), draglines, dredge (dipper, clam or suction) 3 man crew, elevating grader or euclid loader, floating equipment, gradalls, helicopter operator and helicopter winch operator when hoisting builders materials, hoes (all types), hoisting engines (two or more drums), lift slab or panel jack operator, locomotives (all types), maintenance engineer (mechanic or welder), mixer paving (multiple drum), mobile concrete pumps with boom, pahelboard (all types on site), pile driver, power shovels, side booms, slip forms pavers, straddle carriers (building construction on site), hammerhead tower cranes, trench machines (over 24"wide), tug boat
GROUP B - Asphalt paver, bulldozer, C.M.I. type equipment , endloaders, Kohlman type loaders (dirt loading), lead greaseman, mucking machines, power grader, power scoops, power scrapers, push cat.
GROUP C - Air compressor (pressureizing shafts or tunnels), asphalt rollers, fork lifts, hoist (one drum), house elevators, man lift, power boilers (over 15 lbs. pressure), pump operators installing well points or other type of dewatering system, pumps (4" and over discharge), Submersible pumps (4" and over discharge), trenchers 24" and under
GROUP D - Compressors on building construction, conveyors (building material), generators, gunnite machines, mixers, (capacity more than one bag), mixers (one bag capacity, side loader), post driver, post hole digger, pavement breaker (hydraulic or cable),road widening trencher rollers,welder operator
GROUP E - Backfillers & tampers, batch plant, bar and joint installing machines, bull floats, burlap and curing machines, clefplanes, concrete spreading mach., crushers, deck hands, drum fireman (asphalt), farm type tractors pulling attachments, finishing machines, form trenchers, high pressure pumps over 4" discharge, hydro seeders, self propelled power spreader, self propelled sub-grader, tire repairman, tractors pulling sheeps foot roller or grader, vibratory compactors (with integral power)
GROUP F - Oiler, helpers, signalman, inboard & outboard motor boat launch, light plant operator, power driven heaters (oil fired), power boilers (less than 15 lbs. presssure, pumps under 4" discharge, submerisble pumps under 4" discharge

STATE: Ohio COUNTY: Portage
DECISION NUMBER: OH76-2089 DATE: Date of Publication
Supersedes Decision No. AR-3044, dated September 23, 1974 in 39 FR 30794
DESCRIPTION OF WORK: Building Construction and Residential Construction.

DECISION NO OH76-2089

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$11.335	.50	.80		.02
BOILERMAKERS	11.48	.60	1.00		.03
BRICKLAYERS	10.97	.57	.40		.02
CARPENTERS	11.00	.40	.35		.02
Millwrights	10.85	.57	1.00		.03
Piledrivermen	10.85	.57	1.00		.03
CEMENT MASONS (Building)	10.09	.50	.60		.02
ELECTRICIANS - Townships of Charleston Edingburg, Freedom, Hiram, Nelson, Palmyra, Paris & Windham	11.76	.60	5%		7/10of1%
ELECTRICIANS & LINEMEN (Remainder of County)	11.23	.47	1%+.50		.07
ELEVATOR CONSTRUCTORS	10.54	.495	.32	4%+a+b	.02
ELEVATOR CONSTRUCTORS' HELPERS	7.38	.395	.32	4%+a+b	.02
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	5.27				
GLAZIERS	9.49	.70	.77		.03
IRONWORKERS:					
Ravena Ordinance Depot Structural, Reinforcing & Ornamental	9.77	.40	.85		.07
Remainder of County Structural, Reinforcing & Ornamental	11.87	.60	.80		.03
LABORERS:					
Laborers	9.25	.50	.30		.02
Power tools - air, electric and gas driven	9.40	.50	.30		.02
Pipelayer, jackhammer, hod carrier	9.45	.50	.30		.02
Dynamite man, Gunnite nuzzle man	9.75	.50	.30		.02
LATHERS	11.01	.57	.15		.01
LEAD BURNERS	10.50	.35			.01
LINE CONSTRUCTION:					
Linemen - Townships of Charleston Edinburg, Freedom, Hiram, Nelson, Palmyra, Paris & Windam	12.47	.35	1%		
MARBLE SETTERS	$10.11	.52	.25		
MARBLE SETTERS' HELPERS	9.61	.52	.25		
PAINTERS:					
South of East West Turnpike: Brush	8.50	.62	.30		
North of East West Turnpike: Brush	10.27	.48	.59		.03
Structural Steel	10.97	.48	.59		.03
PLASTERERS	10.11	.45	.50		.01
PLUMBERS & STEAMPITTERS	10.61	.79	.90		.04
ROOFERS	10.74	.57	.40		.02
ROOFERS' HELPERS:					
1st year	60%JR	.57	.40		.02
2nd year	70%JR	.57	.40		.02
3rd year	80%JR	.57	.40		.02
SHEET METAL WORKERS	10.46	.45	.60		.02
SOFT FLOOR LAYERS	10.40	.40	.70		
SPRINKLER FITTERS	12.05	.60	.90		.08
STONEMASONS	10.97	.57	.50		.02
TERRAZZO WORKERS	10.11	.52	.25		
TERRAZZO WORKERS' HELPERS	9.61	.52	.25		
TILE SETTERS	10.11	.52	.25		
TILE SETTERS' HELPERS	9.61	.52	.25		

Welders - receive rate prescribed for craft performing operation to which welding is incidental.

PAID HOLIDAYS: (WHERE APPLICABLE)
A-New Year's Day; B-Memorial Day; C-Independence Day;
D-Labor Day; E-Thanksgiving Day; F-Christmad Day.

FOOTNOTES:

a. Six paid holidays, A through F.

b. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to Vacation Pay Credit for employee who has worked in business less than 5 years.

DEICISION NO OH76-2089

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP A	$10.74	.46	.80		.11
GROUP B	10.58	.46	.80		.11
GROUP C	10.23	.46	.80		.11
GROUP D	9.42	.46	.80		.11
GROUP E	9.09	.46	.80		.11
GROUP F	7.98	.46	.80		.11

GROUP A - A-frames, air compressor on steel erection, rotary drills used on caisson work for foundations and sub-structure work, boiler or compressor operator mounted on crain (piggyback operation), boom trucks (all types), cableways, cherry pickers, combination concrete mixer and tower, concrete pumps, cranes (all types), derricks (all types), draglines, dredge (dipper, clam or suction) 3 man crew, elevating grader or euclid loader, floating equipment, gradalls, helicopter operator and helicopter winch operator when hoisting builders materials, hoes (all types), hoisting engines (two or more drums), lift slab or panel jack operator, locomotives (all types), maintenance engineer (mechanic or welder), mixer paving (multiple drum), mobile concrete pumps with boom, panelboard (all types on site), pile driver, power shovels, side booms, slip forms pavers, straddle carriers (building construction on site), hammerhead tower cranes, trench machines (over 24"wide), tug boat

GROUP B - Asphalt paver, bulldozer, C.M.I. type equipment , endloaders, Kohlman type loaders (dirt loading), lead greaseman, mucking machines, power grader, power scoops, power scrapers, push cat.

GROUP C - Air compressor (pressureizing shafts or tunnels), asphalt rollers, fork lifts, hoist (one drum), house elevators, man lift, power boilers (over 15 lbs. pressure), pump operators installing well points or other type of dewatering system, pumps (4" and over discharge), Submersible pumps (4" and over discharge), trenchers 24" and under

GROUP D - Compressors on building construction, conveyors (building material), generators, gunnite machines, mixers, (capacity more than one bag), mixers (one bag capacity, side loader), post driver, post hole digger, pavement breaker (hydraulic or cable),road widening trencher rollers,welder operator

GROUP E - Backfillers & tampers, batch plant, bar and joint installing machines, bull floats, burlap and curing machines, clefplanes, concrete spreading mach., crushers, deck hands, drum fireman (asphalt), farm type tractors pulling attachments, finishing machines, form trenchers, high pressure pumps over ½" discharge, hydro seeders, self propelled power spreader, self propelled sub-grader, tire repairman, tractors pulling sheeps foot roller or grader, vibratory compactors (with integral power)

GROUP F - Oiler, helpers, signalman, inboard & outboard motor boat launch, light plant operator, power driven heaters (oil fired), power boilers (less than 15 lbs. presssure, pumps under 4" discharge, submerisble pumps under 4" discharge

SUPERSEDEAS DECISION

STATE: Texas
DECISION NO.: TX76-4125
COUNTIES: Bee, Kleberg & Nueces
DATE: Date of Publication
DECISION NO. TX76-4125

Supersedes Decision No. TX76-4089, dated May 21, 1976, in 41 FR 21155
DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories). (See current heavy & highway general wage determination for Paving & Utilities Incidental to Building Construction).

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$ 9.29	.50	.50		
BOILERMAKERS	9.00	.50	1.00		.02
BRICKLAYERS:					
Bee County	5.50				
Kleberg & Nueces Counties	7.91	.23	.30		.04
CARPENTERS:					
Carpenters	7.09	.27	.30		.03
Millwrights	8.55				1%
CEMENT MASONS	7.65				
ELECTRICIANS:					
Electricians	9.40	.40	1%		1/2%
Cable splicers	9.525	.40	1%		1/2%
GLAZIERS (excluding Kleberg Co.)	5.34		.20		
IRONWORKERS	6.64	.55	.60		.04
LABORERS:					
GROUP 1 - General laborer (any work not specifically defined herein)	4.60	.28	.10		
GROUP 2 - Craft tenders: Bricklayers, plasterers, tile setters, concrete & mortar mixers, pipelayers, lathers, finish carpenters, slip form operators, scaffolding water proofers, cement finishers; Power tool operators - includes paving buster, jackhammer, chipping gun, air tamper, barier tamper, electric vibrator, air or gasoline driven vibrator or drills, sump pumps and any and all power driven equipment operated by laborers	4.80	.28	.10		
GROUP 3 - Pipe wrappers & dopers	4.95	.28	.10		
GROUP 4 - Gunnite nozzlemen; Powderman or blaster	5.05	.28	.10		
LATHERS	7.75	.39	.20	1.00	.01
LINE CONSTRUCTION:					
Lineman	9.40	.40	1%		1/2%
Cable splicer	9.525	.40	1%		1/2%
Groundman (1st year)	4.70	.40	1%		1/2%
Groundman	5.23	.40	1%		1/2%
MARBLE SETTERS	$ 7.28		.15		.02
MARBLE SETTERS' HELPERS	4.87				
PAINTERS:					
Brush	7.18	.25	.25		2/10%
Spray	7.58	.25	.25		2/10%
Sign	7.43	.25	.25		2/10%
PLASTERERS	9.05				.01
PLUMBERS & STEAMFITTERS	8.25	.25	.25		.035
ROOFERS:					
Roofers; Kettleman; Waterproofers; Deckmen	5.925		.20		
SHEET METAL WORKERS	8.27	.23	.25		.01
SOFT FLOOR LAYERS	7.09	.27	.30		.03
SPRINKLER FITTERS	10.90	.60	.90		.08
TERRAZZO WORKERS	7.28		.15		.02
TERRAZZO WORKERS' HELPERS:					
Terrazzo helpers	4.87				
Floor machine operators	5.07				
Base machine operators	5.22				
TILE SETTERS	7.28		.15		.02
TILE SETTERS' HELPERS	4.87				
WELDERS - receive rate prescribed for craft performing operation to which welding is incidental.					

DECISION NO. TX76-4125

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS					
GROUP 1	$ 6.65	.18	.45		
GROUP 2	5.825	.18	.45		
GROUP 3	5.225	.18	.45		
GROUP 4	5.375	.18	.45		

POWER EQUIPMENT OPERATORS CLASSIFICATION DEFINITIONS

GROUP 1 - Air Compressor over 125 CFM, gasoline or diesel powered; Asphalt Plant Mixer; Back Filler; Back Hoe; Batch Plant (concrete); Blade Grader; Boring Machine (foundation, horizontal or waterwell); Bull Clam; Bull Dozer; Cableway; Clamshell; Crane, power operated (all types); Crusher; Derrick, power operated (all types); Dragline; Elevating Grader; Elevator, outside the building; Euclids, and similar type machines; Forklift (on construction except in warehouses); Grade-All; Hi-Lift; Hoist (2 drums or more); Locomotive and Switch Engines; Mixer (paving); Mixer (concrete); Pile Driver; Pumps (2) over 3 inches; Pumpcrete Machine; Push Cat or Pull Cat; Roller (pneumatic, flatwheel); Scraper (all types); Shovel (power); Scoopmobile; Trench Machine, Tugboat (on construction); Turn-a-pulls and similar machines; Welding Machines (7 to 13) other than electric; Wellpoint; Winch Truck; Mechanic; Lubrication Engineer (required on grease racks and service trucks); All other equipment of similar nature coming within the Heavy Equipment Class when power operated

GROUP 2 - Air Compressor (1 or 2) 125 CFM or less, gasoline or diesel powered; Blade Grader (towed); Conveyor; Elevator, inside the building, permanent type; Fireman (required on any boiler, steam locomotive, steam crane, etc.); Flexplane; Form Grader; Generator (gas, diesel over 1500 watts); Hoist (1 drum); Mixer (less than 14 cu. ft.); Pulsometer; Pumps (1) over 3 inches; Pumps (1 or 2) 3 inches or under; Roller (towed); Tractor (wheel type); Driver-oiler (required on tractor or truck cranes on which controls of crane and those of tractor or truck are operated from different seats or stations, mobile type grade all, etc.); Wagon Drill; Welding Machines (3 to 6) other than electric; All other equipment of similar nature coming within the Light Equipment Class when power operated

GROUP 3 - Oilers, 1st year

GROUP 4 - Oilers, 2nd year

SUPERSEDEAS DECISION

STATE: Texas COUNTIES: Cameron, Hidalgo, Starr & Willacy

DECISION NO.: TX76-4126 DATE: Date of Publication

Supersedes Decision No. TX76-4035, dated February 13, 1976, in 41 FR 7023.

DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories). (See current heavy & highway general wage determination for paving & utilities Incidental to Building Construction).

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$ 9.29	.50	.50		
BOILERMAKERS	9.00	.50	1.00		.02
BRICKLAYERS	6.00				
CARPENTERS:					
Carpenters	5.00				.025
Piledrivermen	4.67				
CEMENT MASONS	3.50				
ELECTRICIANS:					
Electrical contracts under $300,000	6.95	.40	1%		1%
Electrical contracts $300,000 & over	8.40	.40	1%		1%
GLAZIERS	2.75				
LABORERS:					
Common laborers	2.30				
Mason tenders	2.30				
Pipelayers (concrete & clay)	2.30				
LINE CONSTRUCTION:					
Electrical contracts under $300,000:					
Lineman	6.95	.40	1%		1/2%
Groundman	3.93	.40	1%		1/2%
Groundman (1st year)	3.48	.40	1%		1/2%
Electrical contracts $300,000 & over:					
Lineman	8.40	.40	1%		1/2%
Groundman	4.62	.40	1%		1/2%
Groundman (1st year)	4.20	.40	1%		1/2%
PAINTERS, BRUSH	2.60				
PLASTERERS	5.00				
PLUMBERS & PIPEFITTERS	7.50	.25			.05
ROOFERS:					
Roofers	3.00				
Kettlemen	2.30				
SOFT FLOOR LAYERS	2.30				
SPRINKLER FITTERS	10.90	.60	.90		.08
TERRAZZO WORKERS	2.50				
TERRAZZO WORKERS' HELPERS	2.30				
TILE SETTERS	2.50				
TILE SETTERS' HELPERS	2.30				
TRUCK DRIVERS	2.30				
WELDERS - receive rate prescribed for craft performing operation to which welding is incidental.					

SUPERSEDEAS DECISION

STATE: Texas COUNTY: Wichita DECISION NO.: TX76-4128

DECISION NO.: TX76-4128 DATE: Date of Publication

Supersedes Decision No. TX76-4051, dated February 20, 1976, in 41 FR 7924.

DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories). (See current heavy & highway general wage determination for Paving & Utilities Incidental to Building Construction).

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$ 9.38	.325	.665		.025
BOILERMAKERS	9.00	.50	1.00		.02
BRICKLAYERS & STONEMASONS	9.39		.30		.05
CARPENTERS:					
Carpenters	8.30	.30	.40		.07
Millwrights	9.19	.30	.40		.07
CEMENT MASONS	7.85				
ELECTRICIANS:					
ZONE 1 - Worker performed within a road mile radius from the Local Union 681 business office up to 30 miles:					
Electricians	9.60	.30	1%		1/4%
Cable splicers	9.85	.30	1%		1/4%
ZONE 2 - All work performed beyond Zone 1:					
Electricians	9.95	.30	1%		1/4%
Cable splicers	10.20	.30	1%		1/4%
ELEVATOR CONSTRUCTORS	9.33	.545	.35	4%+a+b	.02
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.545	.35	4%+a+b	.02
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR				
GLAZIERS	4.97				
IRONWORKERS:					
Structural; Ornamental; Reinforcing	7.93	.55	.85		.10
Ironworkers on jobs 30 miles or more from the city of Wichita Falls	8.055	.55	.85		.10
LABORERS:					
GROUP 1 - General laborers	4.525	.275	.20		
GROUP 2 - Pipelayer (concrete & clay); Power buggy operator; Gunite mixer; Cement work mixer; Power tool operator; Bell hole man (piers)	4.65	.275	.20		
GROUP 3 - Mason tender; Mason mortar mixer; Plasterer tender; Hod carrier; Plasterer mortar mixer; Gunite over 1½" thick; Nozzleman & machine operator	4.775	.275	.20		
GROUP 4 - Powderman, blaster	5.025	.275	.20		
LATHERS	$ 7.65				.01
LINE CONSTRUCTION:					
Lineman; Lineman operator	10.96		1%		1/2%
Cable splicer	12.06		1%		1/2%
Groundman, 1st 6 months	6.58		1%		1/2%
Groundman, 2nd 6 months	7.12		1%		1/2%
Groundman, 1 year & over	7.67				
MARBLE SETTERS	8.61				
PAINTERS:					
Brush	7.50				
Spray	8.50				.01
PLASTERERS	9.07				
PLUMBERS & PIPEFITTERS:					
ZONE 1 - Within 25 miles of Wichita Falls City limits	7.05	.25	.35		.02
ZONE 2 - Between 25 and 40 miles of Wichita Falls City limits	7.30	.25	.35		.02
ZONE 3 - Between 40 and 70 miles of Wichita Falls City limits	7.45	.25	.35		.02
ZONE 4 - Between 70 and 100 miles of Wichita Falls City limits	7.60	.25	.35		.02
ZONE 5 - Over 100 miles of Wichita Falls City limits	7.75	.25	.35		.02
ROOFERS	5.42				.03
SHEET METAL WORKERS	9.32				
SOFT FLOOR LAYERS	5.50				
TERRAZZO WORKERS	7.50				
TILE SETTERS	6.50				
TRUCK DRIVERS	2.30				
WELDERS - receive rate prescribed for craft performing operation to which welding is incidental.					

FOOTNOTES:
a - 1st 6 mos. - none; 6 mos. to 5 yrs. - 2%; over 5 yrs. - 4% of basic hourly rate
b - Paid Holidays A thru F

PAID HOLIDAYS
A-New Years' Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

DECISION NO. TX76-4128

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP 1	$ 6.75	.30	.50		.10
GROUP 2	7.65	.30	.50		.10
GROUP 3	8.05	.30	.50		.10

POWER EQUIPMENT OPERATORS CLASSIFICATION DEFINITIONS

GROUP 1 - Oiler-Fireman

GROUP 2 - Air Compressors, Pumps, Welding Machines, Throttle Valves, Light Plants (3 to 6 machines); Conveyor; Wagon Drill; Elevators Building; Form Graders; Hoist, Single Drum; Ford Tractor including blade and mower on rear; Mixers less than 14 cubic feet; Screening Plants; Crushing Plants; Fork Lifts (short, under 25 feet); Concrete Pumps (all types); Bobcat type equipment; Ford tractor or like with any attachments (except blade and mower on rear); All other equipment of similar nature coming under the Light Equipment Class, when power operated

GROUP 3 - Backhoe; Drilling Machines (all types); Scoopmobiles; Hoists, two drums or more; Fork Lifts (over 25 feet); Winch Truck; Six Wheel Truck, when used continuously for 5 days; Mixermobile; Locomotives; Mixers, 14 cubic feet or over; Blade Graders, self-propelled; Cableways; Cranes-power operated (to 100 feet of boom); Derricks, power operated (all types); Gradall; Hy-Ho; Hop-To; Paving Mixer (all types); Pile Drivers; Mobile Concrete Mixers over 14 cu. ft.; Bulldozers, Loaders, Tractovators; Scrapers and Pulls; Welders; Trenching Machines; Roller, ten tons or over; Air Compressors, Pumps, Welding Machines and Light Plants (7 to 12 Machines); Air compressor & Air Tugger; Boilers, two or more fired by one man; Heavy Duty Mechanic; All other equipment of similar nature coming under the Heavy Equipment Class, when power operated

[FR Doc.76-21049 Filed 7-22-76;8:45 am]